



## NEWS SUMMARY

### GENERAL

Afghan crisis may lead to new links

Fears for European security following the Soviet invasion of Afghanistan could result in new EEC efforts to forge closer links with Yugoslavia, Turkey and the Gulf states.

This emerged in the wake of Tuesday's meeting of EEC foreign ministers which condemned the attack and supported U.S. agricultural sanctions.

In Washington, Secretary of State Cyrus Vance said a U.S. boycott of the Olympic Games in Moscow was highly likely if the Soviets had not curtailed military activities in Afghanistan by mid February. Back Page: Yugoslavia—a tough nut for Russia Page 22

### Iran threat

Iran threatened to drop oil production to about 1.5m barrels a day—less than half present levels—if Western Europe and Japan impose economic sanctions in support of U.S. pressure to release the American hostages in Tehran. Back Page

### Aeroflot blast

Explosion at the Soviet airline Aeroflot office in Damascus shook the town while Foreign Ministers of Syria, Libya, Algeria, South Yemen and the PLO ended a conference.

### Israeli warning

Israel's Deputy Premier Yigael Yadin cautioned the U.S. against trying to win friends in the Arab world by putting pressure on Israel. Page 3

### Jurors protest

Four jurors in the recent U.S. Baileya anarchist trial have protested to the Lord Chancellor about remarks made by Judge Alan King Hamilton at the end of their verdict. He said: "I hope to God that none of you will ever have occasion to regret it."

### Petrol up 5p

Other companies followed BP's lead and increased petrol prices by about 5p, taking the cost of a gallon of four star to about 12.2p. Heating fuel oil prices will also rise. Page 6

### McCartney held

Former Beatle Paul McCartney, 37, was charged with possession and smuggling of about half a pound of marijuana at Tokyo airport. If found guilty he could be sentenced to a maximum of seven years in prison, officials said.

### Police raids

Nine men were held for questioning, including actress Barbara Windsor's husband Ronald Knight, after raids in London and the Home Counties by police investigating murders, armed robberies and serious crime.

### Mortgage rates

Nationwide Building Society chief general manager Leonard Williams said an immediate fall in mortgage rates was unlikely even if other interest rates began to decline. Page 5

### Dart fan ruling

A 14-year-old Cheshire football fan, who threw a dart which struck policeman David Large's eye during an FA Cup watch, was given three months' detention at Norwich juvenile court.

### Briefly...

Left-wing Basque Nationalist was shot dead on his doorstep in San Sebastian.

Huge rats invaded a blacks-only hospital in Johannesburg, endangering babies and eating patients' food.

### CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

	RISSES
Treas. 14pc 98-01. 51104	+ 1
B & C (Retail) ...	90 + 8
Blue Circle ...	276 + 12
Bowater ...	165 + 9
DRG ...	99 + 5
Elliott and Robbins ...	98 + 7
First Natl. Finance 181 + 34	98 + 10
French (T.) ...	88 + 12
Hilman (Amos) ...	222 + 14
Horizon ...	124 + 8
House of Fraser ...	378 + 11
ICI ...	101 + 6
Lloyds and Scottish 124 + 12	101 + 6
London ...	154 + 18
Magnet & Southern ...	75 + 7
Reed Executive ...	69 + 7
Stakis (Res.) ...	168 + 8
Tate and Lyle ...	158 + 16
Trusthouse Forte ...	354 + 16
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Decca ...	325 - 10
Vespa ...	180 - 15
Lorraine ...	350 - 31
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### BUSINESS

Equities up 13.8%; Golds strong

# Steel unions ready to call out private sector in 10 days

BY ALAN PIKE, LABOUR CORRESPONDENT

Union leaders will from today attempt to halt the movement of all steel throughout Britain and intend to call their private sector members into the national steel strike from January 27.

As Mr. Bill Sirs, general secretary of the Iron and Steel Trades Confederation, announced these moves to intensify the strike, he added a warning of a potential "holocaust" if the British Steel Corporation board goes ahead with decisions on plant closures and redundancies when it meets today.

Union leaders now consider themselves in direct conflict with the Government in their pay battle. They believe that any moves by BSC to implement its plans for at least 52,000 redundancies during the dispute will aggravate the battle still further. Mr. Sirs warned that if it appears possible the BSC board decides in favour of closure options for South Wales, it would be "engaging the wrath of the TUC."

The TUC nationalised industries committee has already threatened the most serious industrial consequences unless BSC withdraws its closure proposals. Mr. Sirs, asked whether his references to a holocaust implied a general strike, said he would hate to think this might happen. But if the closures issue became embroiled in the pay dispute, the effect might be "absolutely stupendous" and it was "unbelievable what could happen."

The decisions to try to halt all steel movements and involve the private steel manufacturers were taken at a joint meeting of the ISTC and National Council of Blastfurnace men's executive yesterday.

Letters instructing pickets to halt all steel movements were going out from union headquarters last night. The task of stopping all steel is a giant one—to succeed it would involve successful picketing at the many hundreds of private steelworks and stockholders. But it will simplify the activities of pickets, who will now attempt to stop movements of steel regardless of source or destination.

Next week, ISTC and NUB and NUM will meet union representatives from nine countries to discuss ways of making the ban on steel imports to Britain, already being imposed by a number of foreign unions, more effective.

There was a long discussion at yesterday's executive meeting about whether the private manufacturers, who negotiate entirely separately from BSC, should be involved in the dispute. The 10-day breathing space allows time for further peace moves. Before the January 27 deadline, it is possible that the Advisory, Conciliation and Arbitration Service,

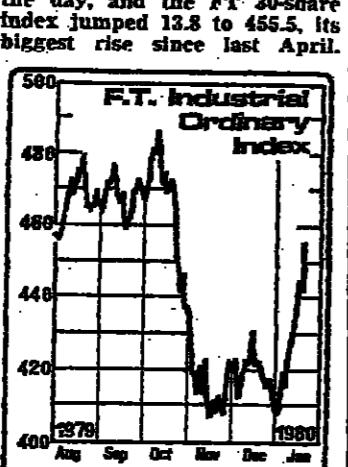
which has been seeing the parties individually during the past week, will try to bring them together. However, hopes of a rapid settlement seem remote at present.

Further meetings of the ISTC and NUB executives would be required to issue the strike instruction to private sector members, but these would be a formality. Some of the private sector men are reluctant to become involved in the BSC fight, but Mr. Sirs said they would strike if the dispute was becoming a political battle.

Elinor Goodman writes: Sir Keith Joseph, Industry Secretary, is likely to repeat the Government's belief that the dispute is one for BSC and the unions to sort out between them in today's Commons debate on the strike. But there is growing concern among some Ministers that Sir Keith should not tie the Government's hands too closely.

They argue that a prolonged strike is in no one's interest and that though the Government should not be seen to give way on BSC's cash limits, it should not underestimate the effect the strike is having on the performance of other financially troubled nationalised industries.

Strike effects Page 6



South African GOLDS again followed bullion, and the Gold Mines index was 19.1 up at 356.1.

GILTS staged their eighth successive rise, and the Government Securities index closed 0.47 up at 68.52.

GOLD rose \$67.5 in London to close at \$755—its biggest one-day rise.

STERLING lost ground against most currencies to close 95 points off \$2.2680, and its trade-weighted index fell to 7.72 (72.0). DOLLAR closed at its weakest level for the day and its index slipped to 84.6 (84.9).

WALL STREET was up 1.79 at 870.31 before the close.

FIRST STERLING Eurobond since last July, a £50m 10-year issue for Citicorp, was launched by Credit Suisse First Boston. Page 22 and Lex, Back Page

BANK of England's new Deputy Governor from March 1 will be Christopher "Kit" McMahon, 52. He is to take over from Sir Jasper Holloway, 52, in a big reshuffle of senior bank officials. Back and Page 6

CLEARING banks and the Bank of England are to stop development of CHAPS, the automated payment system, after spending about £2m over three years.

MANAGING director of GEC/Fairchild, the joint microchip venture between General Electric Company and Fairchild of the U.S., has resigned.

KITCHEN QUEEN Group chairman and chief executive Neville Johnson resigned 24 hours before the company's first annual meeting. Page 24

RISING TREND of productivity in West German industry is slowing down, according to a report by the Bundesbank, the West German central bank. Page 2

WATER supply and sewerage workers in the National Union of Public Employees were given authority by the union to take industrial action over pay. Page 9

### COMPANIES

TRUST HOUSE FORTE, the hotels, catering and leisure group, reports a 23 per cent rise in pre-tax profits for the year from £55.5m to £68.2m. Pre-tax profits, however, were £1.6m ahead at £26.2m. Page 24 and Lex, Back Page

TATE AND LYLE profit recovery was curbed by reconstruction and development costs, and trading profit for the year slipped £6.3m to £30.1m. Pre-tax profits, however, were £1.6m ahead at £26.2m. Page 24 and Lex, Back Page

LETRASET International, the artists' materials' distributor, stamp dealer and leisure products manufacturer, raised first-half pre-tax profits from £5.2m to £6.3m. Page 26 and Lex, Back Page

Lynden ...

Metals Exploration ...

President Brand ...

Rustmbr. Platinum ...

Walton ...

West Diefenbink ...

Whim Creek ...

Yorburg Cons. ...

Lynden ...

Metals Exploration ...

President Brand ...

Rustmbr. Platinum ...

Walton ...

West Diefenbink ...

Whim Creek ...

Yorburg Cons. ...

metres of gas — five times the proven recoverable reserves on the UK Continental shelf.

Deutsche BP has gone to some lengths to point out that the talks were initially arranged last November. It is anxious that the discussions should not be dragged into the political arena

and is stressing that the gas project has important long-term implications for energy co-operation between Western Europe and the Soviet Union.

The Deutsche BP delegation was in Moscow under the flag of Gelsenberg, its wholly-owned West German subsidiary, it acquired last year from Veba, West Germany's partly state-owned energy company.

Herr Buddenberg said yesterday that the new pipeline, which could be operating by 1985-86, could have the capacity for delivering as much as 40bn-50bn cubic metres of natural gas a year to Western Europe.

Conoco and its partners have worked on the tension leg platform for five years. The field's owners include two state-owned companies, British National Oil Corporation and British Gas. The others are: Gulf Oil Corporation, Amoco (UK) Exploration, Amerada Petroleum Corporation, Mobil North Sea, and North Sea Inc. (Texas Eastern).

Although the Government has

pioneering role in the oil industry.

Hutton is a medium sized North Sea field with recoverable reserves of 175m to 250m barrels. Production is due to begin early in 1984. Oil is expected to flow at a peak rate of 115,000 barrels a day. The oil will be transported to Sullom Voe in the Shetlands via the Brent pipeline system.

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still to approve the development plans, detailed work on the project is already under way.

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## EUROPEAN NEWS

## Productivity rise slowing down in West Germany

BY KEVIN DONE IN FRANKFURT

THE RISING trend of productivity in West German industry is slowing down, according to a report published by the Bundesbank, the West German central bank. Measuring productivity according to the amount of gross national product (GNP) achieved for each hour worked, the Bundesbank estimates that productivity in the years from 1974/75 rose by only 3.7 per cent compared with a rise of 4.6 per cent from 1970/73.

Compared with the 1960s, the slow-down is even more marked. In the years from 1961/64, productivity in the West German economy rose by 5.2 per cent and from 1965/69 it showed an increase of 5.3 per cent.

Despite the falling trend, however, the Bundesbank study shows that the West German performance during the past two decades has been equalled or bettered by only two of the other leading Western industrialised countries—Japan and France.

Measured according to the amount of GNP achieved by each member of the national

workforce, Japan has clearly shown the most dramatic increase in productivity in the past 20 years. The major progress was achieved in the 1960s, but in the years from 1970 to 1973 Japan improved its productivity by 7.9 per cent a year and in the last six years increased it again by 3.4 per cent a year.

Over the same periods, France showed improvements of 4.9 per cent and 3.2 per cent a year, and West Germany of 4.1 per cent and 3.1 per cent a year. Britain and the U.S. have repeatedly shown the worst performance during the past 20 years of all the countries selected by the Bundesbank for the study.

From 1970/73, the UK boosted productivity by 3.6 per cent a year and in the past six years to the end of 1979 by only 0.8 per cent a year. Only the U.S. has shown even smaller productivity gains, with increases for the same periods of 1.4 per cent and 0.1 per cent a year.

The contrast between the UK and the U.S. and the other

leading Western industrialised countries is most marked during 1979, and shows how much ground has been lost in the past 12 months. U.S. productivity, according to the Bundesbank study, actually showed a fall of 1 per cent in 1979, while the UK could only achieve an improvement of 0.2 per cent.

In contrast, Japan produced an improvement of 4.7 per cent, West Germany of 3.1 per cent, Belgium of 2.7 per cent and France of 2.5 per cent.

The Bundesbank puts forward various reasons for the falling trend in productivity improvements in West Germany, but highlights chiefly the corresponding fall in the trend of capital investment.

It also warns that, over the longer term, the steep increases in energy prices will act as another major factor in slowing future improvements in productivity. Any pronounced switch to coal will mean at least a partial return to more labour intensive activities, while higher oil prices will severely limit activity in some industrial sectors.

HIGHER INFLATION, slower economic growth and bigger trade deficits are in store for both Belgium and Luxembourg this year, the Organisation for Economic Co-operation and Development says in a report published today.

The extra impact of the latest round of oil price increases, which came after the report was drawn up, cannot yet be measured, the OECD says. But they are expected to worsen the inflation and growth picture and upset the original foreign trade forecast.

Before the oil setback, the Belgium-Luxembourg Economic Union's current account deficit was expected to show little change from the 1979 level of about \$2.6bn. Belgium's gross national product was expected to grow at a slower rate of 2.5 per cent, compared with 3 per cent last year.

Belgium's slower growth rate, expected to be evident in the volume of both private and public consumption, would probably mean higher unemployment. The jobless rate might rise to 7.7 per cent of the labour force. The effectiveness of the Government's employment policy was wearing off and any strengthening of the measures brought in since 1977 would pose problems because of their budgetary cost.

The OECD warns the Belgian Government that wage indexation might be giving momentum to inflation and recommends adjustments to the system.

The report backs the authorities' policy of supporting the exchange rate of the Belgian franc, provided that restructuring efforts make Belgian products more competitive. It also warns that, while currency stability has helped to keep down prices and costs, recourse to higher interest rates have placed a "significant burden" on Belgian companies.

In Luxembourg, economic growth is expected to be hit, particularly by the expected West German slow-down. Lower growth in real wages and high household debts are likely to put a brake on private consumption. Investment is also expected to slow down. Exports are likely to expand only very modestly and imports to continue their rapid rise.

Gross domestic product, after a brisk increase estimated at 4.5 per cent in 1978, might grow at around 1.25 per cent, according to the OECD's pre-Caracas forecast.

## Spanish minister quits

A decision by the Spanish Government to slow the process for granting autonomy to Andalusia last night provoked the resignation of Sr. Manuel Clavero, the Minister of Culture, writes Robert Graham in Madrid. Sr. Clavero is president of the ruling Union de Centro Democrático for Andalusia.

## Moscow denies threat to Yugoslavia

BY OUR FOREIGN STAFF

THE SOVIET UNION, whose troops are deeply involved in the invasion and occupation of Afghanistan, yesterday attacked the Western Press for "truly fantastic concoctions" trying to ascribe to the Soviet Union some anti-Yugoslav intentions.

The official news agency, Tass, described these claims as "crude, provocative and false," adding that "relations between the Soviet and Yugoslav peoples are marked by profound friendliness, and by constant striving for extensive multi-faceted co-operation."

While denying that Yugoslavia faced any form of Soviet threat, Tass admitted that the two countries had "differences of approach to some world issues."

The most recent of these is over the invasion of Afghanistan where Yugoslavia, as one of the leaders of the non-aligned move-

ment, voted against the Soviet Union in the UN resolution which condemned the invasion and called for the withdrawal of all foreign troops.

The latest Soviet commentary comes amid signs that the West is seriously considering the most appropriate form of guarantee of Yugoslav independence and when EEC countries are preparing more generous terms for a five-year special agreement to replace that which expired two years ago.

Tass said Western speculation about Soviet designs on Yugoslavia "gives away covert, but none the less obvious, intentions of Nato to interfere in Yugoslavia's affairs."

In Yugoslavia itself the team of eight doctors treating 57-year-old President Tito for a circulatory infection reported that

he spent the day "without substantial difficulties" and that his general state of health had improved. The 250-strong armed forces remain in a preliminary state of alert and members of the 1.7m strong League of Communists has been holding a nationwide series of local and cell meetings.

In Vienna, Chancellor Bruno Kreisky said there was no danger to Austrian independence and added that the Yugoslav army and other internal forces were strong enough to overcome any period of weakness which might occur after President Tito's departure from the scene.

Meanwhile in Bucharest, Mr. Teodor Marinescu, the leader of the Romanian delegation to the UN, issued Romania's first public condemnation of the Soviet invasion of Afghanistan. He called it "a serious danger to peace" and demanded "firm guarantees that the Afghan people will be able to decide their fate without outside interference after the withdrawal of troops."

## W. German petrol prices rise

By Kevin Done in Hamburg

TWO MAJOR international oil companies operating in West Germany—Shell and Esso—yesterday started a new round of petrol price increases. Deutsche BP is expected to follow suit on Monday.

Average prices are likely to rise by about 7 per cent for four-star petrol. Deutsche Shell yesterday added 6.7 pfennigs a litre to the price of super and regular petrol grades and 5 pfennigs a litre to the price of diesel. Esso added 4 pfennigs a litre to the price of all petrol and diesel products.

The increases still leave West Germany among the cheaper motoring countries in western Europe. A litre of super grade (four-star) is likely to cost about DM1.14 (£1.92 a gallon) at the pump, with slightly lower prices at large self-service stations.

The price of heating oil has also risen since the beginning of the year by about 3.5 pfennigs a litre, bringing the wholesale price up to some 50 pfennigs a litre.

Dr. Helmut Buddenberg, chief executive of Deutsche BP, the leading oil company in West Germany, with some 19 per cent of the oil market, indicated yesterday that BP intended to raise its petrol prices by 7.5 pfennigs a litre. A decision will be announced on Monday.

Dr. Buddenberg said that Deutsche BP would weight oil product price increases towards petroil to avoid sharp price increases for heating oil, which hit the less well-off.

The Deutsche BP increases in particular will reflect the substantial amount of high-priced crude oil it is having to buy on spot market to meet its supply commitments. It will announce its petrol prices by 7.5 pfennigs a litre. A decision will be announced on Monday.

Although many MPs were indignant that EEC Ministers meeting in Brussels had failed on Tuesday to hammer out a common sanctions programme, the problems of finding a formula to express parliamentary censure proved just as formidable.

In the end, MPs were unable to agree a compromise wording likely to command an impressive enough majority in the 410-seat assembly. "After all," commented one MP, "we need a big vote to show we mean business."

Nine motions had been drawn

## Soviet ships queue at Hamburg to rush through U.S. grain

BY LESLIE COLITT IN BERLIN

SOME 20 Soviet ships are waiting in Hamburg harbour to load American grain from giant bulk carriers and carry it to Soviet Baltic seaports as well as to Murmansk and Archangelsk. This is part of the 8m tonnes of grain the Soviet Union has regularly ordered from the U.S. and which has not been embargoed by President Carter.

The OECD warns the Belgian Government that wage indexation might be giving momentum to inflation and recommends adjustments to the system.

The report backs the authorities' policy of supporting the exchange rate of the Belgian franc, provided that restructuring efforts make Belgian products more competitive. It also warns that, while currency stability has helped to keep down prices and costs, recourse to higher interest rates have placed a "significant burden" on Belgian companies.

In Luxembourg, economic growth is expected to be hit, particularly by the expected West German slow-down. Lower growth in real wages and high household debts are likely to put a brake on private consumption. Investment is also expected to slow down. Exports are likely to expand only very modestly and imports to continue their rapid rise.

Gross domestic product, after a brisk increase estimated at 4.5 per cent in 1978, might grow at around 1.25 per cent, according to the OECD's pre-Caracas forecast.

## Consensus eludes Euro-MPs

BY GILES MERRITT IN STRASBOURG

THE WEST has long since sold the Soviet Union the rope with which Lenin said the capitalists would one day be hanged, warned Dr. Alexander Ginsberg yesterday, urging economic sanctions against the USSR.

Moscow's leading dissident-in-exile was speaking at a news conference at the European Parliament in Strasbourg. And his strong call for action was in marked contrast to the ineffectual hand-wringing and political jockeying that yesterday marked the assembly's attempts to take a firm stand against the Soviet invasion of Afghanistan.

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up by various political groups in Parliament. And in the event, the whole matter had to be pushed back 24 hours to be voted on today.

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## Europe's textiles in crisis

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over-capacity at home, in the first half of 1979, Italy's trade in chemicals plunged into the red.

For fibres alone, the deficit of imports over exports was 70,000 tons against a surplus of 116,000 tons as recently as 1977. Before the EEC took action last month, no one complained of dumping more than the Italian industries at a particularly delicate point in its overshoot. The main problem has been acrylic fibres from the U.S., particularly important in view of the thriving Italian knitwear industry.

But Acerra also illustrates the administrative problems in the way of overproducing the sector. A final £160m (24.5m) tranche of the total £600m (£35m) investment has been held up with the wrangling over Montefibre's future.

Work on the integrated unit to produce DMT, the polyester base material, has had to be stopped just short of completion. The result is that 25,000 tonnes a year have to be expensively brought in by road from West Germany, while Montefibre loses money maintaining sophisticated equipment which was prevented from going on stream in 1977.

No wonder the old suspicions die hard. "The political side is our real handicap," said an Acerra manager. "The trouble is, we're just too competitive and our rivals don't like it." Enough political spokesmen have been put in industrial wheels in Italy before to make the complaint sound plausible.

But there is another threat too: the flood of cheap fibre imports from the U.S. and elsewhere, where which have played havoc with Italy's balance of trade in the sector, despite the chronic

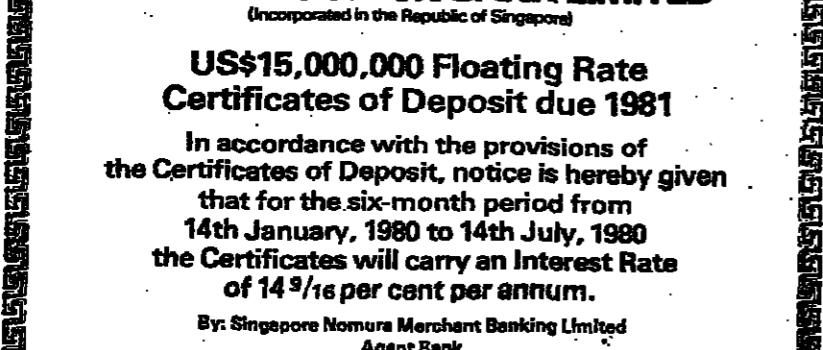
agreement on Montefibre's reconstruction, Page 29

OVERSEAS UNION BANK LIMITED  
Unincorporated in the Republic of Singapore

## US\$15,000,000 Floating Rate Certificates of Deposit due 1981

In accordance with the provisions of the Certificates of Deposit, notice is hereby given that for the six-month period from 14th January, 1980 to 14th July, 1980 the Certificates will carry an Interest Rate of 14 1/2 per cent per annum.

By: Singapore Nomura Merchant Banking Limited  
Agent Bank.



THE roots of the difficulties of the Italian industry lie partly in the chronic overcapacity which has developed in Europe after the headlong expansion of the 1960s, when oil, the raw material for synthetic fibres, was both abundant and cheap. But purely national reasons have made those difficulties far worse. Montefibre itself was formed in 1972 as an unwieldy whole to link the fragments of Mon-

tefibre's

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## UK NEWS

## Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief general manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to decline.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m to £500m net receipts a month needed to meet present demand.

Mr. Williams, speaking at Nationwide's annual lunch, said the societies' interest rates were likely to remain at their present level for some time. The 15 per cent mortgage rate did not appear to have reduced demand for housing finance.

Last year societies lent a record £8.36bn—£122m more than in 1978—but the impact of sharply rising house prices has been such that this financed only 704,000 loans, 11 per cent fewer than in 1978.

The Building Societies Association says it will need to lend around £1.3bn in the present year if it is to match the 802,000 loans made in 1978. This would require net receipts of

£500m a month.

Mr. Williams said that building societies were still not attracting their normal share of investments because of unprecedented levels of competing interest rates.

In December net receipts into societies totalled £161m—the third lowest total for 18 months—despite the record interest rates offered to society savers since December 1.

However, Mr. Williams said there was now some indication that the growth in money supply was slowing and he hoped this had led to a reduction in the general level of interest rates.

He said in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 18 per cent to £866m. This had financed 67,000 loans—not far below the 70,000 loans made in 1978.

The society's gross receipts of £1.33bn and net receipts of £603m were both records. Nationwide's assets in 1979 increased by £632m to £3.93bn, a rise of 19 per cent.

## Scots bank to open in Birmingham

By Ray Pernell,  
Scottish Correspondent

THE BANK OF SCOTLAND IS TO open a branch in Birmingham, reversing the trend of the last few years which has seen the London Big Four clearers moving north of the border.

All three Scottish clearers, the Bank, Royal Bank and Clydesdale, have had branches in London for several years. These cater largely for expatriate Scots and the London offices of industrial customers. This is the first time any of them has opened in an area with a strong Scottish connection.

It reflects the desire by the Scottish banks to broaden their activities away from the Scottish economy, which has been performing poorly. All have opened overseas.

Mr. Bruce Pattullo, treasurer and general manager of the Bank of Scotland, said yesterday that the Birmingham branch would concentrate on corporate business.

"The bank believes that despite economic restraint and existing competition, there is sufficient industrial and commercial activity to justify opening a branch in Birmingham."

"Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

## Bullion boom sparks rush to sell heirlooms

BY DAVID MARSH

SINCE THE start of the year queue of about 20 people had owners of unwanted gold and silver, seeking to cash in on their treasures in an assortment of plastic bags, canvas holdalls and shopping trolleys.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

There was concern by Johnson Matthey about the security risks—"We haven't had any muggings yet," said one official on the door darkly. But several sellers were willing to show off all the goods they had to offer.

The prize for the most exotic object went to the bearded young man holding a bag of 22-carat Chinese gold—brought in on behalf of a Chinese friend in Wales whose wife had left him with nothing except these dragon-embossed trinkets presented as part of the wedding dowry.

"You'd better wait until the 10.30 fixing," said a knowledgeable bystander. "The price will be better." (It was—it shot up to £765.)

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But this is still good money compared with last summer when the scrap price was a mere £5.

One antique dealer in the queue, brandishing the bottom half of a silver salt cellar, explained that it would cost £20 to repair and then might sell in his shop for £80, whereas he could pocket £30 for it.

Another lady dealer, weighed down by a bag of Victorian and Georgian silverware, was complaining how much her lot would be worth—well over £1,000.

She had some nice Georgian spoons—"But who needs spoons? I'd rather have the money."

An elderly gentleman, complaining that Mrs. Thatcher's austerity policies forced people like him into this, was disposing of a gold watch which had been in a box for 30 years.

Other objects heading for the furnace were gold rings brought in by one middle-aged woman—"of sentimental value—but you can't afford to be sentimental, can you?"—and bracelets being sold by a husband on behalf of his wife.

Johnson Matthey says that all objects bought over the counter are destroyed immediately. A 1748 silver salver and some modern silver in top showroom condition recently went the same way as all the rest.

But some people in the queue doubted that even hard-hearted bullion merchants could be so undiscriminating if a really valuable piece came in over the counter. "It would be wicked to melt it down, wouldn't it?" said one lady.

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## Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

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This is the latest development in the escalating price war developing on the busy cross-channel ferry routes. Early last month Sealink, the largest European ferry operator, announced its 1980 tariff structure. Prices increased about 15 per cent.

But only a few weeks later European Ferries came out with its 1980 fares which were considerably lower for many of the peak season sailings. Subsequently, European Ferries has been spending a considerable amount of money on advertising their price advantage in the national press.

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of date.

Besides ordering a 1.1m reprint, Sealink has also circularised 3,500 UK travel agents and advertised in the trade press all at an estimated cost of £10,000.

The company is also telling the Advertising Standard's Authority that European Ferries claim Sealink has only one new service in 1980. Sealink says it will have two.

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## Home Office plans more day centres for offenders

BY JAMES MCDONALD

THE HOME OFFICE intends to help establish more day centres and hostel places which might contain persistent petty offenders in the community rather than in prison, Mr. Secretary, has told the National Association for the Care and Resettlement of Offenders (NACRO).

"So far as new resources are concerned, day centres seem to offer the most positive contribution towards helping this group of offenders," writes Mr. Whitelaw in a letter to Sir Arthur Peterson, who chaired a seminar on The Petty Persistent Offender organised by NACRO last June.

"We have been able to assist a number of voluntary bodies to set up both the very basic type of drop-in centre and the more sophisticated multi-purpose day centre, and it is our aim to enable more of each type of centre to be established."

The Home Secretary also says that over the next 12 months, about 300 further voluntary hostel places should be made available to ex-offenders with Home Office grant aid, making a total of 2,600 places. In addition, there are now 70 probation hostels with 360 places, and

the Home Office is considering whether probation committees might be encouraged to provide more specialist hostels.

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"Younger people, perhaps less disadvantaged than the older group but whose frequent offences are nevertheless minor, including some who serve Borstal terms, also come into the category."

The Petty Persistent Offender, NACRO, 169 Clapham Road, London, S.W.9. £1.

## Stress at work 'major cause of mental illness'

BY DR. DAVID CARRICK

PSYCHIATRIC ILLNESSES are one of the greatest health problems in Britain, says a survey and study by Market and Opinion Research International and the Imperial College of Science and Technology, published today.

Three per cent of the population have suffered a mental breakdown, according to evidence from interviews with 1,068 people. Drug treatment for mental disorders was taken by 28 per cent of the population and two women for every man had been treated.

Of the 36 per cent of the working people who had been off work with a doctor's certificate during 1978, one in eight blamed minor mental disorders.

A study of mental illness by SW1H 9DD.

the Department of Management Science of Imperial College of Science and Technology, London, found that doctors treat about 8m patients for mental disorders in Britain annually, and it believes that Government figures showing 8 per cent loss of working days for psychiatric disorders is far below the real figure.

A majority of the sample, according to the report, "think stress at work is a major cause of mental illness—and that employers bear some responsibility for the mental health of their workers".

"Public Attitudes to Mental Illness, Market and Opinion Research International, 29, Queen Anne's Gate, London,

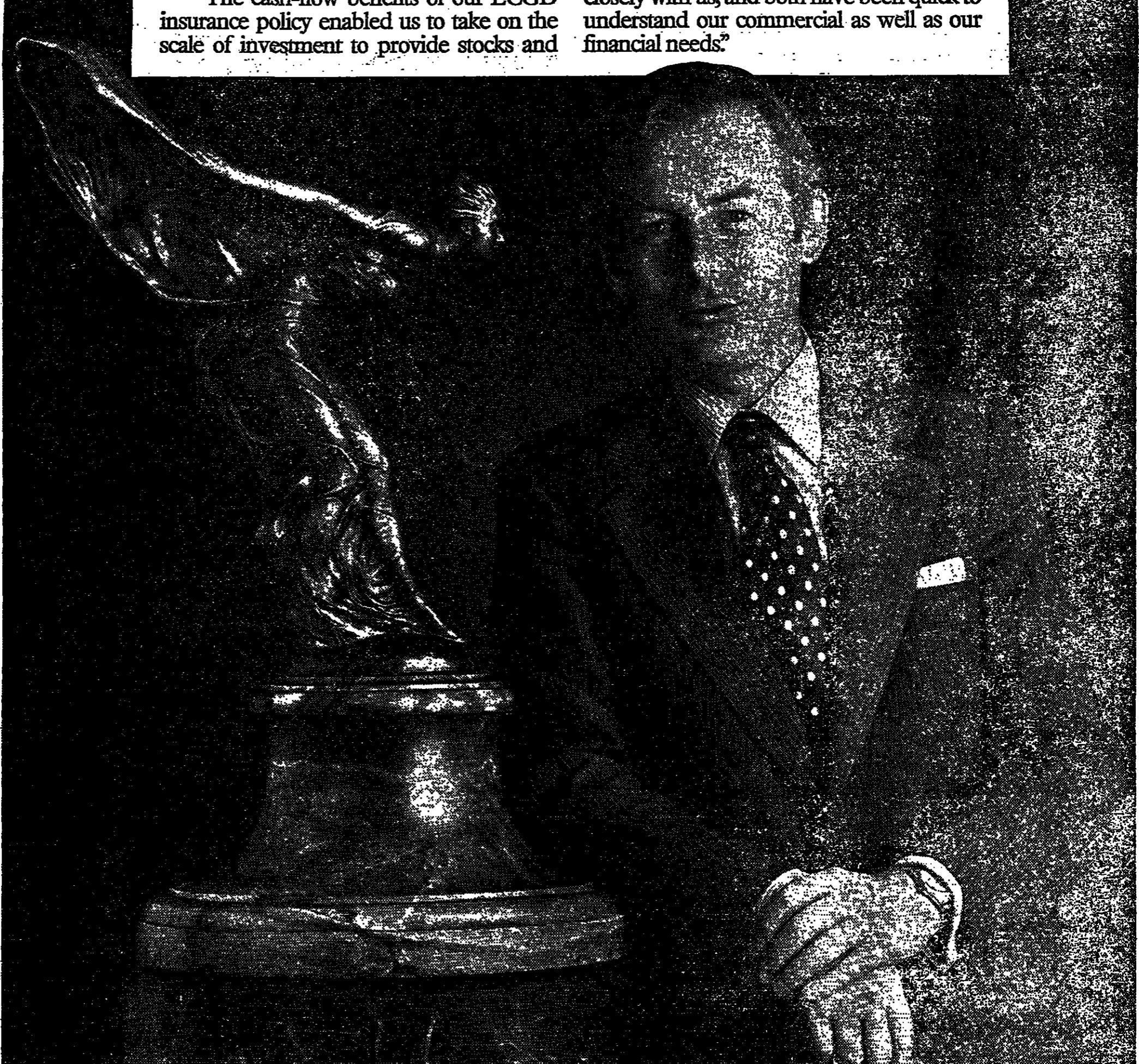
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**ECGD**

INSURANCE FOR BRITISH EXPORTERS

## Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to compete.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m to £500m net receipts a month needed to meet present demand.

Mr. Williams speaking at Nationwide's annual lunch said there was now some indication that the growth in money supply was slowing and he hoped this could soon lead to a reduction in the general level of interest rates.

He said that in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 15 per cent to £286m. This had financed 67,000 loans, not far below the 70,000 loans made in 1978.

The Building Societies Association says it will need to lend around £1.3bn in the present year if it is to match the 802,000 loans made in 1978. This would require net receipts of

£500m a month.

Mr. Williams said that building societies were still not attracting their normal share of investments because of unprecedented levels of competing interest rates.

In December net receipts into societies totalled £16m—the third lowest total for 18 months—despite the record interest rates offered to society savers since December 1.

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The society's gross receipts of £1.83bn and net receipts of £603m were both records. Nationwide's assets in 1979 increased by £832m to £3.93bn, a rise of 19 per cent.

## Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

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\* Public Attitudes to Mental Illness, Market and Opinion Research International, 39, Queen Anne's Gate, London, SW1H 9DD.

A study of mental illness by

## Scots bank to open in Birmingham

By Ray Perman,  
Scottish Correspondent

THE BANK OF SCOTLAND is to open a branch in Birmingham, reversing the trend of the last few years which has seen the London Big Four clearers moving north of the border.

All three Scottish clearers, the Bank, Royal Bank, and Clydesdale, have had branches in London for several years. These cater largely for expatriate Scots and the London offices of industrial customers. This is the first time any of them has opened in an area with no strong Scottish connection.

It reflects the desire of the Scottish banks to broaden their activities away from the Scottish economy, which has been performing poorly. All have opened overseas.

Mr. Bruce Pattullo, treasurer and general manager of the Bank of Scotland, said yesterday that the Birmingham branch would concentrate on corporate business.

The bank believes that despite economic restraint and existing competition, there is sufficient industrial and commercial activity to justify opening a branch in Birmingham.

Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

## Bullion boom sparks rush to sell heirlooms

By DAVID MARSH

SINCE THE start of the year, owners of unwanted gold and silver, seeking to cash in on the boom in bullion prices, have been besieging London's precious metal dealers with tons of candlesticks, cutlery and cigarette cases.

People are queuing to sell everything from wedding rings to antique silver plate in Hatton Garden, the centre of London's jewellery and precious metals trade.

The rush to sell is part of a world-wide phenomenon which dealers call "distressing"—the desire to turn in gold and silver for cash when prices rocket.

"The stuff is starting to come out of the woodwork," said Mr. Joe Spall, deputy managing director at bullion dealers Sharp Pixley. But the amount of metal coming on to the market this way is still fairly insignificant compared with the surge in speculative and investment demand that has led to a six-fold rise in the silver price in the past six months.

Outside bullion dealers Johnson Matthey in Hatton Garden yesterday morning, a queue of about 20 people had their treasures in an assortment of plastic bags, canvass holdalls and shopping trolleys.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

There was concern by Johnson Matthey about the security risks—"We haven't had any muggings yet," said one official.

But several sellers were willing to show off all the goods they had to offer.

The prize for the most exotic objects went to the bearded young man holding a bag of 22 carat Chinese gold brought in on behalf of a Chinese friend in Wales whose wife had left him with nothing except these dragon-embossed tankards presented as part of the wedding dowry.

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ECGD insures from date of contract or despatch of goods. Cover is available for contracts in sterling or other approved currencies for continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods.

□ Sales to and by overseas subsidiaries of UK firms □ Sales through UK confirming houses and by UK merchants □ Single large sales of capital equipment, ships and aircraft □ Construction works contracts □ Services. ECGD also makes available: Guarantees to banks providing export finance, offers at favourable rates of interest, including project loans and lines of credit to overseas borrowers □ Guarantees for performance bonds □ Guarantees for pre-shipment finance □ Consortium contingency insurance □ Cost escalation cover □ Tender to contract cover □ Cover for investments overseas □ For full details call at your local ECGD office.

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To make an appointment or for information contact the Information Office, Export Credit Guarantee Department— quoting reference FIY— at Glasgow, Belfast, Leeds, Manchester, Birmingham, Cambridge, Bristol, London, West End, Croydon or Tottenham offices; or Joan Swales, Information Section, ECGD, Aldemarsh House, London EC2P 2EL. (Tel: 01-605 6699, Ext. 238).

1980

# Mullard lay-offs lead to review of grant

BY JOHN LLOYD

THE GOVERNMENT is to review its grant of £45m to Mullard, the television tube manufacturing subsidiary of Philips, after the company's announcement earlier this week that it will lay off 850 workers.

The grant was made 18 months ago under Section 7 of the Industry Act 1972. That section is concerned with the creation of retention of employment in assisted areas.

The grant formed part of a £24m programme announced by Mullard in July 1978, which was intended to boost the company's capacity to make 20 inch and 22 inch colour tubes, for which demand has been growing in Western Europe.

About £1m of the investment has been spent, including more than £2m of the Government grant. The main projects on which the money has been spent are the development of a 20 inch

90 degree tube line at the Simonstone plant, and a 22 inch 110 degree tube line at the Durham plant.

Mullard said earlier this week

the Simonstone 20 inch facility will be transferred to Durham, leaving in Simonstone to manufacture tube glassware and other related components. Most of the redundancies—about 650—are planned for Simonstone, in Lancashire.

## Loss of jobs

Department of Industry officials recognise the need to increase productivity at Mullard's now the only television tube maker in the UK—by increased use of automatic machinery. But it is felt that money granted under Section 7 should not be used in projects which lead to a loss of jobs.

Mr Alan Williams, the Industry Minister, in the pre-

News analysis, Page 4

# Bank shuffles top staff to simplify structure

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

MAJOR CHANGES in the senior management structure and organisation of the Bank of England are being introduced from March 1 and are being combined with promotions for some high-flying officials in their early 40s.

The changes are mainly a response to alterations in the Bank's functions in recent years and simplify its structure. In particular, they reflect the impact of the abolition of exchange controls, the exten-



Anthony Loehnis has been brought in from Schroder Waggs as the Bank's first Assistant Director.

sion of the Bank's supervisory role in banking and other parts of the City, and the increasing emphasis placed on monetary policy.

The reorganisation is intended to integrate the six executive directors more closely into the structure of the Bank. At present they float above the management structure. In future there will be a more direct line of policy and management.

The result is that the Bank's operations have been completely reshuffled. Instead of having a chief cashier as, in effect, managing director of market and banking work, the day-to-day operations will be integrated more with the policy and advisory side. Some of the banking and routine and administrative work, including the Bank's branches, is being split off.

There will be three broad areas—a new financial structure and supervision side covering banks, securities and commodity markets under an executive

director; an operations and services side; and a policy and markets side in which the divisions concerned with domestic and external monetary policy will be grouped together more closely. This will be grouped economic research and market operations.

The reorganisation will create the posts of associate director and assistant director. Associate directors, although not members of the Court of Board, will fill jobs equivalent to those performed by executive directors whose number is limited to six including the Governor and his Deputy by the Bank Charter of 1946. Assistant directors will be just below this level.

The organisational changes have some similarities to the internal restructuring of the Treasury of 1975.

The changes in personnel represent the first major reshuffle since Mr Gordon Richardson became Governor in mid-1973. They have been facilitated by a number of retirements, including that of Sir Jasper Hollom, the Deputy Governor for the past ten years. He will, however, become a non-executive director on the Court in place of Sir Maurice Laming who is no longer serving another term.

His place as Deputy Governor is being taken by Mr Christopher "Kit" McMahon, at present executive director on the overseas side. Mr McMahon, a 52-year-old Australian, was an Oxford economics don before joining the Bank in 1964. He became an executive director in 1970 and was closely involved in both the sterling crisis of 1976 and the European Monetary System negotiations of 1978.

Mr McMahon, who will serve for five years, will be particularly involved with the co-ordination of policy and domestic and external monetary operations. He will be less concerned with internal Bank matters than his predecessor.

Responsibility for the Bank's overseas work will be taken over by Mr Anthony Loehnis, who will be the first associate director. Mr Loehnis has been brought in from Schroder Waggs, the merchant bankers, maintaining the Bank's links with the group from which the Governor also came. Mr Loehnis, who is 43, served for two years in the late 1970s and has recently been working on corporate finance in Schroder's. There are some similarities with the appointment of Sir Jeremy Morse from outside to a similar post in the 1960s.

The other main change involves Mr John Page, the

Some outside critics of the Bank have argued that there are insufficient senior officials with direct experience of the markets—in particular, the gilt-edged and money markets. The changes do not deal with this point since only Mr Loehnis and Mr Weismüller, the chief adviser on banking supervision, have recent outside banking experience, and neither was in this area.

negligence in auditing the 1973 accounts of two companies in the London and County Securities group as "communist fees" were to be paid to compensate the bank for a particular agreed purpose and thus not having it available in a possibly more remunerative form.

What was called a communist fee in the London and County accounts had not been designed merely to compensate a banker in that way: it had been a form of profit participation.

Mr Nicholls was continuing his opening of the damages claim by London and County Securities Ltd ("A & D"). London and County Securities Group Ltd, ("L & C") and nine other group companies.

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## Exchange cuts firms' charges

By Christine Mair  
THE STOCK EXCHANGE is to reduce its charge for general services from 1½ per cent of member firms' notifiable turnover to 1 per cent from February 1.

It is the second reduction in six months. The first was made possible by the success of Talisman, the computerised dealing system, which had lower than expected running costs in its first year.

This latest reduction in the charge follows the disclosure earlier this month that Stock Exchange turnover last year rose by 21 per cent in general equities and 23 per cent in gilts dealings.

# STEEL STRIKE

## Stockholders condemn picketing incidents

BY MAURICE SAMUELSON

THE National Association of Steel Stockholders (NASS) yesterday "utterly condemned" picketing incidents outside some of its members' premises. It said these had included threats of physical violence and intimidation.

The Department of Industry said last night that it continued to monitor the use of 22 inch tubes.

"The use by UK set-makers of UK-sourced 22 inch tubes has not yet reached 75 per cent, but it is growing," a spokesman said.

Mr Richard Rawlins, NASS executive director, said members would continue to deliver material to the consuming industries.

Mullard said that about half the colour tubes used in the UK were made by Mullard. Of that proportion, Mullard makes about 80 per cent in the UK and imports the remaining 20 per cent from other Phillips' subsidiaries in Europe. It exports about 210m worth of tubes a year.

News analysis, Page 4

# No sign of early deal as stocks stay on the move

BY ROY HODSON

THE STEEL STRIKE, which began on January 2, has entered its third week with no sign of an early conclusion. It is clear that the union's hopes of a short, sharp dispute with a hurried settlement as industry ran out of steel are unlikely to be realised.

Although tempers are rising inevitably with time—steel traders and stockholders are reporting threats from strikers and pickets—steel is still moving about the country with comparative freedom. No effective blockade of consignments of imported steel has been

organised.

The Confederation of British Industries' regional offices and the British Steel Corporation sales force, which is keeping closely in touch with customers, are agreed that most industries have stocks in hand. Alternatively, they should be able to obtain sufficient new supplies to keep them in full production for another 5 to 6 weeks.

The latest statement is believed to follow complaints about the growing militancy of picketing, particularly in the north-east.

The association said although

Mr Bill Sirs, secretary of the ISTC, had said his union did not intend to interfere with stockholders not involved in the dispute, this was happening.

Comments of this kind can only do irreparable damage to members of the Iron and Steel Trades Confederation and the CSC when the strike is over, because the steel stockholding industry is the biggest single customer group of the corporation.

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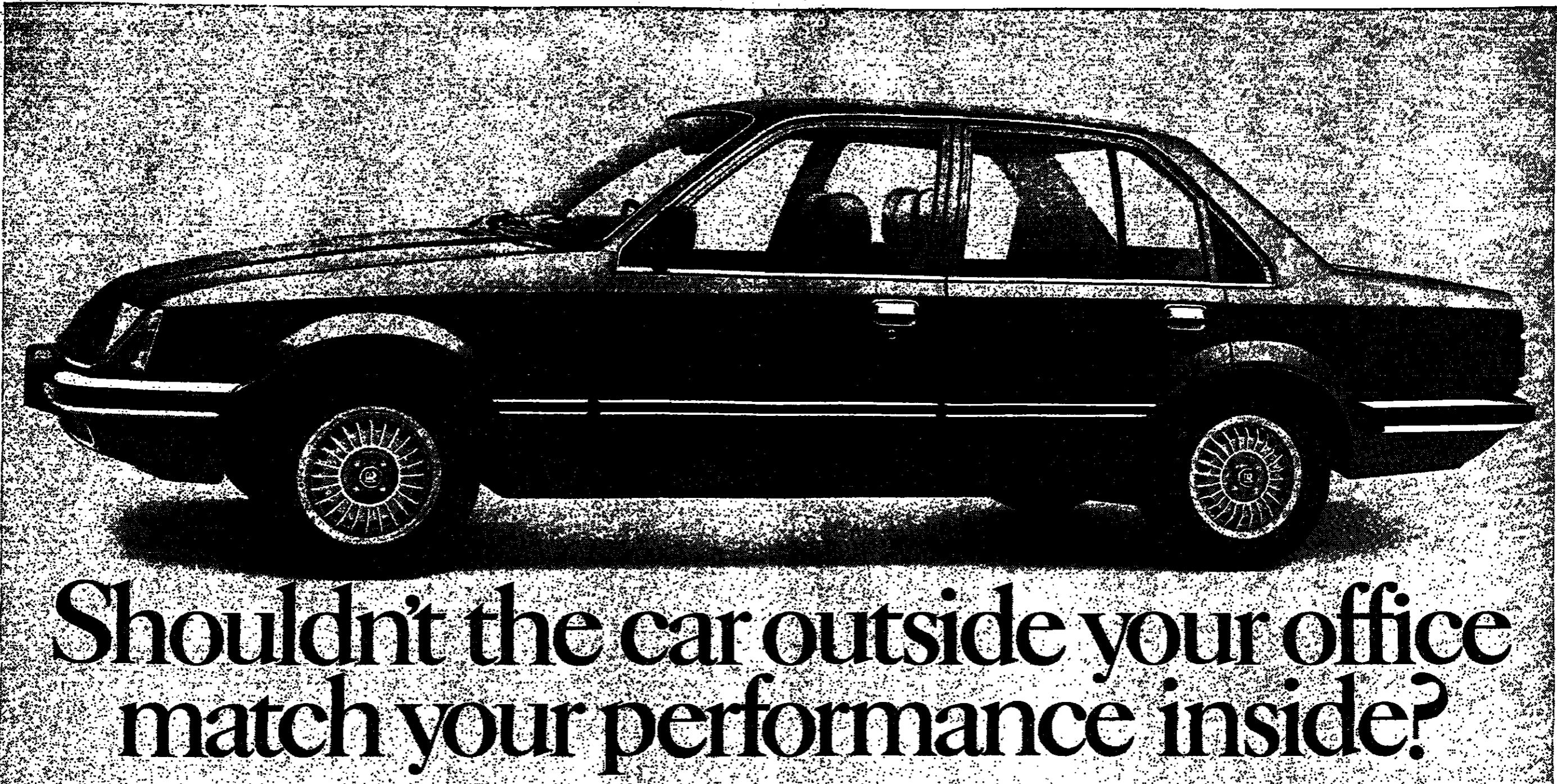
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The Vauxhall Carlton two-litre is no slouch by anyone's standards.

From standstill it can reach 60 mph in as little as 11.2 seconds.

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## IT GETS ON WITH THE JOB WITHOUT MAKING A SONG AND DANCE OF IT

While the speedometer provides visible proof of the car's performance, there are thankfully none of the more intrusive reminders.

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Road noise, too, is suppressed at source by generous heavy duty rubber bushings in the suspension.

While the passenger compartment is still further insulated from noise of any kind by the wall-to-wall cut pile carpeting (it even has separate underlay).

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## UK NEWS — PARLIAMENT and POLITICS

# Tories forced gas price rise, Howell says

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE LATEST proposals to raise the price of gas will mean an "astronomical increase" in fuel bills which will affect every family in the country, Dr. David Owen, Labour energy spokesman, protested in the Commons yesterday.

He was leading the Opposition attack on a statement by Mr. David Howell, Energy Secretary, announcing the financial targets which the Government has set for the gas and electricity supply industries over the next three years.

The resulting increase in gas prices was condemned by Labour backbenchers as "aftioning by price."

Significantly, many Tory MPs also voiced their worry at the big jump in prices.

Backbenchers estimated the two-stage increase for gas prices in April and October this year at between 27 and 30 per cent.

Mr. Howell frankly admitted that the size of the rise was the result of a Government decision.

Mr. Frederick Burden (C. Gillingham) asked him if the British Gas Corporation had requested the increase which he had announced to the House.

He replied: "No. The Government set the targets higher than the British Gas Corporation wanted. The reason we did that is because we have to ensure that our national gas reserves are not burned up too fast."

## 'Protect nation's moral life'

PORNGRAPHY was being exploited on a huge scale by "powerful national and international financial interests," Lord Nugent of Guildford (C) told peers yesterday.

"It is, therefore, the duty of the Government to safeguard the moral life of the nation from this cultural pollution by strengthening the law against those who breach all canons of decency."

He was opening a debate on the Williams Committee report on obscenity and film censorship.

He complained that its recommendations would weaken rather than strengthen existing legislation and would make conviction more difficult.

For the Liberals, Lord Wigoder, said: "Any form of censorship or control of the freedom of expression is intrinsically objectionable and by its nature it is bound to be capricious."

But some form of control on pornography was "manifestly necessary."

He later told Dr. Owen that the difference between the Government price rise and the lower rise which the BGC wanted would mean an extra profit of £200m-£300m for the Corporation in the coming financial year.

Mr. Howell explained that the average quarterly domestic gas bill was at present £29. This would go up by £7 next year, about £4 of which would be due to the rise in inflation and £3 representing a real increase.

The weekly bill would go up by about 50p.

In broad terms, the Govern-

ment expected domestic gas prices to increase this year by 10 per cent over and above the rate of inflation, followed by comparable real increases in the following years.

Labour MPs scoffed at this and demanded to know what forecast of inflation the Government was basing these figures.

There were more Opposition jeers when Mr. Howell said they would have to wait to see what the outcome was.

The Government, he said, had set the BGC a target of 9 per cent return on net assets over the three-year period April 1980

to March 1983.

Electricity prices would also rise, though not as steeply as gas. The target for the electricity supply industry in England and Wales had been set an annual average rate of return of 1.8 per cent over the three-year period 1980-83.

Electricity prices were likely to rise over this period by about 5 per cent over and above the increase in the industry's own costs.

The need to conserve energy stocks was the main reason given by Mr. Howell for the size of the gas price rise.

He agreed, however, that the extra income which would accrue to the gas industry would also help to reduce the size of the Government's borrowing requirement.

Previous Governments had dithered the issue too long and it was now essential to follow a policy of economic pricing.

Some Tory MPs, obviously worried at the effect on the lower paid, pressed for a special gas tax to be levied on the BGC so that some of the money could be ploughed back to help poorer people pay their fuel bills.

Mr. Howell agreed that this was an interesting idea but said that it would need legislation to implement.

There was strong pressure from the Opposition for more generous help to the needy and Mr. Howell said that the Government was reviewing the whole range of assistance available to fuel consumers.

He gave five reasons why domestic gas prices would have to rise.

• Our reserves were limited and if the price was too low we should burn gas too fast.

• Low prices could cause peak demand to surge and bring the risk of shortages and cuts during cold weather.

• Sensible pricing was vital to achieve a proper balance of supply and demand for gas. The alternative to the price rise would be some form of arbitrary rationing.

• The extra money was also needed because gas from the new North Sea fields would cost several times more than earlier gas supplies.

• Artificially low prices helped gas users at the expense of the rest of the population.

"In a period of international uncertainty over fuel supplies and rapidly rising fuel costs it is important that consumers should be aware of the true cost of the fuel they are using," Mr. Howell emphasised.

"The prices which consumers pay for different fuels must reflect that value. After a year in which crude oil prices have risen by 100 per cent or more this is bound to mean heavy increases in other fuel prices."

Mr. Anthony Wedgwood Benn (Lab., Bristol SE), the former Energy Secretary, said that Mr. Howell's arguments would not carry a great deal of weight.

"There are many ways of conserving gas supplies without imposing a savage tax upon the poorest customers which will drive many of them to disconnect home power," Mr. Benn declared.

He emphasised that the International Olympic Committee and the British Olympic Association were independent bodies.

Sir Ian, who said he had been leading the campaign to stop the Moscow Olympics shouted: "Why not?" when he admitted that this issue was not discussed at the European Council.

Sir Ian replied: "Lack of time as much as anything else."

The possibility of switching the Games to another location would be considered by EEC Ministers but he stressed that the British Government had yet to decide how this issue should be tackled.

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Sir Ian, who said he had been discussing at Tuesday's NATO Council meeting, added that there were other countries which, like Britain, did not control their Olympic Committees.

Mr. Peter Tapsell (C. Newcastle) called for an assurance that the Government would examine urgently measures which would enable the West to take decisive action against Russian influence throughout the world.

Further consultations on the measures which the West could undertake when Lord Carrington, Foreign Secretary, returns from his tour of the countries most directly affected by the events in Afghanistan.

Sir Ian said it had been agreed that all possible measures relating to Afghanistan should be considered at the next meeting of the EEC Council of Ministers in Rome next week.

• The presence just inside Rhodesia of a small detachment of South African troops could not be said to be "foreign involvement in Rhodesia," Sir Ian Gilmore, Lord Privy Seal, told the Commons yesterday.

But Mr. David Steel, the Liberal leader, said the troops were "a source of possible provocation and irritation in an otherwise successful ceasefire situation."

## Western disunity angers MPS

By IVER OWEN

DISAPPOINTMENT and anger was expressed from both sides of the Commons yesterday at the lack of cohesion in the West in mounting an economic counterthrust to the Soviet invasion of Afghanistan.

While observing the diplomatic subtleties by not publicly revealing the positions taken up by individual Governments, Sir Ian Gilmore, Lord Privy Seal and Deputy Foreign Secretary, did not deny a suggestion that at Tuesday's meeting of the EEC Council, the French Government opposed even the complete cancellation of sales of cheap butter to the Soviet Union.

Backbench MPs who have been leading the campaign to stop the Moscow Olympics shouted: "Why not?" when he admitted that this issue was not discussed at the European Council.

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## Shocking explosion sets Members jumping

BY PHILIP RAWSTORNE

GAS PRICE explosion! Electricity shock! Labour registered its view of Mr. David Howell's increases in the price of gas and electricity yesterday with a proper sense of sensation.

"Astronomical," declared Dr. David Owen. "A very, very severe blow."

"A savage tax on the poorest consumers," added Mr. Anthony Wedgwood Benn.

The Opposition benches

flared with anger, protest and condemnation.

But even some Tories seemed to think that the Government's adherence to the market economy was becoming a bit expensive.

"Everyone agrees that some increase in energy prices is necessary," said Sir Bernard Braine. "But . . ."

Sir Bernard in short was justified by the need for increases on this scale.

"It is important that consumers should be aware of the true value of the fuel

they are using," Mr. Howell explained, in his best free market manner.

But what was the true value of gas? Mr. Frederick Burden asked the Energy Secretary, forcing him to admit that the Government put a higher price on it than the British Gas Corporation had sought.

Artificially low prices, he said, concentrated the benefits on gas consumers at the expense of the rest of us.

This was a dangerous world we live in and we should protect our supplies, he declared. If the price were too low the gas would be burned up too fast and we

should bring forward the day when we had to turn to more expensive sources of supply.

Most MPs appeared to find it difficult to imagine these more expensive sources. So Mr. Howell finally tried an egalitarian approach.

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## Heseltine argues case for curbs on spendthrift local authorities

BY IVOR OWEN

RATEPAYERS will be in a stronger position to identify spendthrift local authorities under the new block grant system to be introduced by the Government. Mr. Michael Heseltine, Environment Secretary, told MPs last night.

Castigating the existing rate support grant system as "ridiculous," he said it rewarded profligacy and penalised thrift.

Mr. Heseltine sought approval for what could be the last of the old type rate support grant settlements, which has the effect of imposing a 13 per cent ceiling on the extra cash available from the national exchequer to help fund pay and price rises in local government in 1980-81.

He promised that the proposals for the new block grant would be included in the Local Government Bill to be introduced in Parliament soon.

The new system, like the existing one, would be designed to enable local authorities to provide a comparable standard

of service for a similar rate in the pound.

But instead of trying to achieve this through two separate "elements" of grant—needs and resources—it would do so directly through a single grant paid to each authority.

Unlike the arrangements associated with the rate support grant it would not leave the Treasury with an open-ended commitment.

Mr. Heseltine explained that standard rate poundages would be determined based on the relationship between actual expenditure and an assessment of "standard expenditure"—the expenditure which authorities with similar characteristics and circumstances would on average be likely to incur in providing a normal standard of service.

While admitting that the internal workings of any system which sought to be fair to over 400 authorities was bound to be complicated, he maintained that in general block grant would be much easier for the wider public to understand.

Mr. Heseltine stressed that he wanted to see developed—in full consultation with the local authority association—a new system of assessing authorities' standard expenditure.

The new method must be comprehensible, stable and equitable and must be based on a commonsense look at the factors which affected expenditure.

In practice, I envisage a significant threshold above the level of standard expenditure before grant support under the block grant system begins to taper off, for no generalised method of assessing standard expenditure can take full account of each authority's circumstances.

He queried whether a Speakers' Conference was a necessary prerequisite to reform. In the past he told the Tory political centre, its recommendations had often been ignored.

There did not appear to be any sound historic reasons why the proposals should be considered by a specially constituted committee of MPs before Parliament had a chance to debate them.

The documents, showing the hold militants have in some constituency associations and the strength of their organisation, have already been leaked extensively.

Yesterday, Mr. Eric Heffer, chairman of the Organisation Committee which last week voted against publication, accused those seeking publication of deliberately stirring up trouble and playing into Tory hands.

The evidence in the documents, he suggested, did not justify ejecting Militant members from the "broad church" of the Labour Party.

Nor did they seem to suggest Militants were any more subversive than some of the Right-wing Labour organisations.

Mr. Heffer cautioned ex-

tremists on both sides of the party against breaking the rules.

The executive would see that the rules and constitution were fully accepted and implemented. Those who undermined them, from whatever side would be resisted.

That went as much for those seeking to split the party by entering into discussions with other parties and groups to form a new centre party as for those on the Left.

Last night, the moderate Manifesto Group was to meet Mr. Terry Duffy, the Right-wing AUEW Council, to try to persuade trade unionists on the executive to support demands for publication.

Moderate MPs also hoped

that the unions would support demands to use party rules to eject Militant members.

The executive will decide on

Wednesday whether to authorise publication of the updated documents.

Jobs

Permanent secretaries had a natural desire to continue bodies. But Ministers decided that 30 of the 48 executive bodies should be wound up or have their departmental support withdrawn.

The number of advisory bodies is to be reduced by 211 from 1,500. The report indicates that a reduction in the network of advisory committees in the Manpower Services Commission's field by a further 200 may be possible soon.

Five judicial bodies also will be wound up. The total saving will be £11.6m per year and the

initial reduction in manpower will be 2,060.

A further review in the autumn is expected to make similar reductions in quangos and consequently in jobs. This would double the present cut of 3,700 (14 per cent) in public appointments.

The report stresses that the

## UK NEWS—LABOUR

## Sweet factory picket arrested



Hugh Routledge.

Pickets try to keep warm outside a sweets and bubble-gum factory at Slough, yesterday. Earlier skirmishes broke out with police and one person was arrested, our Labour Staff writes.

The General and Municipal Workers Union had hoped would be a mass demonstration. The union had earlier hoped the early morning picket over a recognition dispute would attract strong support from local trades councils, trade unions and the Asian community in Slough.

The official strike at Chix Confectionery started on October 10 and involves 96 workers, mainly Asian women, according to the union. About 80 are still out on strike.

Union officials have viewed the dispute as being in many ways similar to the Grunwick dispute and see the recognition claim as a test case for similar concerns in the South East who employ Asian workers.

Mr Jerry McMullen, London regional officer for the union said the turnout for the picket has shown con-

## NHS technicians to seek local deals

BY GARETH GRIFFITHS, LABOUR STAFF

HEALTH SERVICE unions are likely to withdraw from national negotiating machinery for hospital laboratory technicians' pay next week as a protest over delays in reaching a settlement over on-call payments.

The Association of Scientific, Technical and Managerial Staffs, which represents most of the 16,000 hospital technicians, said last night the majority of its branches wanted to withdraw from national talks and negotiate directly with local area health authorities. Talks over the on-call payment rates have been held intermittently since December, 1978. The last management staff talks were held on December 21.

Mr Reg Bird, a national officer of the ASTMS and secretary to the staff side of the Whitley Council for the technicians, said a decision would be taken on Monday. The unions' claim is for increases in the on-call-time payments from £3 to £10 and in call-out allowances from £4.55 to £7.50.

The move for local agreements would mean the health service unions setting a national minimum rate and local negotiators insisting on that figure while pressing for a topping-up payment. Mr Bird said there could be further

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to be chairman  
of the ASA**

Lord McGregor of Durris

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## THE MARKETING SCENE

### Inflation, pricing and the rule of relativity

By HAROLD LIND

SUCCESSFUL business depends on the ability to predict market trends, and particularly changes in the volume of goods bought by customers. Any sophisticated business man has a marketing model which tells him what is likely to happen to demand for his product if its price rises, or if a competitor's price falls, or if the world comes to an end.

The most obvious component in the marketing model of demand is price. It is intuitively clear that as a product's price rises, so demand will fall, but things are never quite that simple.

This helps explain why predictive models based either on price changes, or even on the rate at which prices change, have not been particularly successful.

Recently, the way has been open for experiments involving a great number of additional variables, and one line of progress has concerned the product's relative price. In one sense this is not new. Most models look at "real" changes—that is, taking account of the general rate of inflation, defined in one way or another. Another obvious relative price to consider is that of a highly competitive product. No-one would try to predict tea sales without considering coffee prices, or margarine sales without butter. But there are many other forms of relative price movements which have received virtually no attention at all.

A very general example may help to clarify the point. AGC's TCA Panel covers most packaged grocery areas. These areas do not account for all

food that is bought, and of course cover a still smaller proportion of the items going to make up the Retail Price Index. Furthermore, the TCA product categories would be expected in many cases to differ systematically from other areas, simply because they tend to be dominated by leading manufacturers.

Thus it is no surprise that price movements of the TCA All Commodities Index are markedly different from those of the Retail Price Index. This has been the case for as far back as the two indices can be compared, but the graph shown here concentrates on movements over the past three years starting with the rate of change of each month in 1977 on the same month in 1978.

The period covered began with the percentage increase in the TCA Index (on a year earlier) far above that in the RPI. Unusual weather conditions and the increasing effects of Common Market pricing having helped force up basic food and drink prices, but finished a long way below the RPI level as better harvests diminished scarcities and VAT increased affected the RPI much more than an index with a higher food component.

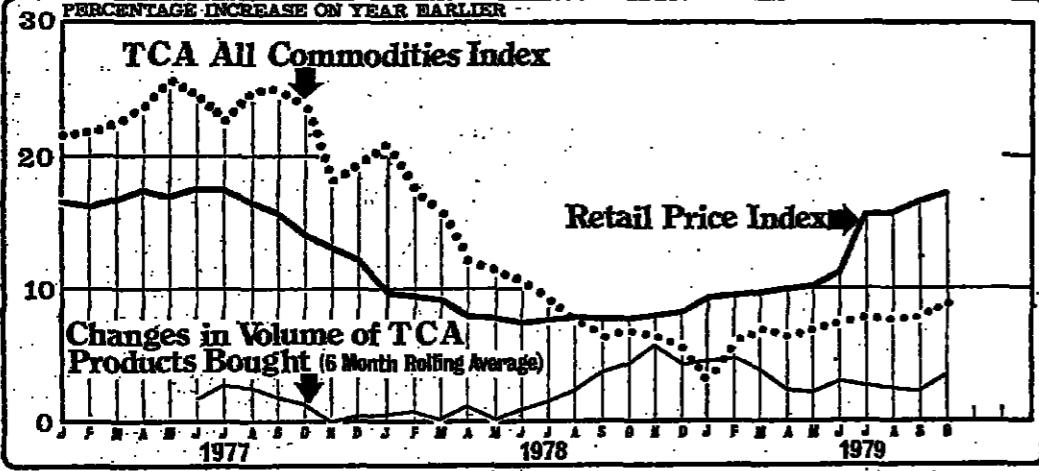
The lower line on the graph shows the changes in the volume of TCA products bought compared with a year earlier, using a rolling six-month average. It is obvious that the figures here are markedly higher in the latter part of the period when the TCA increases were lower. So much would be expected on the

part of a practical man who probably describes the figures I have presented as "interesting" or "enthusiastic" in Civil Service parlance, and this would be quite justified.

But the principle of predicting demand by looking at a rather wider range of price relativities than is usually done might prove far more helpful.

It may well be, for example,

that an increase in butter prices would look more or less outrageous depending on movements in other prices never regarded as being directly competitive with butter—for instance, other areas of packaged groceries.



### Up to £35m may be at risk

A SEVERE increase in the rate of tobacco duty seems a certainty for the spring Budget. But it could be accompanied by far-ranging proposals for a dramatic clamp-down on most forms of cigarette promotion, writes Michael Thompson-Noel.

Reports of current talks between the tobacco industry and the Department of Health and Social Security have focused almost exclusively on the issue of cigarette advertising (see story, right). But the new agreement covering tobacco promotion could well incorporate a demand that tobacco companies halve their promotional budgets within four years; tough new rules on sport and arts sponsorship, a ban on coupons, far stronger health warnings on packs, or a permutation of these and other measures.

It is difficult to gauge the total spent on UK cigarette advertising, but Admap estimated the total last summer at around £25m a year. According to Admap, the Press gets £19m worth, representing nearly 2 per cent of its total advertising revenue and 3 per cent of its display total. Worst hit by a cigarette advertising ban, said the magazine, would be the weekend colour magazines, for whom tobacco products represent an estimated 8 per cent of income, and posters.

On a MEAL basis, the most heavily advertised brands are at present Wills Embassy No. 1 King-size (£2.2m), Benson and Hedges Special Filter (£2.1m) and B & H Silk Cut King-size (£2m).

CHARLES BARKER Recruitment has won the British Gas Corporation's national recruitment account, worth some £500,000. Meanwhile, Charles Barker ABH International, which includes the Charles Barker Group in London, has bought a minority shareholding in the GMC agency in Paris, which bills the equivalent of \$9.3m.

### IRONICALLY, A REPORT SEEKING TO EXONERATE CIGARETTE ADVERTISING MAY HAVE HELPED CONDEMN IT

## Tobacco: how not to play a hand

By MICHAEL THOMPSON-NOEL

IS THE Government moving towards a tough new crack-down on cigarette advertising or not?

This week, representatives of the tobacco industry and officials at the Department of Health met for a second round of talks on the arrangements that will govern cigarette advertising and promotion once the present three-year agreement lapses (it runs out in ten weeks' time, though no deadline has been set for its replacement).

The mood at Tuesday's talks cannot have been helped by the publication that day of a report that states quite firmly that study of a 20-year period yields no evidence that the level of cigarette advertising had any measurable effect on the total consumption of cigarettes over that period.

This suggests, therefore, that banning cigarette advertising (a measure which some Scandinavian countries have recently taken) would not be an effective way of reducing cigarette consumption in this country."

Most reactions were predictable in the extreme. On behalf of the tobacco industry, the Tobacco Advisory Council said the report strongly supported the tobacco industry's view that cigarette brand advertising did not affect total cigarette sales but did affect consumers' individual choice of brand. The tobacco industry, said the TAC, had the right to advertise if it was to compete in a normal, free, commercial way, and maintain its competitiveness both at home and abroad."

ASH (Action on Smoking and Health), the main anti-smoking pressure group, lambasted the study as "deliberately misleading propaganda, a real nonsense document."

But what may have surprised the tobacco industry was the reaction of the Department of Health and Social Security. It felt its name was being taken in vain. Doing nothing to disguise his exasperation, a DHSS official virtually implied that Metra's statistical exercise was damagingly beside the point.

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## JOBS COLUMN, APPOINTMENTS

## Consultant needed to safeguard democracy

BY MICHAEL DIXON

TODAY'S first job could be decisive in at least preserving Western-style democracy in an African country, which I have been asked not to name. At best, whoever takes the job can help to show other underdeveloped nations that this form of society is preferable to more totalitarian forms from which Western democracy has lately been taking such a battering.

The post, which has been brought to the Jobs Column by Derek Collins of the Fund for Research and Investment for the Development of Africa, is for a consultant to the country's development bank which now has the crucial task of investing increased funds in establishing the democracy on a sound economic footing. Industrial development is of course the primary concern.

The main responsibility of the newcomer, who will join initially on a two-year contract, boils down to making sure that the bank lends the money available to the right people for the right reasons. As well as working closely with the bank's chief executive, the consultant will have to co-ordinate the work of other advisers imported to provide specialist advice. These will mostly be on short-term assignments.

Mr. Collins says that candidates must have a demonstrably effective commercial "nose," as well as previous experience in

identifying and furthering promising industrial projects. Awareness of the conditions of underdeveloped countries is, obviously, another essential and it is no use anyone applying unless he or she has at some time lived and worked for a number of years in the Third World. Fluency in English is the only linguistic necessity and, given that, appropriately experienced applicants would be welcome regardless of their nationality. Age doesn't matter much, either. Relevant degree would help.

The salary will be around £15,000 tax free. There will be free housing, car, medical and life insurance, and family travel to the country in question.

Written applications only, giving full details of relevant experience, to Derek Collins at FRIDA, Grosvenor House, 141, Drury Lane, London WC2B 5TD; telex 27291.

## To aid disabled

SECOND comes an opportunity for someone aged in the 40s who, having risen to senior management in industry or commerce, would like to change to a "helping" kind of job. The recruit is needed to take over from Mr. R. N. Smith when he retires fairly soon after 17 years as director of the Queen Elizabeth's Foundation for the Disabled. Based in

The 50-strong governing body

Leatherhead, Surrey, the foundation runs four main centres.

Two are in the Leatherhead area. The Queen Elizabeth's Training College there assesses disabled adults' possibilities and opportunities for working, and provides associated training. The nearby Dorincourt centre is a residential, "sheltered" workshop.

Banstead Place, also in Surrey, assesses handicapped school leavers and provides them with further education.

The fourth centre, Lutwworth Court at Westcliff-on-Sea, is for disabled holiday-makers and convalescents.

Taken together, these four usually have about 280 customers in attendance at any one time, and there are about 220 full-time and part-time staff.

Expenditure in 1978 was £1.25m plus, and while annual spending is largely covered by support from the European Social Fund, the Manpower Services Commission and local authorities, and the workshop's earnings, the foundation has to finance any balance.

It managed to raise nearly £247,000 in 1978 simultaneously cutting the cost of raising from 26 to 17.5 per cent. This income, together with legacies amounting to nearly £76,000, was 31 per cent up on the 1977 total.

Inquiries to Mr. Holmes at Bull, Holmes (Management), 45

Albemarle Street, London W1X 3FE; telephone 01-499 2188 or 01-493 0742, telex 28506.

## High hopes

IT SEEMED a flattering enough start to the day when a card arrived requesting "the privilege" of the Jobs Column's company at a reception. But the arrival of a note saying a Mr. Messiah was anxious to be telephoned raised a sudden feeling that the merits of the column and of its readers were at last being properly recognised. What sort of paragon would He be wanting to recruit? I wondered.

If the job was on earth, I felt confident that some reader would take it and do it well. But if the post were at headquarters . . . well, applicants might be somewhat sparse.

The worry was not only the rather inconvenient precondition that to work there, one has to be dead. I also know that this column's readers put a high value on good promotion prospects, and staffing policy in Heaven is rigidly bureaucratic.

According to St. Dionysius, there are nine predetermined grades rising from angels at the bottom, through archangels, principalities, powers, virtues, dominations, thrones, and cherubim, to the senior-ranked seraphim. I gather there is no possibility of promotion from

one grade to another.

A lot would, therefore, depend on the level of recruit wanted, I thought.

It turned out that the note contained a slight mistake. "My name ends with 's' for sinner, not 'b' for boldness," explained David Messias from his office near London's Finchley Road station. It turned out also that he wants someone who has lost interest in the promotion rat-

er. The job is for someone aged around 50 or a bit more, willing and able to run the registration department of the firm of chartered accountants in which Mr. Messias is a partner. He has asked me not to name it because of professional scruples about public.

The department looks after registration for about 500 private companies. With clerical assistant and secretary to help, the newcomer will deal with new company registrations, maintenance of statutory records, and all requirements of Companies' House. Salary at least £7,000.

Someone retired early after being involved in similar work as a company secretary or in an accountancy or law practice, is seen as ideal.

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Berkshire

£9000+car

Our client, a major and extremely successful public retail group, wishes to appoint a young chief accountant to a newly acquired subsidiary. With outlets throughout the UK and a turnover of £35 million, it is entering an exciting phase of development. The Accountant will report to the Financial Controller and manage a staff of around 15. Promotion prospects within the company or group are excellent.

With the emphasis on planning and forecasting, he or she can expect substantial involvement in the implementation of advanced computer based finance and management information systems. Applicants should be qualified accountants aged 25-28 from the profession or industry. Please telephone or write to Stephen Blaney B.Com, ACA quoting reference 1/1924.

EMA Management Personnel Ltd.  
Burne House, 88/89 High Holborn, London, WC1V 6LR  
Telephone: 01-242 7773

Export Finance  
Account Executive

For a fast-growing department of a City Merchant Bank. Supported by an Assistant Manager, will be responsible for a client portfolio from start to finish, arranging short, medium, and long-term supplier credits. The post will quickly lead to developing existing and finding new clients and some overseas travel. Candidates, preferably aged under 27, must have all-round experience of Confirming House procedures and ECGD. The remuneration package will be especially attractive to anyone with a mortgage.

Please write or telephone R. W. H. Lubbock, Personnel Director, Charterhouse Japhet Limited, 1 Paternoster Row, St. Paul's, London EC4M 7DH. Tel: 01-248 3999

**CHARTERHOUSE JAPHET LTD**

A member of the Charterhouse Group

BERMUDA  
ACCOUNTANT

Salary \$27,000

Age: Open

Our clients, International Lloyds Brokers, have a vacancy in their Bermuda Offices for an Accountant qualified to ACA standard. The person appointed will have substantial experience in insurance or a related field and will report to the Senior Accountant, U.S.A. travel envisaged.

Initially, please reply in strictest confidence to:  
Nicholas P. Moore, Associate  
Director, or Christopher D.  
Stock, I.P.S. Group, Tel: 01-481  
8111, quoting ref. 43892.

Advertisement  
Representative

International Magazine devoted to art and antiques requires an assistant in the advertisement sales department. Enthusiasm more important than experience. Age 22-30. Driving licence. Knowledge of languages could be advantageous. Salary negotiable.

Write or telephone:  
Anthony Law  
Ad. Director  
Apollo  
22 Davies Street  
London, W1  
Tel: 01-629 3061

## CHIEF ENGINEER

Manufacturing and Engineering Operations  
— Western Home Counties

An acknowledged leader in the rapidly expanding field of Environmental Control Equipment seeks an exceptional Engineer to report directly to the Managing Director.

Basic responsibility will be the profitable manufacture of a wide range of (mostly) heavy fabricated products. Along with the experience and personality to maximise the performance of a team of capable managers and up to 100 staff in a 4,000 sq.m. factory, your ability to control and develop manufacturing engineering, purchasing and materials control will be vital.

As production efficiency of the existing workload comes under effective control your responsibility will extend to include engineering of the product itself and in close liaison with sales and design to ensure that strict value engineering and customer requirements are observed at all stages. Strong background in engineering design and management is essential.

Candidates available to undertake these duties will probably be Chartered Mechanical Engineers (HNC, HND minimum) with over 10 years' experience who will have the ability to take charge management and accepting full responsibility in a rapidly expanding Company. You will receive a top grade salary and benefits and the position allows for added growth within the Company.

Contact Mr. G. H. Vokes, Personnel Selection Associates, Norfolk House, Pannells Court, Guildford, Surrey. Tel.: Guildford 65353/4.

## INVESTMENT MANAGEMENT

Due to continued expansion of business, a vacancy has arisen for an experienced Investment Analyst in the Investment Department of the Standard Life Assurance Company in Edinburgh. There are prospects of rapid promotion to portfolio management post.

The Company is the largest mutual life assurance company in the European community with funds in excess of £20,000m. In addition the Investment Department manages Pensions Funds and unit linked pension and life assurance funds.

It is likely that the successful candidate will have had a minimum of five years' relevant investment experience in an insurance company, merchant bank, investment trust, stockbroking firm or similar institution.

Commencing salary will be based on qualifications and experience. The Company operates generous employee benefit schemes including Non-Contributory Pension and Life Assurance Scheme, Staff House Purchase Scheme, Dining Facilities, etc.

Please write or telephone for an application form to:-

The Staff Manager

**Standard Life**  
3 George Street EDINBURGH EH2 2XZ. Tel. No. 031-225 7971

SENIOR BUSINESS  
JOURNALISTS

Prominent international business information service seeks experienced staff writers to join its London editorial bureau for coverage of Western Europe and the Middle East. Successful candidates will have substantial experience in insurance or a related field and will report to the Senior Accountant, U.S.A. travel envisaged.

Applications indicating experience, qualifications (including languages) and special areas of interest should be directed to:

G. Holmes, Editorial Director  
BUSINESS INTERNATIONAL  
Banda House, Cambridge Grove, London W6 0LN

**Charles Barker  
Confidential Reply Service**  
Please send full career details and list separately companies to which we should not forward your reply. Write the reference number on the envelope and post to our London office, 30 Finsbury Street, London EC4A 4EA.

Internal Auditor  
W. London

Our client, a subsidiary of one of Europe's largest motor manufacturers, has a requirement for an Internal Auditor.

This is a senior position reporting direct to the Managing Director and will provide an important contribution during the growth and development of the Company's internal administrative systems, especially those related to financial and distributive control.

Applicants should have a grounding in data processing together with a knowledge of organisational and financial disciplines based, preferably on an Economics or Business Degree. A minimum of 3 years professional post qualification experience is required. The emphasis will be on constructive review through wide-ranging personal contact, and therefore calls for a strong personality combined with a high degree of social skill.

Minimum age 35 years.

Salary will be negotiable and there will be a Company car.

Reference 1607

Tax Specialist  
£9000-£10,000 Surrey

Our client, a long established and leading mutual life assurance company, is seeking a Tax Specialist to strengthen its management team. The work is varied and interesting, demanding a working knowledge of Income and Corporation Tax, CGT, Development Gains and Land Tax, and Double Tax Relief.

This is a new appointment which will be of interest to ACA, ACCA or VTLL qualified persons interested in establishing their own framework in this vital function. Previous experience in insurance would be especially valuable and those under the age of 30 are unlikely to have gained the breadth of experience required. The location is North Surrey.

Commencing salary, in the range of £9,000-£10,000, is supported by a low interest house purchase scheme and other attractive fringe benefits.

Qualified candidates are invited to write with details of experience to:

Ken Johnson, Executive Selection Division,  
Southwark Towers, 32 London Bridge Street,  
London SE1 9SY quoting MCS/3617  
who will acknowledge receipt of your letter  
and then send it to our client.  
List separately any company to which you do  
not wish your letter to be sent.

**Rice  
Waterhouse  
Associates**

## F/X Brokers

**London**

Our Client is Sarbex Limited, a well established and highly professional international firm of money brokers with successful and developing operations in London, Frankfurt and Bahrain.

Continuing expansion has created the need for additional experienced foreign exchange and currency deposit brokers to join the team in London and Bahrain.

Ambition and proven expertise are the essential ingredients for a successful career with this forward looking organisation where individual contribution and performance will be matched by highly competitive salaries and attractive fringe benefits.

Contact Norman Philpot in confidence  
on 01-248 3812

## NPA Recruitment Services Ltd

50 Cheapside, London EC2. Telephone 01-248 3812 345

## OVERSEAS DEVELOPMENT

KNOW-HOW-vital to developing countries

### Adviser

#### National Loans Board Tuvalu

The Adviser will set up and manage the National Loans Board and train local officers with a view to the post of Manager being localised after two years. Applicants must have a Business/Commercial qualification, also experience in the administrative and policy areas of a small National Loans Board and a sound knowledge of accounts. Some knowledge of law desirable. Applicants should be prepared to live in an isolated community.

Appointment two years. Salary (UK taxable) £10,500-£12,000 p.a. according to qualifications and experience. In addition a variable tax-free overseas allowance in scale £1,365 to £3,590 according to domestic circumstances. (Ref. 328.D.)

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting reference, stating post concerned, and giving details of age, qualifications and experience to—

Appointments Officer,  
OVERSEAS DEVELOPMENT ADMINISTRATION,  
Room 301, Eland House,  
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES

## Group Managing Director

Consumer Marketing, c.f. £25,000

Our client is a rapidly growing, highly profitable U.S.-multi-national Group marketing super-quality consumer products on a world-wide basis. Present markets are being further developed and new businesses established in additional European countries. This appointment results from the promotion of the present incumbent and the new Group Managing Director will be responsible to the International Vice-President of the U.S. parent corporation, in particular for:

- Profitability of U.K. and certain European operations
- Management of a highly competent and specialised management team
- Development of innovative and creative marketing plans.

Applications, addressed to Dr P. M. Tomkins, giving details of career to date, age and salary history should be sent to the address shown below quoting reference G/19/FT on both envelope and letter.

R. J. SILVER & ASSOCIATES LIMITED

Management and Recruitment Consultants,  
23/24 Great James Street, London WC1N 3ES. Tel: 01-242 9172

## project managers product managers

(M. or F.)

for leading financial institution.

This is a career opportunity for experienced personnel with good business approach to management problems. Accounting and/or systems background are a major advantage, but creativity, leadership, and sound judgment are critical.

Job emphasis and responsibilities will be on the development and implementation of new operational services, from conception through development, marketing and follow-up. Economic evaluations are integral part of job description. Senior management contact will be frequent.

Belgian or other EEC country nationality preferred. Age 28 to 40. Location: Brussels. Salary: over pounds 20,000 - BF 1,200,000.

Write to Universal Media, chaussée de La Hulpe 122, B-1050 Brussels, who will forward confidentially. Please mention reference 7409 on the envelope.

## Group Chief Accountant

Shipping  
c. £12,000 + car

The main emphasis of the work is on the interpretation of management accounts for the Group Board and the Directors of subsidiaries to assist them in improving control and profits. Responsibilities also include the control of an accounts department of over 30 people at Group Head Office and others elsewhere.

The Group is private with a turnover approaching £20 million from the provision of transportation and in particular the movement of goods by sea. There are plans for considerable expansion.

The accountant sought, preferably an ACA aged around 40, must have experience of shipping, computerised systems, and full financial control

including cash management and treasury and taxation exposure. Based in South East London, there will be some UK and overseas travel.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to A. C. Crompton quoting reference 863/FT on both envelope and letter.

**Deloitte  
Haskins+Sells**  
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

## FEDERAL REPUBLIC OF NIGERIA VACANCIES

Applications are urgently invited from qualified candidates to fill vacancies in the following fields:

- (i) (a) TEACHING POSTS in Secondary Schools and Teacher Training institutions.
- (b) QUALIFICATIONS REQUIRED: Candidates should possess a degree from a recognised University in Mathematics, the natural Sciences, Geography, English, Technical subjects, or Education. In the case of graduates in the basic subjects, the possession of Post Graduate Certificate in Education or teaching experience will be an advantage.
- (ii) (a) MEDICAL POSTS in Specialist Hospitals, Health Centres both in Urban and Rural Areas.
- (b) QUALIFICATIONS: Candidates should be Doctors with qualifications registrable for practice in the UNITED KINGDOM. Non-Nigerians should have finished their housemanship and should be able to work on their own, as much as possible, with minimum supervision.
- (iii) (a) ENGINEERING (MECHANICAL, CIVIL, ELECTRICAL AND ELECTRONICS), ARCHITECTURE, SURVEYING.
- (b) QUALIFICATIONS: Candidates should possess a degree or equivalent professional qualification registrable by the appropriate professional body in the United Kingdom. Non-Nigerians should have completed two years' post-graduate pupillage. They should have good field experience, should preferably be able to handle project works of a reasonable size and be able to train junior staff.

All appointments will be to the Civil Service in Nigeria and the salaries offered will be in the range of N3,564 to N8,052 per annum (entry points depending on qualifications and experience). There are also promotion prospects for those who are enterprising and industrious. Non-Nigerians will be appointed on contract for a number of years at a time, with contract addition and gratuity in addition to the salaries quoted above. Besides, there are generous fringe benefits with the jobs.

Interested candidates should collect, write or phone for an Application Form from:

THE NIGERIA HIGH COMMISSION

9, NORTHUMBERLAND AVENUE, LONDON, WC2N 5BX

Tel: 01-839 1244, Ext. 106

Completed Application Forms should be returned to the same address not later than 15th February, 1980.

## EUROBONDS IN MERCHANT BANKING

Our client is a leading City merchant bank. As a result of recent legislation and the bank's principal position in the international financing world, it is seeking to develop its Eurobond facility.

Applications are invited in strictest confidence, from senior executives with well-established reputations in the following main areas:

- ★ BUSINESS DEVELOPMENT
- ★ TRADING
- ★ SYNDICATION

The positions that are available will involve the successful applicants not only in being able to utilise the prestigious name of this bank but will also allow involvement in the direction of the Eurobond business.

Salaries are negotiable but excellent experience will produce attractive offers.

For further discussion, write to or telephone

DAVID CLARK, F.C.A.  
Ref: 5003

**David Clark Associates**  
4 New Bridge Street, London E.C.4  
Telephone: 01 353 1867

## Northamptonshire Industrial Promotion Unit

### Appointment of DIRECTOR

The formation of the Northamptonshire Industrial Promotion Unit is a unique undertaking involving the Northamptonshire County Council, the Northamptonshire Chamber of Commerce and Industry and the Northampton Development Corporation. The objective of the Unit is to help the development and expansion of industrial and commercial enterprise in the County. The Director will be directly responsible to the chairman of the parent group for the development of the Unit's work programme.

Candidates should have experience of a managerial position with both profit and planning responsibility. They must be capable negotiators and have the ability to identify a viable business project whether an original venture or the development of an existing business.

The post will be of interest to those currently earning over £10,000 per annum. An appointment by secondment is not precluded.

Interviews will be held during February. Details of the post and other information are available from the Chief Executive, Northamptonshire Chamber of Commerce and Industry, The Avenue, Cliftonville, Northampton NN1 5BG, telephone (0604) 22422.

## UK TRADING SUBSIDIARY

OF MAJOR SOUTH EAST ASIAN CONGLOMERATE

requires experienced senior accountants for financial reporting, PAYE, VAT, invoicing, budgeting, cash flow forecasting, credit and collections, and accounting systems development.

Applicants should have at least 10 years of accounting experience, be capable of handling all accounting tasks from the ground up and be comfortable in a dynamic high growth situation. Qualified or partly qualified a major plus. Salary package commensurate with experience and potential.

Please reply in confidence with C.V. to Brisk & Kindle Ltd., 37 New Cavendish Street, London, W.1.

## FINANCE AND ADMINISTRATION

Our clients, an international construction company require an experienced Finance and Administration Controller for an overseas position. Applicants should have appropriate experience in the aforementioned. Competitive salary, plus accommodation and allowances. Applications should be sent to, or phone:

CHANDOS EMPLOYMENT CONSULTANTS

87-89 Aldgate High Street, London, E.C.3. 01-488 9273

## Group Management Accountant

(General Management Opportunity)  
Near Chester Not less than £12,500

He or she will be a Chartered Accountant of 35-40 who must have had modern management accounting experience at senior level from a manufacturing company or group whose computerised financial information systems are highly developed. They will have made significant contributions to commercial developments and profit in assisting line managers to interpret and use the data provided.

This medium-sized Company has a progressive record which is largely attributable to dynamic, disciplined management and control, and the skilful development of a number of profit-accountable business activities. Reporting to the Managing Director, the G.M.A. will work closely with senior management

to help improve profit performance and will further develop the information systems provided. Success should lead to general management responsibility for a profit-accountable sector of the business.

Candidates must be able to demonstrate the breadth of business acumen necessary for general management; their style must be disciplined and fully committed. Salary negotiable as above, plus car, contributory pension, and removal help to a pleasantly rural area.

Please write briefly and in confidence showing how you meet these requirements to H. C. Holmes, Bull Holmes (Management) Limited, 45 Albemarle Street, London, W1X 3PE.

## Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession



*A few of our more urgent current assignments:-*

**CHIEF BOND TRADER,** Paris ..... equiv £20,000

**EUROBOND EXECUTIVE,** London ..... c£20,000

**EUROBOND ADMINISTRATION** ..... to £8,000

**CHIEF DEALER/FX MANAGER,** ..... c£15,000

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**CREDIT ANALYST** ..... to £8,000

**TRAVELLING AUDITOR** (Africa) ..... £9-11,000

**SENIOR ACCOUNTS** (International Banking) ..... £7-10,000

*For further details, please contact ROY WEBB or BRIAN GOOCH*

First floor entrance New Street  
170 Bishopsgate London EC2M 4LX 01-623 1266

# Financial Controller West Africa

c. \$65,000

Bank of America, the world's largest commercial bank, has an active and expanding presence in Africa and is now seeking a Financial Controller for secondment to one of its major African affiliates.

Reporting direct to the General Manager, the successful candidate will assume responsibility for all aspects of financial and management accounting, budgetary control, treasury management, systems development and staff training.

In addition to a strong background in financial control, preferably gained within an international banking environment, candidates must demonstrate the personal qualities required for a senior management position which involves regular contact with staff at all levels.

A highly competitive overseas remuneration package totalling c. \$65,000 will reflect the importance attached to this appointment, and career development prospects within Bank of America's international operations are excellent.

Applicants should send full career and salary details, in confidence, to:- A.J. Tucker, Recruitment Officer, Bank of America N.Y. & S.A., 25 Cannon Street, London EC4P 4HN.



BANK OF AMERICA

# Reed Executive

The Country's most successful Recruitment Service

## Finance Director

### Engineering

Part of a major group with an international reputation, the Company supplies high value, high technology medium and heavy engineering equipment in very competitive home and export markets. The evolving nature of these markets means that the Finance Director is increasingly required to contribute in the corporate management of the operating units, as well as the main-line planning, treasury and policy making roles. Candidates will ideally be graduates and must have proved their success in the management of change, preferably in a similar engineering environment.

Telephone: 0532 459181 (24 hr. service) quoting Ref: 3252/FT. Reed Executive Selection Limited, 24-26 Lands Lane, Leeds LS1 6LB.

The above vacancy is open to both male and female candidates.  
London · Birmingham · Manchester · Leeds

c. £16,000 + car

# Financial Accountant

£9,000 + Car

A top international advertising agency seeks a qualified accountant to report to the Group Financial Director in London.

There will be a wide range of responsibilities concerned with projects, planning, management reports, Company Secretarial work and special assignments. He or she is expected to work to the highest professional standards.

**Roland Orr**  
Management Consultant

35 Piccadilly, London W1V 9PB. Telephone: 01-734 7282.

yet also relate to some of the most successful executives in advertising.

Applicants should be chartered or certified accountants who will seek promotion within the Group. This will depend upon success in this first appointment. Salary is to be negotiated around £9,000. A car is provided.

Applicants should telephone or write for an application form quoting reference 1001.

## Required for leading U.K. surveyors

a man/woman of overseas agency and investment experience with a practical background in the commercial and industrial fields, to co-ordinate and control operations in Europe and the U.S.A. The post calls for knowledge, personality and hard work, with commensurate rewards and opportunities for advancement. Only experienced, qualified applicants will be considered.

Applications to Box Number 5195, Financial Times, Bracken House, 10 Cannon Street, London EC4P 4BY

## A BANKING CAREER IN SOUTH AFRICA

### NEDBANK LIMITED

(A member of the Nedbank Group Limited)

Openings with first-class prospects for ambitious young men between 22 and 30 on 3 year contract or permanent basis

A minimum of 3 years' experience of general commercial banking, Foreign Exchange dealing and/or Manager's Clerks position is essential. A knowledge of corporate marketing at an international or local level would be useful.

Salaries are generous with valuable banking fringe benefits. This is an opportunity to join one of South Africa's largest Financial Groups offering excellent career prospects for those prepared to work hard.

Applications, giving brief details of age and experience and accompanied by a recent photograph, should be addressed to:

**Mr. A. G. Lewis,**  
NEDBANK LIMITED,  
37 Lombard Street,  
London EC3V 9BN



## Taxation Department

Deputy Head & Assistant London

The CBI's Taxation Department, whose role is to promote and represent the interests of British business in this important field, needs both a Deputy Head and a Taxation Assistant. Candidates for either post should be interested in assessing and advising on general taxation policy, particularly the taxation of businesses, though there may also be some work at a more technical level, helping to prepare CBI Representations to the Inland Revenue on technical taxation issues.

**The Confederation of British Industry**  
Britain's Business Voice

## STOCKBROKERS ACCOUNTANT

circa £9,000 + bonus

Qualified accountant required by a leading firm of City stockbrokers to be responsible to Finance and Administration partner for preparation of quarterly and annual accounts, control of cash flow and supervision of the private ledger and salaries section. Ideal candidate would be aged 26-30 and prepared to undertake a wide variety of tasks.

Please send replies to:  
Box No. 325,  
Streets Financial Limited,  
18 Red Lion Court,  
Fleet Street, London, EC4A 3HT

## Stock Exchange Auditing

We wish to recruit staff at two levels for our department which specializes in the audit of stock brokers and stockjobbers. The vacancies present excellent opportunities for auditors or those familiar with Stock Exchange back office procedures.

For the more senior position an audit background or extensive Stock Exchange experience would be necessary. A formal accounting qualification would be helpful but not essential. For the junior position a knowledge of accounts and/or Stock Exchange office procedures would be desirable.

Salaries will vary with experience but are likely to be in the region of £7,500 for the senior position and £5,500 for the junior.

Write or telephone:  
David Gillespie, Spicer and Pegler  
St. Mary Axe House,  
56/60 St. Mary Axe, London, EC3A 8EJ  
Tel: 01-283 3070

## Young Graduate ACA

(DIRECTOR POTENTIAL)

£10,500 + car

MOORGATE, LONDON, E.C.1.

A substantial and successful UK publicly quoted group, currently exploring other areas of opportunity as part of the overall strategic plan is now, as a result, seeking a bright and confident Chartered Accountant.

The appointed candidate will be responsible for a variety of duties which include the production of management reports & recommendations, budgets & plans, capital expenditure appraisals, cash control, acquisition studies and assisting in the further development of systems, employing in-house computer facilities.

The position reports to the Financial Controller and forms part of a professional team, operating at the decision making centre of the group. The ability and personality to communicate effectively with subsidiary company management and occasionally presenting a convincing case at Board meetings is essential.

Prospects throughout the group are outstanding and the appointment is essentially a career development opportunity for a potential director.

## Chartered Accountant

(COMMENCING)

to £12,000 + car

VICTORIA, LONDON, S.W.1.

As the result of promotion a major UK division of an international group is to appoint a well organised Chartered Accountant aged 28-30 with 3 years commercial experience.

The role embraces total responsibility for statutory & management reporting, cash management, forecasts & budgetary control with the support of a small effective accountancy team. Other areas of direct involvement include financial policy & planning, investment appraisal, acquisition studies and the further development of on-line data-based systems.

Reporting to and working closely with the Director of Finance, the successful candidate will also provide expert guidance to operational & corporate management at various locations.

This is a challenging & demanding senior management appointment offering excellent career opportunities and an attractive benefits package.

## Business Minded Accountant

(FINANCIALLY MOTIVATED ACA)

to £15,000 + car

LONDON, E.C.1.

A unique opportunity for an ambitious Chartered Accountant aged 29-34 with business acumen and broad commercial expertise exists within this highly profitable and well organised private group of companies.

The chosen candidate will work closely with the Managing Director on the general management of existing and future ventures and will possess the ability to negotiate, motivate & influence at all levels. There is unlimited scope to conceive & implement ideas.

Regular responsibilities include statutory & management accounting, cash management, investments & taxation.

The function has the support of an accounts department & in-house computer facilities.

The rewards and return on commitment are appreciable and a Board appointment with equity is envisaged.

Interested candidates should apply in confidence to:-

*Sheldrick, Sedgwick & Goodyer*

93-94 Chancery Lane, London WC2A 1DT. 01-404 0612

Senior accountancy & financial-management selection

## Financial Analyst

Hyster Europe Limited, a major manufacturer of fork lift trucks and construction equipment, markets these products through Europe, Africa and the Middle East.

We currently wish to recruit a person in his or her mid 20s to appraise and monitor capital expenditure, report and analyse manufacturing performance in our three European locations and prepare regular management reports. They will also be involved in medium and long term corporate planning.

You should be a graduate, or qualified accountant, preferably ACMA. Numeracy is essential, as is the ability to work with complex analytical data.

Industrial experience in engineering and a finance background with an American company would be advantageous. Experience in the use of computer time-sharing would be useful. Innovation and flair are encouraged. If you can communicate lucidly and effectively so much the better, as you will have frequent contact with senior management, both locally and at the other European locations.

This post fills a vacancy caused by promotion. Salary is excellent and an attractive range of fringe benefits exists. Career prospects for the right person within this progressive international organisation are very favourable.

Please telephone for an application form, or write with qualifications and career details to:-

A. Elliot, Personnel Manager,  
Hyster Europe Limited,  
Berk House, Basingstoke, Hants.  
Tel: Basingstoke 6171

**HYSER**



## Treasury Assistant

Hoechst UK Limited, part of one of the world's largest chemical and pharmaceutical companies, has an interesting current vacancy for a Treasury Assistant.

Acting as assistant to the head of our finance department, this post carries involvement in financing and cash management matters to ensure that the company makes best use of available cash resources and banking facilities. Assisting with the evaluation of the financial implications of long term plans for the company and its subsidiaries is also a major part of the job.

Applicants must have sound general banking experience, possibly with banking or accountancy qualifications. Self-motivation and the ability to work as part of a small team are essential personal characteristics. Preferred age range is 25 to 30 years.

An excellent salary is offered, and our conditions of employment and benefits package are of the standard expected from a major international company.

Please apply to Mrs. M. C. Hannay, for an application form: Hoechst UK Limited, Hoechst House, Salisbury Road, Hounslow, Middlesex. Tel: 01-570 7712 Ext. 3055.

**Hoechst**



# Senior Management Consultant

Remuneration Package circa £18,000

Our clients operate in a tough and competitive international environment across a diverse range of activities. To assist improvements in performance, they have a well-established and respected team of management consultants to support line management on in-depth analysis of the Company's policies and practices.

However, an increasing demand for the team's services to help improve productivity together with the promotion of existing consultants to senior management positions within the Company, makes further recruitment necessary.

The requirement is for a high-calibre senior consultant who has wide experience of applying a range of management disciplines and techniques and who can quickly contribute to the corporate improvement strategy. Candidates from a variety of basic disciplines will be considered but a background in marketing/sales, finance or

engineering would be particularly relevant. Successful candidates ideally will be in the age range 33-38 and will possess a business degree or equivalent professional qualification. Previous experience of working in a major consultancy or within a large organisation is required. The potential to move eventually into senior line management is also of prime importance.

The remuneration package is attractive and in keeping with the nature of the position. In addition to a high basic salary, there are excellent fringe benefits which include a first-class pension scheme, use of a company car and other generous concessions. The location is in the Home Counties.

Please send your curriculum vitae in strict confidence to P. G. Hysen at the address below or write for a personal history form quoting reference number 331/FT.

**Lunan**

Management Selection Division

T.D.A. Lunan & Associates Limited,  
1 Old Burlington Street,  
London W1X 1LA  
Tel. 01-437 2515/01-734 4777.

## Financial/Planning Systems Development

Aylesbury

to £10,000

Our client forms the Headquarters of one of the world's most successful marketing and manufacturing organisations. They are currently developing new computerised financial and resource systems for all aspects of the group's European business planning, and require a number of young Business Systems Analysts.

You will be closely involved in the creation of new analytical programmes to streamline reporting procedures, from system specification through to implementation.

Ideally a numerate graduate, and probably a qualified accountant, you should have gained practical experience in computerised finance systems, or for example operational research, using high level language programming/modelling techniques.

Ambition, self motivation and commercial acumen will be essential personal attributes within this challenging, high technological environment.

Please telephone or write quoting ref RG 2891.

**Lloyd Chapman Associates**

123 New Bond Street, London W1Y 0HR 01-499 7761

## Corporate Planning Manager c £12,000 + Car Chemicals

Our clients, a well known international Speciality Chemical Group seek a Corporate Planning Manager. The group operates worldwide and its main business is the provision of top quality performance chemicals and systems for application in the field of surface technology. The group has enjoyed remarkable expansion over recent years and further growth is planned.

Reporting to the Group Chief Executive, the candidate appointed will be involved in the development and coordination of planning functions at corporate level and also in some project work. Ideally, candidates should have a degree in Chemistry or other relevant discipline, and have an M.B.A. or equivalent business qualification and significant practical experience, preferably in the chemical industry. Preferred age: early thirties.

A starting salary will be negotiated around £12,000 and fringe benefits will include a company car, membership of the Group Pension Scheme, and B.U.P.A. participation. Assistance will be given with relocation where necessary. Promotion prospects within the group are excellent.

Applications are invited from men and women, who should write in confidence to Charles Rich or telephone (24 hour answering service) for a personal history form quoting reference R/2197.

The P-E Consulting Group Appointments Division



1 Albemarle Street, London W1X 3HF Tel: 01-499 1948

## DIVISIONAL DIRECTOR

Insurance Brokers

East London

to £15,000 + car

Managing the substantial broking accounts department, the Director will initially carry out a major review and recommendation exercise on the existing computerised systems. With the emphasis on commercial reality, he or she will work with senior management in an atmosphere of change. There are considerable opportunities for creativity and excellent promotion prospects.

An important subsidiary of a publicly quoted group, our client is one of the largest international insurance brokers. With substantial profits 80% of income is generated overseas. Applicants aged 22-35 should be qualified accountants with proven managerial ability and exposure to computer systems. Please telephone or write to David Hogg FCA quoting reference J/1925.

EMA Management Personnel Ltd.  
Burme House, 88/89 High Holborn, London, WC1V 6LR  
Telephone: 01-242 7773

## QUALIFIED ACA?

BECOME A BANKER  
SALARY GUIDE £8,500

Our client is a major commercial bank with an international network of branches, mainly in the third world. They have a vacancy in their London head office for a young accountant to join their banking team with qualified experience to whom they can offer excellent banking career prospects.

Initially you would join an audit team, examining UK accounts, appraising business systems and monitoring operating methods in Britain.

Two years in this role should provide you with a good introduction to the bank's business, and you would then be offered the opportunity of joining a specialist banking department. The bank's training facilities are outstanding, and you would be eligible for a range of fringe benefits which include an immediate mortgage subsidy.

Call Susan Cook on 01-588 3255

**Alison Hardinge Limited**  
BANKING RECRUITMENT UNIT

## SENIOR F/X DEALER

Expanding International Bank

Our Client is looking to develop significantly its foreign exchange and treasury activities in the 1980s.

An essential ingredient in this development is to be the recruitment of a mature and accomplished senior dealer, ideally aged 27-32. Suitable candidates will possess several years' all-round experience, but preferably with a current emphasis upon spot and forward exchange trading.

This represents a truly demanding and challenging career opening which offers considerable scope for personal development with an organisation of stature, together with a highly competitive five-figure salary.

Contact Norman Philpot in confidence on 01-248 3812

**NPA Recruitment Services Ltd**

50 Cheapside, London EC2 01-248 3812/3/4/5

**PROJECT** **FINANCE**

## Based in Hamburg

We are looking for two young international bankers to join an expanding team responsible for negotiating the Bank's syndicated Eurocurrency loans and arranging multinational project finance packages in Asia.

The ideal candidates are likely to be graduates who have already gained some years' practical experience in the fields of syndicated Eurocurrency loans and export credits, with either a merchant bank or a major international bank. Experience of commercial lending and loan administration would also be useful.

They will be familiar with a wide range of loan documentation and should have the experience:

ence and personality to negotiate and arrange Eurocurrency credits as members of a close-knit team. Willingness to travel is important; knowledge of German would be useful.

The offered compensation package will be attractive and will include fringe benefits, social security and pension plan. Removal expenses will, of course, be met.

Qualified applicants are invited to apply, in strictest confidence, by sending a full curriculum vitae to:

Chief Personnel Manager  
European Asian Bank

Rathausstrasse 7, 2000 Hamburg 1, Germany

## European Asian Bank

HAMBURG · BANGKOK · HONGKONG · JAKARTA · KARACHI · KUALA LUMPUR · MANILA · SEOUL · SINGAPORE

## QUALIFIED ACCOUNTANTS

### Corporate Finance

Scotland's largest Bank requires two young Accountants with at least two years post qualifying experience, preferably including taxation, for its Corporate Finance Division in Edinburgh.

The principal responsibilities of the positions respectively are:-

- 1) The preparation of management and statutory accounts, taxation, consolidations, forward planning and cash forecasting in respect of leasing subsidiary companies.
- 2) To assist with the credit assessment of applications for development finance and subsequent monitoring and administration of loans granted, also preparation of statutory accounts for an investment/development finance subsidiary. Salaries negotiable. Other benefits include a non-contributory Pension Scheme and attractive House Purchase facilities.

Applications and enquiries stating age, qualifications and previous experience should be made in writing to:-

JS Begg Esq.  
Assistant Staff Manager  
The Royal Bank of Scotland Limited  
P.O. Box 31  
42 St Andrew Square  
EDINBURGH EH2 2YE



**The Royal Bank of Scotland**

You'll get on better with us.

## Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession



### SENIOR LENDING

A small international bank is seeking to strengthen its lending team at senior level. Reporting to the Senior Vice-President, the position involves responsibility for the Middle East and Africa - experience in these areas is essential and other requirements include formal credit analysis and documentary credits. Applicants, aged between 30-45, should be able to travel and ideally be fluent in French or Arabic.

Please contact BRIAN GOOCH

### FUND MANAGER

Our client, a leading financial institution in the City, wishes to engage a senior Portfolio Manager. The ideal candidate, aged around 30, with a degree or professional qualification will have 2-3 years' fund management experience with a merchant bank, stockbroker or insurance company. A broad range of equity exposure is desirable and knowledge of Far Eastern markets, though not essential would be useful.

There is an attractive remuneration package including mortgage subsidy and an excellent non-contributory pension scheme.

Please contact KEN ANDERSON

### SYNDICATION OFFICER

A major North American bank seeks to appoint an experienced Syndication Officer. The ideal applicant will probably be aged 28/32 with a sound general banking background before moving into the international section. Credit analysis experience is preferable but more importantly the candidate must have an in-depth understanding of Eurocurrency syndication principally gained within a lead bank. Responsibilities will involve negotiation and documentation of eurocredits with a bank which has an ultimate commitment to act as Lead Manager. Proven contacts in this area are therefore essential. Career prospects are excellent.

Please contact ROY WEBB

First floor entrance New Street  
170 Bishopsgate London EC2M 4LX 01-623 1266

## REGIONAL MANAGER

### NEW BUSINESS - INDUSTRIAL FINANCE

City, up to £3500 + Car

Alex. Lawrie Factors, market leaders in the field of sales finance, are looking for a Regional Manager to work from their London office, specialising in the marketing of their undisclosed facilities. The person appointed will be responsible for the follow-up of enquiries in London and the South and negotiation and assessment of potential client companies.

Formal qualifications are less important than proven success in the field of industrial finance. The ideal candidate will probably be aged between 25 and 35 and one of the most important assets must be enthusiasm and initiative in dealing with people at all levels of seniority.

The usual range of large Company benefits apply.

If you would like more details or an application form please write to:-

Mr. M. J. Parsonage,  
Personnel and Training Manager,  
Alex. Lawrie Factors Limited,  
P.O. Box 12, Banbury, Oxon. OX16 7RN.  
Telephone: Banbury 4491.

**Alex. Lawrie Factors Ltd.**

## DIRECTOR and CONTROLLER

Strength in depth within the total finance function is central to sustain the record of profitable growth and market penetration of this large autonomous profit centre of a major British food group. The Divisional turnover is £150m which is supported by national brand names of high reputation.

Responsibility is to the Managing Director and is total with full involvement in policy making and decision taking. The emphasis will be on financial control, financial management, computer operations, purchasing, and planning. The tempo is fast and performance standards are stringent.

The challenge is to provide an efficient and integrated management information and control system (manual and computer based) from which management, at all levels, can make decisions that will increase profit and reduce costs in the short, medium, and long-term.

The requirement is for a commercially experienced qualified accountant with a substantial record of success in financial control of large complex manufacturing operations that are geared to meet the demands of a strong and thrusting sales and marketing commitment. Success in the direction and management of a comprehensive D.P. facility is necessary.

Age: about 40. A five figure salary with attractive conditions of service including car provided will be negotiated. Location: North West/ Home Counties.

*Letters from suitably qualified men or women should include a detailed curriculum vitae including salary progression to date which will be handled in confidence by Dr A G Roach.*

### ROACH

A G ROACH & PARTNERS,  
MANAGEMENT CONSULTANTS  
8 HALLAM STREET, LONDON WIN 6DU

## Financial Planning Manager

140,000 - 180,000 FF

One of the 50 leading American industrial groups (dealing in high technology equipment) requires a Manager, for the headquarters of its European, Middle Eastern and African division in Paris. (Turnover: US\$600m., 38 subsidiaries). Reporting to the Financial Director, he will be responsible for consolidating yearly plans and reports from subsidiaries, investigating budget variances, co-ordinating investment plans, and undertaking certain financial appraisals. Aged not less than 32, with a recognized qualification, he must have experience of audit in an international firm of CA's and 4/5 years financial experience in a French, American or British international company, with a large number of subsidiaries. Good performance will open up excellent career prospects in the Group.

Nationality is unimportant, but candidates must be bilingual French and English.

Applications in confidence to G. N. Brown (Ref. 6389).

**mh Mervyn Hughes Group**  
2/3 Curistor Street, London EC4A 1NE  
Management Recruitment Consultants 01-404 5801

## Assistant to the Group Financial Controller

c. £10,500 + car

London (West End)  
Due to continued expansion, a high grade Accountant of strong management potential is required, to assist in the day to day financial control function, in the head office of a highly profitable Group, with wide interests in the leisure industry and a turnover of £300m plus. The successful candidate is likely to be a qualified Accountant aged under 36, who possesses sound commercial experience and broad outlook, or has reached managerial status in professional practice.

Responsibilities will include analysis, consolidation and interpretation of Group accounts and management reporting, appraisal of possible acquisitions, and ad hoc exercises. This is a progressive position offering excellent career prospects, with scope for development through financial management into general management.

Please write or telephone to D. G. Muggridge (Ref. 6470).  
This appointment is open to male or female candidates.

**mh Mervyn Hughes Group**  
2/3 Curistor Street, London EC4A 1NE  
Management Recruitment Consultants 01-404 5801

## International Trade Finance MANAGER

Scandinavia

A career opportunity exists in our Copenhagen based Scandinavian subsidiary for a financially orientated executive in his/her early thirties.

As part of a small established team the successful applicant will have the personality and presence to represent the Group at senior levels. This will enable the development of existing client relationships and the establishment of new business contacts.

This is a permanent position which will involve Scandinavian travel—knowledge of Danish or Swedish is desirable but certainly the ability quickly to learn either.

A banking or secondary credit background will be an advantage.

Salary in the region of DKR. 175,000 + car.

Removal expenses negotiable.

Interviews can be arranged in Copenhagen or London to suit.

Please apply in writing with curriculum vitae to either:

The Personnel Manager,  
**BALFOUR, WILLIAMSON & CO. LIMITED,**  
Roman House,  
Wood Street,  
London EC2Y 5BP



The Managing Director,  
**BALFOUR, WILLIAMSON & CO. AIS,**  
Hansen Plads 28,  
1127 Copenhagen K,  
Denmark.

## FINANCIAL CONTROLLER

£17,500+

A private financial group with expanding interests abroad and in the UK seeks a further addition to join the young management team. The position is London based and requires considerable commercial acumen in participating in the running of the business while taking responsibility for financial matters. An early starting date is envisaged and terms and salary will be negotiated.

Write to Box A7013, Financial Times, 10 Cannon Street, EC4P 4BY.

## MIKE POPE MONEY MANAGEMENT APPOINTMENTS

Currently our clients have vacancies for experienced  
Intshants,  
Commercial  
Local Authority Brokers  
FX Brokers  
Deposit Brokers  
S CD Brokers  
and Telex Dealers  
Please apply:

Mike Pope  
01-236 0731  
30-31 Queen Street, EC4

## Deputy Controller

### Economic Services Department

Salary from £7,700 to £8,300

### Welsh Development Agency

The Agency is seeking a senior economist to replace the present Deputy Controller of its Economic Services Department who is leaving to take up a more senior post in the private sector.

The Department initiates and carries out market research and analysis, seeks to identify and evaluate investment opportunities, provides regular advice on economic prospects and priorities throughout Wales including special investigations into specific manufacturing sectors and co-ordinates the agency's forward planning.

There is a professional staff of five economists and the Deputy Controller assumes responsibility for major areas of work. Applicants would be expected to have an honours degree in economics and to have at least five years relevant experience preferably gained in industry, consultancy or with an organisation carrying out similar work to that of the Agency.

Salary will be in the Grade 9 Range £7,700 to £8,300 p.a. with six weeks annual holidays in addition to public holidays.

There is a contributory pension scheme and a car user allowance; generous assistance will be given to relocation expenses.

Applicants should hold a current driving licence.

Application forms, to be completed and returned by 8th February 1980, are obtainable from:

Personnel Department (Ref 496FT),  
Welsh Development Agency,  
Treforest Industrial Estate,  
Pontypridd, Mid-Glamorgan, CF37 5UT.  
Telephone Treforest (044 385) 3571.

## Chief Accountant

West London

Our client, a UK subsidiary of a major US corporation involved in the marketing and the manufacture of products for the building industry, is committed to a strong investment programme in this country.

Essential to the success of this expansion, is the appointment of a Chief Accountant to direct the financial activities of the company in the UK. The successful candidate will be capable of organising efficient and flexible control systems, monitoring company performance using relevant accounting procedures and implementing data processing systems. The responsibility also extends to the training and operation of the accounts department. The company requires a qualified accountant with a number of years in a senior position within industry or commerce, and experience of computerised accounting systems. An entrepreneurial approach, involving an effective and individual contribution to a top management team, is essential. In return, the company is offering a salary of c. £10,000 plus the usual benefits including membership of BUPA, profit sharing and where applicable, assistance with relocation.

Contact: Helene Carter, (01) 235 7030.  
Ext. 237. (Answering service out of hours:  
(01) 235 6938). PER, 4/5 Grosvenor Place,  
London SW1X 7SB.

Applications are welcome from both men and women.

## W. N. MIDDLETON & CO.

### PAPER & PACKAGING ANALYST

We are looking for an investment analyst to extend our coverage of the paper, packaging and allied sectors.

The ideal applicants would be expected to have at least two years experience in either investment analysis or industry and to possess the ability to express themselves clearly both verbally and on paper. A competitive salary and bonus is offered and the opportunities for further advancement are excellent.

Please apply in writing to:

Michael Hoare  
W. N. MIDDLETON & CO.  
Throgmorton House  
15 Copthall Avenue, London EC2R 7BX.

## Stockbrokers—Institutional Sales— A Challenging Opportunity.

Are you in your early twenties? Have you been research or sales oriented for the last two years? Are you currently with a stockbroking firm or an institution? Would you like to join a successful team backed by acknowledged high quality research? If you meet these specifications you should write enclosing your curriculum vitae to Box A7013, Financial Times, 10 Cannon Street, EC4P 4BY.

# Reed Executive

The Country's most successful Recruitment Service

## European Audit

to £10,000

### London Based

Due to internal transfer a vacancy has occurred within the select audit team of this US multinational broad based entertainment and communications group. You will be responsible for performing reviews and evaluations of accounting systems and procedures for operating companies in the UK and Europe, and an annual visit to the US can be expected. Qualified, in your twenties, with proficiency in French or German you should be looking for an entry into a major, modern, sophisticated group where future prospects are excellent.

Telephone: 01-835 1707 (24 hr. service) quoting Ref: 0953/FT. Reed Executive Selection Limited,  
55-56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.  
London Birmingham Manchester Leeds

## Business Development U.S. Investment in Scotland.

The CITY OF GLASGOW DISTRICT COUNCIL has accepted an offer from the American office of the CHARTERED BANK OF LONDON to assist in attracting more investment to Scotland and in developing trade between Glasgow and the USA. The appointment of a senior executive to work initially in California is crucial to the success of this ambitious and far-sighted plan designed to foster the regeneration of Glasgow's industrial complex.

Introductions and promotional facilities will be provided by the Bank and obtained through independent contacts in the USA. The task will be to secure greater industrial investment and enhanced trading links to the benefit of Glasgow and its environs. Close liaison with the Scottish Development Agency and the Scottish Economic Planning Department will be essential.

The appointment calls for an outstanding record of innovative business management coupled with marketing flair and administrative ability. A thorough and up-to-date knowledge of Scottish industry is required.

Salary negotiable around £20,000 per annum for 2-year initial contract. Comprehensive benefits will include US accommodation expenses and travel facilities.

Please write—in confidence—to W. J. Angus as adviser to the Council.

This appointment is open to men and women.

United Kingdom Australia Belgium Canada  
France Germany Holland Ireland Italy  
New Zealand South Africa South America  
Sweden Switzerland U.S.A.

**MSL**  
Management Selection Limited  
International Management Consultants  
14 St. Vincent Place Glasgow G1 2EU

## Financial Management Riyadh, Saudi Arabia

This opportunity, offering an exceptional earnings and benefits package, is with a well-established official organisation specialising in providing finance for industry.

Responsibility will be for managing a team concerned with auditing the costs on projects financed and helping companies to improve their accounting systems. Quality control and staff development and training are key accountabilities.

Candidates—graduates with a CA or CPA qualification from the UK, Canada or USA—must have about two to five years' post qualification experience, with a knowledge of international accounting and auditing practices. Overseas experience, particularly in the Middle East, plus a knowledge of Arabic an advantage.

- 2 year contract—renewal based on performance
- Attractive base salary
- Performance and end of contract bonuses
- Furnished accommodation
- Generous leave arrangements
- Education assistance
- Leased car
- Excellent recreation facilities

Please telephone (01-629 1844 at any time) or write for a personal history form. B. G. Woodrow ref. B.1522.

**MSL middle east**  
Management Selection Limited  
International Management Consultants  
17 Stratton Street London W1X 6DB

## Lawyer International Banking

We wish to appoint an additional qualified lawyer to support our Legal Adviser in the provision of legal advice to senior management on all aspects of the Bank's activities.

We are looking for a solicitor or barrister with at least 3 years' commercial experience since admission, including some specific knowledge of banking law, gained preferably within the City. The person appointed should want to widen his or her experience in a challenging and increasingly complex international business environment.

The position is based in London, and offers an attractive salary with an excellent range of benefits.

Please apply in writing, enclosing full career details, to David Macleod, Manager, Recruitment, Citibank, NA, Citibank House, 336 Strand, London WC2R 1HB.

**CITIBANK**

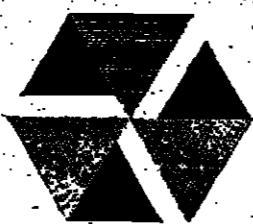
# Marketing Director

Dublin

£2000+car

The Irish National Petroleum Corporation was recently established by the Government for the purpose of developing a national capability and presence in the petroleum industry. The INC are currently recruiting the key executive team to give effect to its objectives and are looking for a Marketing Director with a proven record of achievement in the marketing field, preferably, though not necessarily, in the petroleum industry. The successful candidate will work closely with the Chief Executive in evaluating

alternative strategies and in the formulation of both long and short term marketing plans. A first-class remuneration package will be offered to the successful candidate which will include a car, non-contributory pension and relocation expenses to Dublin if appropriate. Please write or phone for application form to: The Secretary, Irish National Petroleum Corporation, Harcourt House, Harcourt Street, Dublin 2. Telephone 001-757971.



Irish National Petroleum Corporation Limited

# Financial Controller

A senior appointment in International transport  
c. £14,000+car

Aylesbury

Expertise in international finance, proven man-management ability and sound experience in the world-wide transport industry are among the prerequisites for qualifying as Finance Director of this fast-expanding group. A university degree and Chartered Accountant or equivalent status are also essential.

Formed in 1964 as part of the £200m-turnover Pakhoed Group, Tratpak is now an established leader in the international bulk liquid container industry, offering a comprehensive service which includes custom-built container design and operation of the largest independent container fleet in the world.

As Finance Director, based at our Head Office at Aylesbury, you will be responsible to the Managing Director for all financial aspects, in particular for formulating and implementing the policies which will sustain and accelerate our growth in the future.

To operate effectively within this

sophisticated international environment, you will need experience of working abroad—preferably in the EEC or the USA and must be prepared for occasional overseas travel.

The candidate with the level of experience and maturity we seek is unlikely to be under 35.

Career prospects within this highly successful group are excellent and material rewards are high. In addition to the above-quoted salary you will receive a company car in the 2.6-litre range and a variety of benefits, including a non-contributory pension scheme, permanent health insurance and BUPA coverage.

Please send full career details to: Mr. J. A. Ross, Managing Director, Tratpak Limited, 30/38 Cambridge Street, Aylesbury, Bucks HP20 1RS.

# MANAGING DIRECTOR

A significant Brewer, subsidiary of a large and successful British Group, wishes to appoint a Managing Director to take charge of its National Sales company, based in London. This vacancy arises from internal promotion.

The Managing Director is profit responsible for this rapidly growing part of the business, which already accounts for a significant proportion of the company's overall sales volumes. Within this business unit are all the company's free off-trade customers, including national cash and carry customers, specialist retail chains and small individual retailers.

Competition is severe, but considerable opportunities for innovative business development, to do with product, package, supply and distribution, exist in this specialist market segment.

Wide general or marketing management experience in the take home market and a high level of professionalism gained in a well-managed fast moving company would be prerequisites for the performance of this senior role. The successful candidate, if already in the brewing industry, will necessarily have to have had direct involvement in a similar role. Alternatively, candidates from outside the industry will need to have in-depth experience of retailing and those with a national grocery background would be particularly suitable.

It is unlikely that applicants under 35 will be relevant for this position. Remuneration will be commensurate with the seniority and importance the company attaches to the appointment.

All replies will be treated in the strictest confidence and should be addressed to: The Corporate Consulting Group, 24 Buckingham Gate, London SW1.

Corporate Consulting Group

# MERCHANT BANKING

## Baring Brothers & Co., Limited

### CORPORATE FINANCE

Barings are seeking one or two executives to join the bank's corporate finance team which operates principally in our London office, but also in the bank's own offices in New York, Hong Kong and Singapore and in affiliated companies in Australia, Malaysia and Nigeria.

The successful applicants will probably be graduates, aged between 24 and 28, with a professional qualification in accountancy or law or with a business school degree. Experience in corporate finance would be an advantage.

Applications, enclosing a curriculum vitae, should be sent in confidence to:

Mr. Francis Carnwath  
Baring Brothers & Co., Limited  
88 Leadenhall Street  
London EC3A 3DT

# NEW ISSUES

City

c.£13,000

The merchant banking group of a major continental bank, long established in the City, is expanding its New Issues activities, both in the British market, where the exchange control removal has created new opportunities for foreign issues, and in the Eurobond market where it is actively promoting its services to British issuers.

The Corporate Finance Department needs to increase its team with a male or female executive, aged around 27-35 with a professional qualification or degree. He or she should have a sound experience in negotiating and setting up New Issues, gained probably with a merchant bank or a major stockbroker, and a capacity to conduct discussions at a high level with client companies. A knowledge of French would be a distinct advantage.

No-contributory pension and BUPA schemes, low interest mortgage and promotion prospects are provided.

Please send full career details in confidence to:

**Denis V.E. Howard**

Recruitment and Selection Consultant  
Third Floor, 4 Cromwell Place  
London SW7 2JJ

**LEASING EXECUTIVE** £11,000-£14,000  
A major Merchant Bank is seeking a progressive Development Manager to promote expansion of the company's portfolio of business in the multi-million pound volume bracket. A wide range of industrial and commercial business is involved.

**OPERATIONS MANAGER** £neg.  
This new appointment has been created in the London branch of a prominent European Bank. The successful candidate will have held a similar position or is well versed in all the elements of International Banking procedures.

**CORPORATE MARKETING OFFICER** £neg.  
An expanding U.S. bank is seeking to appoint an Account Executive (preferably MBA) who has had UK experience and is fluent in English and Spanish. Work in UK business and subsequently to travel in Europe.

**EUROBOND SETTLEMENTS SENIOR** £7,500 plus  
A leading Investment Bank is seeking an experienced person to supervise its Settlements area. A broad spectrum of duties is involved and a thorough knowledge of the market is necessary.

**JUNIOR DEALER** £7,500 plus  
A progressive opportunity to join a highly professional dealer dealing in a prime range of instruments. Two to three years' dealing experience is required in the Interbank market. Full dealing responsibilities will be offered after a probationary period.

**LJC Banking Appointments**  
01-283 9953—for an immediate appointment

# BRANCH OF MAJOR U.S. BANK IN LUXEMBOURG SEEKS 2 SENIOR FOREIGN EXCHANGE DEALERS

The successful candidates must have a minimum of four years' trading experience with an active bank. English and one other European language are basic requirements.

Salary negotiable but not less than Lux. Francs 1,500,000 per annum. This is an opportunity to become part of a rapidly expanding organisation with a great future.

Reply to Box A.7018, Financial Times,  
10 Cannon Street, EC4P 4BY.

# Marketing Manager

(Leasing)

c.£11,600

Due to expansion the leasing subsidiary of a major clearing bank wishes to recruit a further marketing manager for its main office situated in inner London.

An experienced leasing executive is required for handling medium sized leasing transactions. Applicants, of either sex, must be able to work on own initiative and communicate with senior officials of major companies.

Initial remuneration will be around £11,600 per annum, together with pension, profit sharing scheme and other benefits.

Please reply to Box A.7017, Financial Times,  
10 Cannon Street, EC4P 4BY.

# "NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 28TH FEBRUARY,  
1980

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 28th February, 1980, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments."

Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at a premium rate of £21.50 per s.c.c. Copy-rate is Friday, 22nd February. For further details, including reprints of previous features, please telephone 01-248 4601 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

**RB**

READING &amp; BATES DRILLING CO.

OUR INTERNATIONAL OFFSHORE  
OPERATIONS REQUIRE

# TWO SENIOR ADMINISTRATORS

The offshore drilling division of our expanding and diversified International petroleum, energy and construction company, whose shares are traded on the New York Stock Exchange, require two senior administrators to work in the company's overseas offices.

The successful applicants will have:

- \* Business, Accounting or equivalent degree.
- \* Minimum of 3 years related experience.
- \* Demand for a challenging career.
- \* Desire to live abroad.

Applicants, who could be married or single, must be able to work with the minimum of supervision, be prepared to travel, and possess a genuine desire for a demanding and stimulating career.

The successful applicants will receive initial training at our Houston Head Office, and upon completion of this initial training period will automatically receive one of the finest employee benefit packages available.

Your detailed curriculum vitae should be addressed to:  
The Director of Personnel, Reading & Bates Offshore Ltd.,  
4th Floor, Seymour Mews House, Seymour Mews, London, W1H 0AA.

READING & BATES

DRILLING AROUND THE CLOCK AROUND THE WORLD.

# Internal Auditor

West Africa \$34545 per annum.

An international mining consortium in collaboration with the World Bank operating in the Republic of Guinea require a qualified and experienced Internal Auditor responsible to the Financial Director for the effectiveness of accounting, financial and internal operating controls.

The position requires a recognised university degree and qualification as a Chartered Accountant specialising in internal auditing. The successful applicant must be completely bilingual in French/English—written and spoken.

The appointment will be on a two year contract basis which is renewable and the salary will be \$2303 per month free of tax with additional 25% payable in local currency.

Six weeks leave after 12 months service with paid transportation. Benefits include low rental modern air conditioned furnished accommodation, free medical care and life insurance. Free schooling for children up to the age of 14 years will be provided on location with liberal allowance to cover education outside West Africa above that age.

Please send career details quoting reference H/003/FT to Charles Hyde, Charles R. Lister International Limited, Personnel Consultancy, Aeradio House, Hayes Road, Southall, Middlesex, UB2 5JN when a comprehensive description of the duties and conditions pertaining to this position will be supplied with an application form should background experience warrant.

Charles R. Lister International Limited  
Personnel Consultancy  
An IAL company

# INBUCON

## Head of Marketing

London Based c. £15,000 Plus Benefits

For a leading Financial Organization currently providing a range of specialized services to the public generally through a large and growing network of High Street Branches.

The new Head of Marketing assumes functional responsibility at Group level for a recently established but expanding Division handling both established markets and new areas of market penetration. This senior career position carries departmental line management responsibility for the Group's Planning, Economic Intelligence and Market Research Units and for the cost effective deployment of the Group's considerable advertising appropriation. Candidates, male or female, preferably graduate or M.B.A. and numerate, must possess a proven record in cost effective marketing which will have been gained in Finance or Consultancy, coupled with a background of line operation in Financial, Insurance or Consumer Industries.

The benefit package includes a basic salary of circa £15,000 per annum, car and considerable fringe benefits associated with a large well-established organization.

Please apply in writing, in confidence, quoting Reference 3856, to W.M. Stern.

INBUCON MANAGEMENT CONSULTANTS LIMITED,  
Executive Selection,  
Knightsbridge House, 197 Knightsbridge, London SW7 1RN.

# Financial Director

Warwickshire

circa £12,000 + car

A keen sense of business and commercial activities is essential to this position with a major subsidiary of an international group involved in product marketing on a multi-branch basis.

Reporting to the Chief Executive and forming part of the central Headquarters senior management, the successful candidate will be expected to contribute substantially to overall company policy decisions as well as controlling the central accounting and management reporting function. Computer based systems development is currently taking place and a positive, creative influence is envisaged. Candidates should be qualified, probably aged over 35 with proven management ability and experience of a market/distribution environment, preferably similarly structured. Expenses of relocation to this attractive and conveniently-situated area are available.

Please telephone 021-622 3838 for an application form at any time to Adrian S. Moore, F.C.A., Director, Overton Management Selection, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 4/1203 FT.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

# General Manager Retail Finance

Kenya

c.£20,000 p.a. plus attractive benefits

A substantial financial institution is to be established in Nairobi as a joint venture by a Kenyan Subsidiary of the Inchcape Group and one of the country's foremost Group Assurance Companies. Initially, the new institution will provide hire purchase and retail finance services prior to expansion into associated fields.

A General Manager is required to establish this enterprise. Candidates, aged 30-40 years, should have a minimum of six years' consumer finance/banking experience, including profit responsibility at Area or Regional level. They should have well developed managerial skills and a strong, self-motivated personality. Previous overseas experience is desirable.

Terms of employment for this important new position are very attractive. In addition to the salary, fringe benefits

include 25% gratuity in lieu of pension on completion of initial three year contract. Free furnished accommodation plus house servants. Company car. Six weeks' U.K. leave per year. With first class air passages paid. Free medical treatment for self and family. Private education scheme. Living conditions in Nairobi are extremely pleasant.

If you are interested in this challenging new appointment, please write with brief personal details and career history to: Personnel Director (Overseas), Inchcape & Co. Limited, 40 St Mary Axe, London EC3A 8EU.

Initial interviews will be held in London.

## Finance Director

Ilford, Essex c. £13,000 + car + benefits

We have been retained by the Management Consultancy Division of a major firm of Chartered Accountants to advertise the following position on their client's behalf.

The consultancy's client is a leading firm in the field of security services and operates in the London area.

The company now wishes to appoint a Finance Director, who will also hold the position of DEPUTY MANAGING DIRECTOR, to improve the company's commercial awareness through the development of appropriate information systems as well as assuming direct responsibility for the accounting, secretarial and administrative functions of the company. The successful candidate will report to the Managing Director and, during his absence, be responsible for the representation and direction of the company.

Applicants, probably aged 35-40, must be qualified accountants with at least 5 years' senior management experience in a progressive industrial or commercial environment. While a degree is preferable, this is not as important as the ability to demonstrate a strong personal presence, a practical approach and the ability to motivate staff. As part of the senior management team, the successful candidate must contribute positively to the company's development and direction in this competitive field.

For further information, please write in complete confidence, submitting curriculum vitae to N.J. Fairburn, John Buckman Associates, 142 Strand, London WC2R 1HH, quoting reference 2732.

## Harvard Appointments Limited

### INTERNATIONAL TROUBLESHOOTERS

London Area

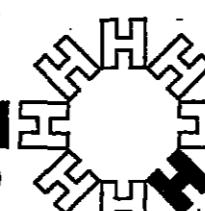
c. £11,000

Our client, a major U.S. corporation ranking highly in Fortune 500 Magazine, requires two exceptional young qualified graduate accountants, preferably ACA/CA/ACCA's aged 24-28.

As the job involves monitoring the profitability of U.K. and European operations, a second language would of course be a considerable advantage.

Only candidates considered to be very promotable will be short listed for interview.

Please contact  
GEORGE D. MAXWELL  
Managing Director



235 Finchley Road London NW3 6LS Telephone 01-794 0124 (24 hrs)

## SENIOR BANKERS FOR SOUTH AFRICA

required by

### NEDBANK LIMITED

(A member of the Nedbank Group Limited)

A one or two year non-renewable contract for bankers at or near retirement to work alongside younger people giving them the experience of their specialised areas.

Broadly-based experience in some of the following fields is required: International Banking (corporate marketing, dealing and operations level). Corporate Planning, Training, Computer Auditors and Organisation & Methods.

Generous salaries will be offered together with rental allowance, bonuses, medical aid and relocation expenses. In the first instance a résumé detailing background and experience, in confidence, enclosing a recent photograph, to:

Mr. A. G. Lewis,  
NEDBANK LIMITED,  
37 Lombard Street,  
London EC3V 9BN



## 20 Senior Appointments

### CHIEF ACCOUNTANT

£9,500 + car + benefits

City

Our client, a well-established wholesale operation in the food trade, requires a Chief Accountant to take immediate control of the accounting and administration functions of a newly-formed operating unit. This is an unusual opportunity for a young Chartered Accountant to assume a head of function role within a rapidly-expanding company. The brief includes the design and implementation of new accounting systems including a comprehensive programme to make best use of an existing computer facility.

EXCELLENT PROSPECTS OF A BOARD APPOINTMENT.

Contact Mark Lockett or Ian Crichton quoting reference (B)516

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS  
41 London Wall, London EC2M 5TB - 01-588 5105

## Glynwed Group Services

### TAXATION ACCOUNTANT

Sheldon, Birmingham

Glynwed Limited is a public company engaged in the manufacture and distribution of a wide range of engineering and building products. Sales turnover is in excess of £300 million.

Accountability is to the Group Taxation Manager for:

- Preparing Corporation Tax computations for submission to the Inland Revenue, and providing an advisory service to Group companies in relation to taxation matters.
- Maintaining an interface between Group Headquarters, Group companies and auditors on all taxation matters in relation to annual and half year accounts.
- Providing authoritative advice on taxation matters in relation to strategic business planning.

Applicants, male/female, must be certified or chartered Accountants, or alternatively, have received formal training with the Inland Revenue followed by experience in a commercial/industrial taxation department. A thorough understanding of Taxes Acts, and the taxation-related problems of an industrial group with overseas subsidiaries is essential.

Telephone or write for application form to:

R. Withey, Group Staff Manager,  
Glynwed Group Services Ltd.,  
Headland House, New Coventry Road,  
Shelton, Birmingham B26 3AZ.  
Telephone: 021-742 2396.

### CORPORATE LENDING OFFICER

£10 - 13,000 PLUS BENEFITS

A medium-sized private Merchant Bank is seeking an experienced person in their early 30s who ideally would have had similar experience with a Merchant or International Bank, and be fully conversant with all aspects of Corporate Loan Documentation and Administration. A great deal of customer contact, liaising with the Bank's Credit Committee to present cases and loan applications.

### LOANS ADMINISTRATION

£6 - 7,000

Expanding Banking organisation now in the City requires general Loans Administration experience and a bias towards sterling syndicated loans. Also some Eurocurrency lending an advantage.

### YOUNG CREDIT ANALYST

£6,000 PLUS EXCELLENT BENEFITS

Another vacancy with a small American Bank where a young person would work alongside the Assistant Credit Analyst preparing reports, keeping up-to-date records and all manner of credit analytical work. Some previous experience in this field required. Age 22-25.

### LENDING/CHARGED SECURITIES

c£5,000

This Bank would consider a grade III person with first-class Charged Securities experience and Domestic Lending, for work in their Credit Department.

Ask Delta Franklin  
01-248 6071/236 0691  
ALANGATE EMP AGENCY  
(Banking Division)  
78 Queen Victoria Street, London, EC4.

### CHIEF ACCOUNTANT

LLOYD'S BROKERS

TO £12,000 + CAR

Our client is a small forward-looking group who are seeking a qualified accountant to control the accounting function and to make a positive contribution to financial management of the group.

Candidates (ideally aged 30-45) must be able to work on their own initiative and possess considerable personal qualities. It is essential to have a working knowledge of the insurance industry and, in particular, of the Lloyd's market.

All applications will be treated in strictest confidence and will not be disclosed to our client without the applicant's permission. Apply, giving brief personal, and career details, quoting Ref. FT/LMW/011 to:

David Walker, Neville Russel and Co.,  
30 Artillery Lane, Bishopsgate, London E1 7LT

Our client, a well-established Builders Merchants, require the following:

### ASSISTANT COMPANY SECRETARY

£7,000 p.a. neg.

and a

### CHIEF ACCOUNTANT

£6,000 p.a. neg.

Both positions are based in London, near Liverpool Street Station and offer good scope for advancement. The position for Assistant Company Secretary would ideally suit a newly qualified A.C.I.S., with some post qualifying experience. The Chief Accountant need not be qualified, but must have good, all-round experience in accounting matters.

Both posts attract good fringe benefits including a Group Pension Scheme and BUFA.

Interested applicants should write, in strict confidence, enclosing a full c.v. to:

Mr. L. Jones, Astral Recruitment Associates,  
Astral House, 17/19 Maddox Street,  
London, W1R 0EY

### YOUNG QUALIFIED ACCOUNTANT

UP TO £10,000 P.A.

Required by major international corporation at their UK headquarters to join a highly technical and computerised environment. Applicants aged 24-30, preferably graduates with good communication skills, should call Steve Anchor on 01-734 9037.

A & A CONSULTANTS LTD.

## Management Accountant

£9000

C. London

Our client forms the Head Office of a well known Building Materials Manufacturing Group.

Due to reorganisation they now require an experienced accountant to complete their finance team.

You will be closely involved in cash forecasting, budgeting and capital expenditure project evaluations, analysing actual results against projected targets.

You will also carry out a variety of projects for the Chief Accountant, including further computerisation of systems.

Ideally aged 26/40 you should have experience of management accounting duties, preferably in a manufacturing environment and although qualifications would be preferred more important still is your ability to solve practical financial problems, and work to tight deadlines.

Please telephone or write quoting ref. RG 3025.

**Lloyd Chapman  
Associates**

125 New Bond Street, London W1Y 0HR 01-497 7761

## Group Financial Accounting

C. London

From £10,000

A well known British public group with a turnover in excess of £500m seeks a Chartered Accountant aged up to 30 with post qualifying experience gained in a major professional firm.

Reporting to the Group Chief Accountant and with regular contact with Board members, you will be responsible for a small department producing statutory and management accounts and be involved in corporate and tax planning matters.

The size and diversity of the group should provide future opportunities for the right person with technical ability combined with commercial flair.

Contact John P. Sleath, F.C.A. on 01-405 3499 quoting reference JS/473/H/EP.

## Lloyd Management

Recruitment Consultants

125 High Holborn London WC1V 6QA

01-405 3499

## GROUP ACCOUNTANT

West Midlands

circa £8,000 + Car

A most challenging and rewarding opportunity has been created by the continuing expansion and development of our client company's activities. The Group Accountant will provide a financial management service to the Group Managing Director, by interpreting results, appraising expansion opportunities, instituting new controls and systems and taking an executive responsibility for cash management. For an ambitious and diplomatic qualified accountant with post qualification commercial experience, this new role offers an executive career with a successful multi-million pound organisation. The detailed job content will to a large degree be defined by the successful applicant upon taking up the post and a wide range of financial experience will inevitably be gained.

Please telephone 01-622 3338 for an application form at any time or send full career and personal details to John L. Overton, F.C.A., M.E.C.I., Overton Management Selection Limited, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 3/1186 FT.

Applications are welcomed from men and women.

## OVERTON MANAGEMENT SELECTION

## Company Accountant

Central London

for the Head Office of a well-established, international manufacturing group with a turnover of some £30 million.

The post will include responsibility for the monthly management and financial accounts of a major subsidiary with contributions on budgeting, capital expenditure appraisal, ECGD and taxation. A knowledge of EDP and factory accounting is also important.

Candidates, male or female, should be qualified accountants, aged late 20's or early 30's. A second language would be an added advantage.

Salary £10,000, plus car and good fringe benefits.

Write, in complete confidence, quoting reference 1106 to Mike Hann who is advising on this appointment.

## Odgers

MANAGEMENT CONSULTANTS  
Odgers and Co Ltd, One Old Bond St,  
London W1X 3TD 01-499 8811

## FINANCIAL DIRECTOR

London/Home Counties

Negotiable around £20,000

\* Our client, Textile Wallcoverings International Limited, is a privately-owned manufacturing and distribution based group employing about 400, and turning over in excess of £12m. A significant proportion of production is exported.

\* The group seeks a suitably qualified accountant on the Main Board to direct the total group financial function. Due to rapid growth in recent years this will initially include consolidation of accounting systems group-wide.

\* The successful candidate, probably aged 35-45, ideally will have controlled financially a group of companies, and must be strongly commercially orientated.

\* An attractive remuneration package will be negotiated.

\* Candidates, male or female, please contact in confidence Susan Heath, Recruitment Secretary, for an application form and full job description from 5 Victoria Street, Windsor. Tel: Windsor (0753) 67175 (24 hours) quoting Ref DB/320.

**ICFC** Training and Management Consultants Limited  
The Specialists in Finance for Industry Limited

# Project Accountant

N.London

c.£9,000+car

A well respected and ambitious public group offers an unusual and challenging position to a recently qualified accountant.

Ideally in your 20's you will have some commercial experience and be aware of the financial information required by senior management. You will report to the Financial Director and be responsible for the improvement of financial accounting to enable management data to be more readily available. This will include improvement of systems and assistance in specific areas, such as tax and corporate planning, as the need arises.

The planned development of the group in the short term will provide further varied opportunities.

Contact John P. Sleight FCCA on 01-405 3499 quoting reference JS/472/PAF

# Lloyd Management

Recruitment Consultants

125 High Holborn London WC1V 6QA

01-405 3499

## INTERNATIONAL BANKING

### FRN TRADER

for U.S. Bank in Hong Kong.  
Minimum 2 years' exp. required.  
Age 25-30 c. £40,000

### SYNDICATIONS

for major Int. Bank.  
Must be exp. in all aspects.  
Age 25-30 c. £12,000

### CREDIT ANALYST

For prime American Bank. Client contact + travel.  
Age 24-28 £8,000

### F/X DEALER

for expanding Int. Bank.  
At least 2 years' experience.  
Age 23-27 c. £10,000

### LOANS ADMIN.

to Control busy dept.  
Minimum of 3 years' exp.  
Age 26-32 £8,000

## BANKING PERSONNEL

4/1/42 London Wall-London EC2 Telephone: 01-568 0781

(RECRUITMENT CONSULTANTS)



## MANAGEMENT ACCOUNTANT

Heathrow

To £10,000

Our client, an autonomous subsidiary of a large American Corporation, requires a qualified accountant to assume the responsibilities of Management Accountant. Reporting directly to the Financial Controller the duties embrace supervision of a staff of 16, preparation of monthly documents, reporting package, monitoring of profit plans and various ad-hoc assignments. It is intended to completely overhaul the present management information system with a view to improvement where possible, this will involve close liaison with the EDP department and business managers of various disciplines. This is an excellent opportunity for a commercial profit orientated CCA/CMA, around 28 who is seeking a growth organisation in which to make their mark.

Contact R. J. Welsh.

Reginald Welsh &amp; Partners Limited.

Accountancy &amp; Executive Recruitment Consultants

128/4 Newgate Street, London EC1A 7AA Tel: 01-600 8827

### ACCOUNTANT

A well established National Charity seeks an Accountant for its headquarters in the Kensington area of London. Good educational background and able to deploy and control staff. Not necessarily Chartered. Suit early retired. Salary negotiable but not less than £6,500 per annum gross and Top Hat Pension. Apply in writing to Personnel Officer, Distressed Gentlefolk's Aid Association, Vicarage Gate House, Vicarage Gate, London W8 4AQ.

### EXPERIENCED STOCK EXCHANGE CLERKS

In all departments, i.e. OVERSEAS, SETTLEMENTS, TRANSFERS, CONTRACTS U.K. and FOREIGN DIVIDENDS

SALARIES £5,000 plus  
and good bonuses

EVANS EMPLOYMENT AGENCY  
15, Copthall Avenue, London, E.C.2. Tel: 01-628 0985  
Pauline Dudley

### £6,000 accountancy appointments £9,000

These advertisements appeared in the Financial Times on January 8, 1980

Job Title	Salary	Location	Advertiser
Young Management Accountant	£7,500	West End	Canada Dry International Inc.
Financial Controller	£9,000	—	Box No. G.5079
Accounts Management	£5-7,000+	South Woodford	Jose Batailler & Co. Ltd.
Two Accountants	£7,500+	Car	Potters Bar
	Co. Car	Herts.	Highland Leasing Ltd.

These advertisements appeared in the Financial Times on January 15 1980

Job Title	Salary	Location	Advertiser
Management Accountant	£9,000 + Benefits	Sussex Coast	Extel Recruitment
Head Office Financial Services	£8,500	West End	Personnel Resources
Management Accountant	£9,000	Essex	Ernst & Whinney
Management Accounting	£7,000	C. London	Lloyd Management
Credit Management	£2 Neg.	U.K. or Brussels	Robert Half
Treasury Role	£10,000	London	Robert Half
Qualified Accountant	£9,000 +	S.E. London	Robert Half
Divisional Accountant	Car	C. London	Robert Half
Banking	£9,000 + Mortgage Benefits	—	Robert Half
Young ACA Accountant	£8,500	Surrey	Thacker Motor Group Ltd.
Young Qualified Acco.	£2 Neg.	London	A & A Consultants
Chief Accountant	Up to £10,000	—	A & A Consultants
Accountant Investment Accounting	£8,000 +	N.W. Surrey	Provident Mutual Life
Taxation Accountant	£7,000 +	N. London	Glynwed Group Services
Accountant	£6,000	City of London	Phone Richard Lebentz on 01-637 9801
	—	Sheldon, Birmingham	
	£7,000-	London W1	
	£8,000		

For the full text of the advertisements please see the Financial Times of that date or telephone Sally Stanley on 01-248 5597.

## COMPANY NOTICES

### COLD STORAGE HOLDINGS LIMITED

Registered Office:  
Ratcliffe House, 103A Ratcliffes, London  
Head Office:  
Entire Dock, Keweenaw Road, Singapore  
Singapore 0490, on Wednesday, 10th January, 1980, at 12.00 noon to consider and approve the following ordinary resolutions:

The first resolution between Cold Storage Holdings Limited and its wholly owned subsidiary, Robinson and Company Limited, a company incorporated in Singapore under the name of Robinson and Company Limited, Orchard Road, Singapore 0823, of the 1st day of January, 1980, was signed by the chairman for the purpose of identification, is tabled hereunder and is hereby approved.

NOTE.—The above resolutions can be inspected at the company's offices at Entire Dock, Keweenaw Road, Singapore 0490, during office hours until the conclusion of the extraordinary general meeting.

J. D. RAJ, Secretary,  
Singapore, 10th January, 1980.

A member of the company entitled to attend and vote at this meeting may do so in person or by proxy in his stead. A proxy need not also be a member.

BANQUE DE L'INDOCHINE

Societe Anonyme registered in France with a capital of Fr. 577,431,400  
Representative Office: 10, Rue de la Haussmann, 75008 Paris  
Central Office: 10, Rue de Courcelles, 75008 Paris

NOTICE TO THE HOLDERS OF NOTES OF U.S.\$1000 EACH OF THE F.R.N.

ISSUED ON 1st January 1980, in accordance with French law of July 2nd, 1966, and French decree of March 27th, 1967, relating to companies. Holders of hereinafter referenced notes are invited to attend the Board of Directors of BANQUE DE L'INDOCHINE ET DE SUEZ to attend the ordinary general meeting of shareholders on Friday, 13th January, 1980, 1 rue d'Astors, 75008 Paris at 11.30am.

Appointment of representatives of the Noteholders.

Each Noteholder has the right to attend this meeting or to appoint a representative. The meeting will be open to registered holders of record five days before the date set for the meeting.

Holder of record date set for the meeting, being the date of record five days before the date of the meeting.

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## LOMBARD

# The hoarders' arguments

BY DAVID MARSH

*"The first move, we are free to choose.  
The second makes us slaves."*

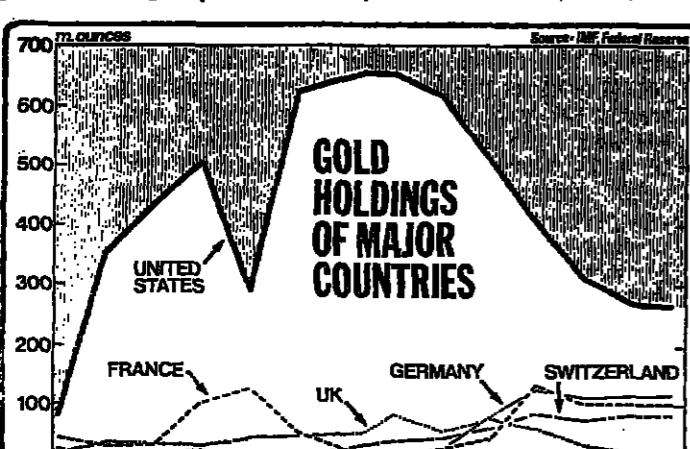
A SENIOR Bundesbank official uses Mephistopheles' warning to Faust to sum up the reasons why the West German central bank refuses to make a pact with the devil by offloading any of its 3,670 tonnes of gold.

Central bankers meeting at the Bank for International Settlements in Basle last week, while not unanimously quoting Goethe, followed the Bundesbank's line that co-ordinated gold sales as part of a bid to defuse speculation on the bullion market would be far too risky an operation.

Once entered into, a commitment to intervene on the gold market could prove a heavy burden if such operations failed to act as a long-term depressant on the price. The central bankers would be left with large losses resembling those made over the years on their support purchases of the declining dollar.

The Basle decision came as no surprise to anyone familiar with central banks' staunch attachment to their reserves of supposedly demonetised gold. As the chart shows, the three principal gold holders on the Continent—Germany, Switzerland and France—have been phenomenally successful in building up and holding on to gold stocks since the war—on which they have made vast profits.

The last time any of these three disposed of gold was at the end of the 1960s, including sales made during the final period of the gold pool arrangement.



## IV Radio

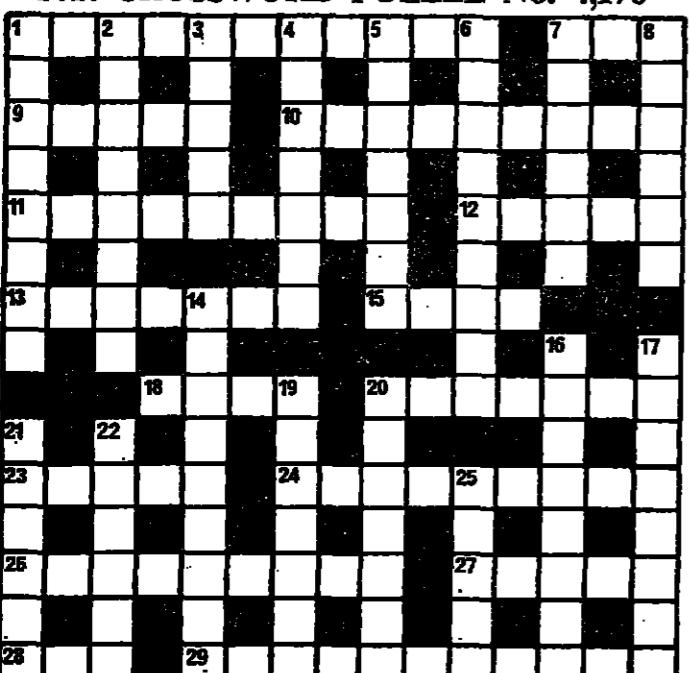
BBC 1

† Indicates programme in black and white

9.00 am News for Schools, Colleges, 12.45 pm News. 1.00 Pebble Mill at One, 1.45 Heads and Tails. 2.00 You and Me. 2.15 For Schools, Colleges. 3.55 Regional News for England (except London). 3.55 Play Schools (as BBC2 11.00 am). 4.20 Deputy Dawg. 4.25 Jackanory. 4.40 Screen Test. 5.00 John Craven's Newround. 5.10 Blue Peter. 5.40 News. 5.55 Nationwide (London and

South East only). 6.20 Nationwide. 6.55 Tomorrows World. 7.20 Top of the Pops. 8.05 Wildlife on One. 8.30 Watch This Space. 9.00 News. 9.25 Programme for Today: "Dreams of Leaving" by David Hare. 10.25 Platform One. 10.55 Most Wanted. 11.40 Weather News. All Regions as BBC1 except as follows:— Wales—2.15-2.25 pm I Ysgolion. 5.55-6.20 Wales Today. 6.55-7.20 Heddw. 11.40 News and Weather for Wales. Scotland—10.10-10.30 am For Schools. 12.45-12.45 pm The Scottish News. 5.55-6.20 Reporting Scotland. 10.25 Current

## F.T. CROSSWORD PUZZLE No. 4,176



## THE ARTS

## Record Review

## The Christmas Oratorio

by SHANE FLETCHER



An architectural capriccio by Piranesi, which formed part of the von Hirsch collection sold in London in the summer of 1978.

## Piranesi in Rome

by WILLIAM WEAVER

Winter was very slow in coming to Rome this year. Well into December there were warm, bright days, when Romans could leave the house without overcoats and the most usual winter gear—umbrellas. Tourists sat at the cafes and restaurants on the sunny side of Piazza Navona, as if it were full summer. The clement weather was a boon also for the more diligent sight-seers, and they received yet another boon from the city, which chose this period to celebrate (with a year's delay) the bi-centenary of Piranesi's death in 1778.

The celebration took the form of five exhibitions under the general title *Piranesi nel luogo di Piranesi* (*Piranesi in his place*), a brilliant idea splendidly executed. The five shows complemented one another perfectly, and yet each was singly a complete experience. There was also, it seems, a minimum of repetition of the important Piranesi exhibitions in Venice and London in the city of 200 years ago is still

more properly, the Mole Adriana—served as a prison into the 19th century. Certainly, its gloom is Piranesian; and the engravings were to be seen at intervals along the dark winding main ramp. The art historians responsible for the installation provided, along with various states of the works themselves, photographs of other ancient Roman prisons—the Mamertine in particular—which probably contributed to the artist's inspiration. Here and there, thick hawers were looped over the climbing ramp, repeating a theme of the engravings of Trajan's column.

Even in December, there were fragrant roses in bloom in the gardens outside and orange trees hung with fruit (a sign saying "poison" seemed to have successfully discouraged vandals). There were roses and oranges also in the gardens on the Aventine, where a third show illustrated Piranesi's activities as an interior designer.

This show was arranged in the courtyard of the Istituto di studi romani, the gardens devised by the Farnesi family on the Palatine, above the Forum. The Farnese created the first botanical garden in the world; later, when the property passed

to the Bourbons of Naples, it was allowed to grow rank, and so it remained. Piranesi visited the Palatine often, also to study what was left of the Domus Augustana and of the Domus Flavia. Now the Comune of Rome has restored two charming aviaries, twin pavilions, on the terrace of the gardens, and here a second Piranesi show was devoted to the artist's archaeological pursuits: his studies of the Field of Mars, of the vast Mausoleum of Costanza, and among other reconstructions and restorations—his magnificent engravings of Trajan's column.

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## King's Head

## Shakespeare Lady

The heart sinks at the sight of plush red curtains decorating a bare stage populated by two actors, two chairs, a desk and a writing pad. This is the world of lecture tour theatre, of Sunday nights at the Old Vic, of British Council subsidy, of bookings on the American campus circuit. The Shakespeare Lady is "Fanny Kemble" (1809-93), niece of Sarah Siddons, daughter of Charles Kemble, and impressionable diarist of the Georgian slave trade by virtue of an unfortunate marriage to Pierce Butler, who fell under the inexplicable Kemble spell in Philadelphia.

That marvellous graduate of the RSC in the '70s, Estelle Kohler, plays Fanny as an eager, elfin story-teller forever on the verge of tears. It is not a recognisable Fanny Kemble, who grew plump and grumpy with the passing years and was, despite her reputation as a diarist and social observer, completely arthritic as an actress. Miss Kohler delivers the balcony speech from Fanny's first play, *Romeo and Juliet*, with translucent aplomb.

But Fanny had come to the stage reluctantly, merely to stave off her father's financial problems as manager of Covent Garden. She makes no impression in the history of mid-Victorian acting, was abhorred by Macready and ended her days churning out second-rate autobiographical drivel and Shakespeare readings replete with trembling infections and wooden, Siddons-style gestures. Henry James found her quaint. The predictable case is made for Fanny as a victim in marriage of her own social conscience. But all the biographers have played that card before chiefly because very little is actually known about what went on in her marriage. Even the most balanced account, that of Dorothy Marshall published in 1977, can make nothing of Fanny's enticing words to Pierce on their daughters' shared birthday in 1838: "I will not remain here to be your housekeeper, or what yet you make of me that is still more degrading and revolting."

(My italics.) Bill Homewood, who also directs, fills in as a sorely misrepresented Macready (it was



Estelle Kohler and Bill Homewood.

he who complained about Fanny's outmoded histrionics as Lady Macbeth and Desdemona, not the who was in the van-guard of naturalism), the shady husband, an all-purpose lecture tour narrator, Henry James and

Henry Greville. No room in this scheme for the major correspondents, Harriet St Leger. The show springs sporadically to life when Miss Kohler reads as Fanny Kemble could never possibly have done from *As You Like It* and *The Merchant of Venice*.

MICHAEL COVENY

## Elizabeth Hall

## Beaux Arts Trio by DOMINIC GILL

At one of their familiar but still too infrequent appearances on the South Bank, the Beaux Arts confirmed on Tuesday night their rank—if confirmation were needed in this 25th-anniversary year—as one of the great piano trios of our time. It was an immaculate recital, even by the ensemble's own high standards, and an evening of brilliant contrasts: a finale of Chaikovsky, and a first half of Haydn—whose E flat trio no. 10 they delivered with marvellous wit and sparkle—and Shostakovich.

If anyone can make a convincing case for Shostakovich's

trie, it will be the Beaux Arts. They caught every flat, dull colour of the music and filled it with warmth and resonance—the wry opening andante, the scherzo, tongue-in-cheek, the slow movement's histrionic lament set in a frame of sub-Mussorgsky catacombs; the finale's vulgar fantasy. I've never liked the work, but in this performance, of the greatest conviction and lyrical refinement, I liked it more.

To find the Chaikovsky piano trios in a recital programme is as welcome as it is rare. One

understandable, and perhaps the

chief reason for the work's neglect is the very considerable virtuosity of the piano part most trios can't cope. But Menahem Pressler—like Jan Panenka of the Sub Trio, whose specialty the Chaikovsky used to be—most egregiously can and spendidly. He gave the fiendish, fast-ripping third variation of the second movement as transparently as one could wish; and if the waltz variation was a shade too fast for perfect musical comfort, every note was in its place. A magnificent account, grand and fine-grained, full of unexpected turns.

J. S. Bach. Christmas Oratorio. Regensburg Domspatzen, Collegium St. Emmeram, soloists / Schneldt. Archiv 2710 024. (3 records) £15.17.

C. P. E. Bach. Eight Symphonies. Academy of Ancient Music/Hogwood. L'Oiseau-Lyre DSLO 657-8. (2 records) £10.50.

Marchand. Pièces d'Orgue. Gillian Weir. Argo ZK 57. £3.50.

Music of the Renaissance Virtuosi. James Tyler (lute, baroque guitar, mandora), Nigel North (lute, theorbo, cittern). Douglas Wootton (lute, mandora), Jane Ryan (bass viol). Saga 5438. £2.75.

One of the joys of the *Christmas Oratorio* is its local, rather than international, flavour. The all-male Regensburg choir supplies the treble and alto soloists and the tenor and bass are former members. The orchestra, playing old instruments or reconstructions, has worked with the choir and the conductor, Hanns-Martin Schneldt, since 1972. The tenor and bass soloists sing with fresh, open tone. Nikolas Hillerbrand takes Grosser Herr o starker König without roaring the passage-work—the sound is all contained in the notes themselves. The boy alto, Michael Hoffmann, has a warm voice with a full vibrato and the two trebles sing their long phrases without too much strain, though their vowels distort at the top.

In the chorales and large choral movements, the "authentic" forces allow the accompaniment to be heard clearly; in the arias, on the other hand, the balance is upset by forward placing of the singers, obscuring the fine obbligato solos. Hanns-Martin Schneldt's approach is relaxed and smooth. The chorus framing the third cantata, prone to overaccentuated choppiness, has an easy swing. But much of the music is too relaxed.

At the Istituto nazionale per la grafica (also known as the Calco-grafica nazionale), near the Trevi fountain, the technical aspect of Piranesi's work was indicated: several of his copper plates were to be seen there.

Piranesi's interests were not confined to the city limits of Rome: he also investigated the province, the area of Lake Albano, and the antiquities of Cori (on which he published a separate volume). In the modern town, now called Cori, the fifth Piranesi show documented these excursions of the artist, who emerged from this celebration as a figure of greater versatility, of more profound understanding than most visitors to Rome—familiar only with the most famous, most (and worst) reproduced works—would previously have suspected.

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## FINANCIAL TIMES

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## A rate going much too far

ALTHOUGH there is now said to be no going rate for wage settlements, there is always an average, and the latest figures make it clear that the average so far this year is far too high for the good of the economy. While both figures may prove deceptively high, as the Confederation of British Industry continues to claim, there is now virtually no hope of an outcome which is compatible with monetary targets or with any likely level of the exchange rate. We seem determined to learn the hard way.

### Pressures

Rapidly rising labour costs increase the financial squeeze on industry, and the demand for borrowed funds: as we pointed out in our comments yesterday, this has the apparently perverse result of driving up both interest rates and the exchange rate, since a tight monetary policy reinforces the pressures caused by excessive costs. This means that even employers who have achieved rational settlements will face higher financing costs and fiercer foreign competition than would otherwise be the case, though it is to be hoped that their prospects will be markedly better than those of competitors who have allowed their costs to be pushed up.

Such, at least, is the intended result of monetary discipline, though as is already clear, there are some employers, including parts of the public sector, who are relatively immune from these pressures. However, it does not seem likely that these alone have pushed the average up to its present level, for there is little evidence of a gap between manufacturing and other pay. Employers in general seem unaware as yet of the implications of right money.

Many employers instinctively blame the unions for wage developments, over which they feel they have as little influence as over the weather; but it is not reasonable to expect unions to show any more restraint than their employers. Many of the settlements which make up the present average seem to have been conceded quite amicably. Even in the engineering industry, the scene of the major confrontation before the still unresolved strike, the final national bargain would have been compatible with figures considerably lower than the underlying rate the figures now suggest.

Some companies claim that

## New rules for quangos

THE WORD quango, the acronym for quasi-autonomous non-governmental organisations, has now entered popular usage, although as yesterday's White Paper on the subject pointed out, it is not an accurate description of the bodies to which it is meant to refer. For many of them the adjective quasi-autonomous is misleading. Far from being non-governmental, they generally represent an extension of government. Their main distinguishing feature is that they are not formally part of a government Department. Nevertheless, the popular perception is entirely correct on the main issue—that there are too many of these organisations and that their value to the community is, in some cases questionable.

### More effective

There are three main categories: Executive bodies like the Manpower Services Commission and the Arts Council carry out a range of operational functions on the fringes of central government. Advisory bodies are set up, usually in government departments, to provide expert advice which is either outside the competence of the Department's own staff or thought to be a necessary complement to it. Finally the tribunals are often judicial in character, dealing with a specialised field of law, the administration of which lies with a particular government Department.

Some executive bodies have been in existence for many years, but the Fulton Committee on the Civil Service in 1968 gave a fillip to the idea that certain activities could be hived off from Government Departments into the hands of a separate agency. Such an agency, by concentrating on a narrow range of functions, might perform the task more effectively and at less cost than if it was carried out within the bureaucracy.

In principle the idea has attractions, but in practice the arm's-length relationship with Government Departments can lead to inadequate systems of control. The White Paper quotes the case of the Housing Corporation. As compared with a Government Department it has

had advantages in promoting the growth of housing associations, but disadvantages "in the shape of duplication of detailed paperwork which did not in itself make for better safeguards on the use of the public money involved."

It seems clear that in future the hiving-off principle should be used much more selectively. Although a number of executive agencies especially the older ones working in less controversial fields, work smoothly and should be allowed to continue, it is difficult to strike the right balance between disengagement from detail and reserve powers of intervention. The considerable extension of hiving-off which was suggested by the Fulton Committee has had mixed results. The White Paper recommends that when a Department considers setting up a new fringe body to handle a particular problem, it should consult at an early stage with the Treasury and Civil Service Department to ensure that the case for the new agency is sound and that the arrangements for safeguarding the use of public money are adequate.

### Not measurable

The number of agencies which are to be wound up as a result of the review is sizeable but not dramatic—30 executive and 211 advisory bodies. The important point is that the review should not be regarded as a one-off exercise. There must be continuing efforts to assess the effectiveness of the agencies—carrying out their allocated tasks. This is particularly difficult in the case of advisory bodies whose output is not easily measurable.

The tendency to give an independent life to committees whose work seems vaguely useful and not very expensive should be resisted. It is all too easy for committees to go on producing reports, or to commission consultants to produce reports, without being held accountable for the results. Wherever possible fringe bodies should have a finite mission and should be wound up when the mission is completed. Those which have a continuing function must be subject to regular reviews carried out by someone other than their sponsoring department.

### Nota bene

Information recently wheeled out of the Bank of England about the number of old white bank notes still not accounted for in the national ledgers has caused a flutter of excitement among Britain's collectors, or numismatists as they call themselves. The Bank, traditionally coy about disclosing figures for fear

# Yugoslavia: tough nut for Russia

BY ANTHONY ROBINSON

**Y**UGOSLAVIA IN Europe, like Pakistan and Iran in Asia, stands between the Soviet bloc and Russian dreams of access to warm-water ports. Even if the Soviet invasion of Afghanistan had not coincided with fresh fears about President Tito's health, world attention would sooner or later have been drawn to this fact.

In 1945 the Soviet Union actually had indirect access to the Mediterranean within its grasp when Yugoslavia and Albania entered the Soviet sphere of influence. But the expulsion of Yugoslavia from Cominform in 1948 and the subsequent rift with Albania ensured that the Russians never realised the old Czarist ambition.

In the north, Yugoslavia borders on Italy and neutral Austria. For the rest it is bounded by three Warsaw Pact countries

Hungary, Romania and Bulgaria—by iconoclastic Albania, and by the Adriatic. Lying as it does on an east-west axis, Yugoslavia is the main road and rail route for traffic from western and central Europe to the Middle East. Any assumption of Soviet control over the country would drastically tip the balance of power in Europe.

For more than 30 years the best guarantee against such an eventuality has been the Yugoslav themselves. When Stalin expelled Yugoslavia from the Cominform he did so confident that "I only have to wag my little finger and Tito will fall." Tito, who had cemented his hold over the country by winning a bitter partisan war against Nazi invaders and a civil war as well, proved tougher than expected. He arrested thousands of suspected pro-Stalin Yugoslavs, mobilised the armed forces and partisans, and made plain that, if invaded, Yugoslavia would fight.

Yugoslavia has consistently spent heavily on defence. It is now estimated to spend at least 10 per cent of its GNP on maintaining professional armed forces of 259,000, backed up by a sort of People's Army trained and equipped for guerrilla warfare. Yugoslavs are well aware that the main cities of Zagreb and Belgrade are highly vulnerable to any push across the flat Danubian plain. But elsewhere an invader would have to cope with the proven valour of Yugoslavia fighting on their mountainous home ground.

This is not to say that Yugoslavia is expecting invasion. The budgets of both the military and the internal security forces have been increased substantially over the last five years. There is also a consensus in Yugoslavia that it is a long-term Soviet aim to bring the country back into the Soviet sphere.

But, and it is a most important but, it is not the prospect of a crude Warsaw Pact invasion which exercises the mind of Yugoslavs. They worry about the potential, which will always exist, for undermining that

unity in diversity which is the hallmark of contemporary Yugoslavia.

Despite the enormous strides towards a sense of national unity and identity made since 1945, Yugoslavia is not a nation in the normal sense of the word. It has no common language and contains six officially recognised "nations" and 18 ethnic minorities. Economic and cultural differences are enormous. Per capita income in Slovenia, bordering on Italy and Austria, is six times that of mainly Moslem and Albanian speaking Kosovo in the south. What is more, the gap is growing in spite of a national development programme involving transfer of resources from the richer to the poorer republics.

It can be argued that the creation of a modern and relatively prosperous socialist federation from such unpromising material is one of the most extraordinary political achievements of the 20th century. The fundamental complexity of the country and long historical tradition of internal rivalries still require a continuing process of subtle political mediation and ideological agility.

Last year Mr. Edvard Kardelj, the principal thinker behind Yugoslavia's four post-

slav leaders did not have the opportunity fully to grow up and face their responsibilities.

Tito himself has looked closely at his associates and found them wanting. Like many a charismatic authoritarian leader before him, he has not wanted or found a suitable dauphin to be groomed for succession. Mr. Stane Dolanc, a large, shrewd and outwardly jovial Slovene came closest to playing this role. He was called in by Tito to reorganise the Communist Party after the purge of Croatian nationalists in 1971. The constitutional arrangements introduced after 1974 created a complex system of revolving collective presidencies for top state, republican and party jobs. But Mr. Dolanc continued unperturbed as general secretary of the League of Communists. The only other top officials to remain outside the revolving committee principle were General Nikola Ljubicic, head of the armed forces, and General Franjo Hercjevic, Minister of the Interior and head of the security forces.

Last year, however, the revolving collective presidency idea was also extended to the League of Communists, and Mr. Dolanc stepped down to be replaced by Mr. Dusan Dragošević, a rather colourless Serb from Croatia.

Mr. Dolanc stepped out of the limelight, but is not in disgrace. He still enjoys Tito's confidence and remains very much an eminence grise. Meanwhile Mr. Dragosavac holds the top party job for a period of two years until he in turn will be "rotated" and replaced by a top party man from another republic under the "national key" principle. This is better known in English as "Buggins's turn." It does not only extend to the few top state and party posts but applies right down the line. In the event of President Tito's death or incapacity the man who will formally replace him will be Mr. Lazar Kolisevski. This is not so because Mr. Kolisevski

is considered the right man for the job, but because, as representative of his native Macedonia in the nine-man revolving presidency of the state presidium, it is his nationality's turn to hold the post until May.

The idea behind the "national key" system is that it is the best way of defusing the awkward nationality question. The smaller and more backward republics fear that without such mechanism Yugoslavia would inevitably come to be dominated politically by the Serbs—the largest national group with over one-third of total population—and economically by the Slovenes and Croats. On another plane it can be seen as a direct consequence of the power vacuum which exists around President Tito and the absence of a clear heir apparent to inherit his authority as a figure above petty rivalries.

Whatever interpretation one cares to place on the system however its practical effects have not been very promising.

Promotion on the grounds of nationality rather than competence and the system of one

or two-year tenancy of the top state and party posts has led to confusion, indecision and a potentially dangerous lack of clearly defined responsibility and authority. The effects can be most clearly seen in the economic sphere. The Yugoslav economy has been drifting for the last two or three years.

Inflation last year was well over 20 per cent, the trade deficit jumped by 50 per cent to \$600m and the overall balance of payments deficit doubled to around \$2bn. Reserves fell and foreign borrowing rose to around \$13bn. The most disturbing effect of this deterioration has been increased difficulty in selling on Western, mainly EEC markets, and growing dependence on Comecon markets, both for exports and imports.

The Soviet Union has shown a considerable willingness to "understand" Yugoslavia's current economic difficulties and has stepped up its capital loans and joint investment programme. On several occasions it has bought goods from factories otherwise threatened with bankruptcy.

The Soviet Union has also proved helpful on the energy front and supplies 4m of the 16m tons of oil consumed annually by Yugoslavia—roughly equivalent to Yugoslav domestic production. At the same time it has agreed to sell 300 cubic metres of gas annually from the new Orenburg gas pipeline.

The Soviet Union has become the largest single export market for Yugoslav goods. But over the first nine months of last year, Yugoslavia ran up an overall deficit of \$625m on its trade with the socialist countries, with exports of \$1.87bn and imports of \$2.5bn.

Growing economic dependence on Comecon carries with it the potential seeds of future political dependence. This is not so because the Soviet Union invasion of formally non-aligned

Financial Times Thursday January 17 1980



President Tito at the diplomatic shoot last December: still a good marksman at 87.

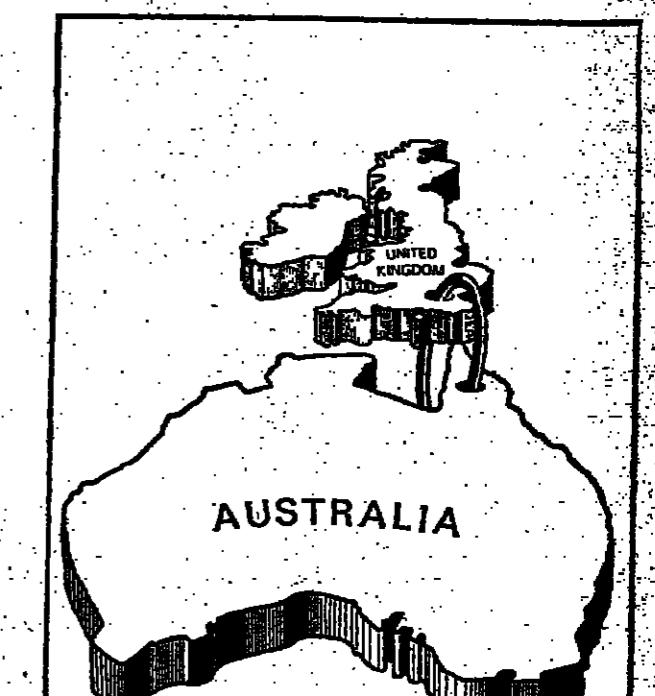
Afghanistan and its condemnedation by third world countries in the UN General Assembly has underlined the justification of Yugoslavia's opposition to the Common Market.

One result of the Soviet invasion of Afghanistan appears to be a new willingness on behalf of Community governments to grant some autonomy to the Yugoslav requests. But it is doubtful whether Yugoslavia's position in the non-aligned movement will survive in its present form under Tito's successors. Significantly Yugoslavia did not play a leading role in the UN General Assembly debate on Afghanistan but left the running to those Asian members of the movement most directly concerned.

Yugoslavia's championship of the non-aligned movement and the principles of non-intervention in the internal affairs of sovereign states, has been a major plank in a foreign policy designed principally to maximise international support and raise the price of any possible future Soviet move against Yugoslavia. This remains, but long-standing moves to strengthen Yugoslavia's own internal and external security and to forge closer financial, economic and political ties with the Common Market and the international financial and trading community reflect an incipient crisis of authority and direction.

Yugoslavia has no desire to provoke the Soviet Union and still sees non-alignment as the best long-term policy both for Yugoslavia itself, and both the major power blocs. This is not likely to change in the post-Tito period. But, the next generation of Yugoslavs in power are more serious than often thought, but Yugoslavia has shown its ability to weather difficult times before. President Tito underlined the importance of restoring economic equilibrium, and called for sacrifices and greater discipline. Military and internal security budgets have been increased, secret police surveillance of emigrant terrorist groups stepped up.

But all this lies in the future. In the meantime the best guarantee of Yugoslav stability probably lies in the deep awareness throughout the country that unity is the key to survival. Ultimately the nations and peoples of Yugoslavia have little choice—they either hang together, or hang separately. If ever they appear to be in danger of forgetting that, the army, the security forces and the party can be trusted to remind them of it.



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Observer

## ECONOMIC VIEWPOINT

# Lessons of the great 1932 conversion

In all the discussions on public spending, debt interest tends to be overlooked. Even the Treasury's own control of expenditure is in terms of "programmes"—things such as defence or roads or industrial aid, about which it can haggle with departments or local authorities. Debt interest is stated to be "not susceptible to the same controls as other expenditure" and is entered purely as a forecast.

Yet the problem cannot be dismissed quite so cavalierly. Total public sector interest payments are estimated for the current financial year at almost £10bn in so-called "1975 survey prices." This compares with a public spending total estimated at £70bn.

The last great operation to convert the National Debt to a lower interest basis was an extremely successful one undertaken under Mr. Neville Chamberlain when he was Chancellor in 1932. The "history is bunk" brigade will be quick to dismiss comparisons with a time when conditions were so different. But before doing so, they might recall that the weight of National Debt in 1932 was greater, not smaller than today's.

Mr. Chamberlain's problem arose from £2.1bn of 5 per cent War Loan created in 1917. It amounted to only a quarter of the National Debt, but was equivalent to about 50 per cent of the National Product. This is a higher percentage than the market value of the whole of the National Debt today. Interest payments on 5 per cent War Loan absorbed two-fifths of the income tax yield and about one-eighth of the whole budget—again costs comparable to that of servicing the whole National Debt today.

Because the Government had the option of repayment from 1929, the price of 5 per cent



Neville Chamberlain pictured in 1932 when he was Chancellor of the Exchequer.

War Loan could never rise far above 100, whatever happened to short-term interest rates. It was felt, rightly or wrongly, that the existence of this stock, yielding 5 per cent, prevented long-term interest rates from falling as much as they might.

Thus the conversion of the 1917 War Loan issue to a new 20-year 3½ per cent coupon was a triumph both for economic strategy and budgetary policy. It was announced on June 30, 1932, and completed by the end of the year. Professor R. S. Sayers states in his history, *The Bank of England 1891-1914* (Cambridge, 1976, Vol. 2) that "in terms of manhours it was the biggest single operation ever carried out by the Bank of England." It involved deal-

ing with 2m stockholders and 15m forms, with hundreds of permanent and temporary staff working long overtime for weeks and weekends on end.

The great fear of the authorities was that they would have to find cash to repay War Loan holders refusing the conversion offer. In fact by the end of July, 88½ per cent of all holders by value accepted conversion and only 2½ per cent refused (the rest did not reply or replied later). The reasons used ranged from appeals to patriotism, an increase in the monetary base (not a new idea) and hints that the conversion offer was a good bargain which might not recur. There was a small bonus for early acceptance.

Because of the conversion or repayment of the entire 1917 stock, holders no longer had the option of retaining a 5 per cent yield. Their choice was between cash and 3½ per cent. The attraction of the latter was the expectation that interest rates might go down further, thus forcing those who waited to accept a still lower yield and forgo a capital gain. Keynes privately voiced a suspicion that the authorities regarded the whole scheme as a bluff and would not persevere with low interest rates, a fear which turned out to be unfounded.

The anomaly that the 1932 conversion was designed to remove was that of high interest rates at a time of slump and falling prices. This is very different from today's world of double digit inflation. But there is a different anomaly today, also of great importance. The Government has been borrowing at 15 per cent interest rates for stocks repayable well into the 21st century. But of this 15 per cent, some 3 per cent at most represents the investors' real return.

## Adjustments

The three or four and a half officials who support the Government's monetary policy quietly point out that the cash has still to be found for Government borrowing whatever adjustments can be made to the accounts. As to some extent the cash is found. As Mr. A. D. Wilkie, the Standard Life research actuary, points out in a forthcoming paper from Laurie Milbank, pension funds and similar institutions will reinvest that part of their nominal interest payments which simply represents compensation for inflation in order to maintain the real value of their portfolios.

If Government debt consisted of indexed securities, disbursements on debt interest would fall and on financing redemption would rise. It would be a false prospectus to claim that indexation could allow tax cuts to be made now. For with inflation adjusted accounts, with or without indexed securities, as a speculation for investors as well as government. As Mr. Wilkie has emphasised, an employee entering a pension

advised to hold Government borrowing might be more like £3bn than £9bn under today's measurement conventions.

Indeed if there were a conversion to indexed bonds and a cyclically self-balancing Unemployment Regulator fund were separated from other public sector transactions (as outlined in my article on Monday) it would be possible to re-establish a balanced budget as a sensible policy objective.

The advantages of an indexed debt for future years are far from presentational. With non-indexed debt, both Government and investors are indulging in a "breath-taking gamble". Mr.

Wilkie has concluded that re-payment and interest commitments on existing marketable debt amount to £153bn. If inflation is 22 per cent, the real value of these commitments at present prices is £10bn. If it is 2 per cent, that value is £128bn, three times as high. For years after AD 2000 the real value of servicing commitments is 100 times as high with the lower rate of inflation. At the risk of differing from Mr.

Alfred Sherman, it seems clear to me that it is the refusal to index Government debt, which could make it prohibitively expensive to get off the inflationary treadmill.

For if much more unindexed debt is issued at recent interest rates, the Government will simply not be able to afford to let inflation drop. Indeed it is no coincidence that 1978, when inflation temporarily fell to 8½ per cent, was the one recent year when the government borrowing requirement shot up on the Bank of England's adjusted calculation.

Non-indexed long-term bonds are a speculation for investors as well as government. As Mr. Wilkie has emphasised, an employee entering a pension

## INFLATION-ADJUSTED GENERAL GOVERNMENT BORROWING REQUIREMENT (GGBR), 1967-78

	Average 1967-70	Average 1971-74	1975	1976	1977	1978
Nominal GGBR	0.7	3.2	10.0	7.9	4.7	9.0
Percentage of national income at market prices	1.6%	5.0%	10.7%	7.1%	3.7%	6.3%
LESS: Notional gain on real value of debt	-1.4	-3.5	-9.0	-6.2	-4.2	-4.6
"Real" GGBR	-0.7	-0.3	7.0	1.7	-1.5	4.4
Percentage of "real" national income at market prices	1.7%	-0.5%	1.0%	1.5%	-1.2%	3.1%

Source: Bank of England Discussion Paper No. 6

prices. The model here is the Rooker-Wise amendments to the 1977 Finance Act, which do not prevent the Chancellor from reducing real tax thresholds, but require him to announce this openly by introducing a resolution to raise personal allowances by less than the adjustment for inflation, and saying by how much less.

The choice of index to use for different purposes requires further discussion. The greater the choice of terms open to investors the less will be the real cost of servicing the national debt. But my own favourite formula is "the law of the increase in prices or average earnings" (with indices being measured by the GDP Deflator). This formula would have eliminated the built-in expansionary tendencies in social security payments (including pensions) now so worrying the Government. But the important point with which I wish to end is that indexation means honesty and non-indexation dishonesty. Remember that and the details fall into place.

Samuel Brittan

## Letters to the Editor

### Taxing UK Eurobonds

From Mr. J. Newman

Sir.—The announcement (January 9) that the Inland Revenue is reviewing the treatment of Eurobonds issued by UK companies, and in particular the withholding of income tax on the interest paid, should be welcomed. UK taxation of interest paid overseas, the imposition of a deductible tax on the deductibility of such interest are topics which are long overdue for review and reform.

Income tax has to be withheld on interest paid to non-residents if the "source of the interest" is the UK. For "simple" debts, the source is the residence of the debtor—here on the face of it, it would be the UK as the Eurobond is being issued by a UK company.

For "speciality" debts, however, ie those recorded by a deed made under seal, the location of the debt and hence the source of the interest is where the deed governing the debt is physically situated or deposited. It is therefore a simple matter for the UK company issuing the Eurobond to deposit its debt outside the UK, in, for example, Bermuda or the Bahamas, etc. Thus the source of the interest is outside the UK and the withholding of income tax is avoided. The legal theory behind this procedure dates back to medieval times, when individuals preferred to sue in monastic courts; to do so they made debts under seal and deposited the deeds at the monastery. Because this was where the source of the debt was, it would be sued upon there.

This escape from income tax withholding is based on archaic principles and for that reason alone should be reformed. In addition, the UK tax treatment of loans and interest paid needs urgent reform in the following areas: The treatment of foreign currency fluctuations on loans has still not been satisfactorily resolved. This problem has been debated and litigated about for at least six years without any result, to the detriment of the UK and the withholding of income tax is avoided. The legal theory behind this procedure dates back to medieval times, when individuals preferred to sue in monastic courts; to do so they made debts under seal and deposited the deeds at the monastery. Because this was where the source of the debt was, it would be sued upon there.

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Within the original six members of the EEC have mostly completed electrification of their main lines, Britain, France, Denmark and (from 1981) Greece have made little progress in this direction. All four countries have plans for electrification which would merit support as part of wider efforts by the EEC to replace oil.

Richard Hope,  
Dorset House,  
Stamford Street, SE1.

### Loans from the EIB

From Mr. R. Raw

Sir.—As a UK director of the European Investment Bank, I wish to draw your attention to an error in your article of January 10 entitled "EEC funds for Britain". In this article it is written "... if like the EIB loans they are at subsidised rates..."

The facts are the following. No UK borrower, whether nationalised industry, local authority or private company receives any interest rate subsidy on European Investment Bank loans. All loans from the EIB borrowers reflect the bank's full borrowing costs.

It is true that some of the bank's loans to other borrowers receive interest rate subsidies from the Community budget. These borrowers are from Léme countries under aid programmes and from Italy and Eire when they joined the European monetary system.

R. G. Raw,  
King's Farm,  
Lower Field,  
Atresford, Hants.

### Where wealth lies

From Mr. E. Kermode

Sir.—Figures don't lie, but it is easy for a liar to quote figures while he lies. David Marsh (not the fair) writes (January 10): "If pension rights are included as wealth..."

But if pension rights are not included as wealth the resulting statistics are so much rubbish! It is time this was put firmly, as we have the ridiculous situation of the "poor employee with only a couple of thousand in the bank complaining of the "wealth" with say £30,000, in investments. The £30,000 however is nowhere near enough to keep the "freelance" in his old age, whereas the employee might have pension rights worth £50,000-£100,000 or more. (An estimate of a maximum of £350,000 for an inflation proofed pension has been made.)

Even more iniquitous, the wretched man who has struggled to save say £10,000 will be refused supplementary benefit if unemployed, and be forced to liquidate his "retirement provision" whereas the out of work man who has squandered several thousands a year on "enjoyment" has any preserved pension ignored and receives his supplementary benefit. Thus not only are the thrifty penalised incidentally by inflation, but deliberately by the "rules."

Mr. Marsh's statement that the "share of the lowest 80 per cent is almost doubled" leaves us in some doubt as to what the complete picture is. Can we please be told the figures of wealth for the "richest 1 per cent, 10 per cent, 20 per cent and 50 per cent" when pension rights are included?

And would the Royal Commission please stop publishing figures telling only half the story, with the full story added grounds by a throughput of

about four vessels per year. Taken on its own the predicted UK programme will not produce a demand approaching this level of activity. The only conditions under which there could be a case for us to manufacture the reactor vessels in the UK would be if export business were large enough or it were of strategic importance to have our own source of supply.

The latter may seem an unlikely eventuality, but there could well be a scramble for heavy engineering plant for energy conversion in the late 1980s and 1990s, and the UK could not afford to be at the end of a queue. The reason for this possibility, or perhaps probability, is the apparent inability of the democratic countries to take appropriate measures to replace the oil and gas sources upon which we rely so heavily today. Any large plant construction in this field will require from inception to commissioning a period approach 10 years, a time which is at least two Governments long. It is perhaps this last factor which has prevented us all from having consistent energy policies although the need has been long recognised. Another factor which has encouraged vacillation has been the flirtation with the so-called renewable energy resources. This has also taken eyes off the ball in the major business of ensuring the country's energy supplies. While it cannot be argued that such sources will not make some small contribution, none has reached the development stage at which a start can be made on the real work—that of engineering for economic performance and reliability.

It is encouraging to those of us in the industry to see the present Government thinking in the right time scale, although already we could be too late in taking action to avoid shortfall in our energy supplies. We now look for early and energetic implementation of the policy proposed.

R. H. Campbell,  
Maple House,  
128-132, Borough High Street,  
SE1.

### The nuclear programme

From the Managing Director, Babcock Power

Sir.—Onlooker stated (December 22) that if pressurised water reactors were chosen as the basis for our future nuclear programme, foreign companies would obtain the orders "leaving companies like Babcock out in the cold".

We at Babcock take quite a different view. While an Onlooker states we have invested in facilities to manufacture advanced gas cooled reactor boilers, these can be used for assembly of PWR steam generators as indeed they can be for coal fired plant, a duty to which they are being turned over now. Taking together with our current investment programme, we will be equipped to produce all those components of PWR plant normally within the supply of a boiler maker with the sole exception of the reactor pressure vessels.

Efficient manufacture of these, the value of which is about 2 per cent of station cost, requires special equipment which can only be justified on economic grounds by a throughput of

From the Vice-Chancellor, University of Leeds

Sir.—The two valuable surveys of a year of music which you printed on Christmas Eve deserve in one particular, to be supplemented, and I trust you will allow a grateful reader to pay a belated tribute to the full and admirable coverage of music in the Financial Times throughout 1979.

Indeed, it was typical and enormously welcome, that on the very last day of the year Max Loppert should have contributed four full paragraphs on a performance of Faure's trio, just as a month earlier Ronald Crichton devoted an equal amount of space to the same composer's rarely heard first piano quintet.

Surely this is just the kind of purpose for which the so-called "quality Press" exists, and I only hope that the advocacy of your distinguished critics will help to ensure that the later chamber music of this great French master henceforward finds its due place in the regular repertory. Boyle of Handsworth, Leeds.

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If I can't make an immediate direct flight, transhipment by KLM is the answer. And it works."

## Today's Events

GENERAL

UK: Mr. James Prior, Employment Secretary, and Lord Justice Donaldson, speak at the Law Society's commerce and industry group's annual dinner, Connaught Rooms, London.

Sir John Methven, Confederation of British Industry's director general, speaks at American Chamber of Commerce lunch, Savoy Hotel, London.

Local authority workers pay

Law Commission annual report published.

House of Commons: Debate on Environmental Pollution.

Select Committee: Home Affairs sub-committee on Race Relations and Immigration. Subject: Proposed new immigration rules and European Convention on Human Rights. Witnesses:

Prof. James Fawcett, President of the European Commission on Human Rights, Anthony Lester, QC, Lord Scarman. Room 15. 15.45 pm.

OFFICIAL STATISTICS

Consumers expenditure (fourth quarter—first preliminary estimate).

London dollar and sterling certificates of deposit (mid-December).

UK banks' assets and liabilities and the money stock (mid-December).

COMPANY MEETINGS

Kitchen Queen, Midland Hotel, Manchester, 12.30, Ransome Hoffmann Pollard, Quaglino's, Bury Street, St. James's, SW. 12, Royal Bank of Scotland, North British Hotel, Edinburgh, 12, Stockholders Investment Trust

## Companies and Markets

## UK COMPANY NEWS

# Reconstruction holds back Tate & Lyle recovery

**RECONSTRUCTION** and development costs curbed Tate and Lyle's profit recovery in 1978-79. With reversals in all but sugar refining and two of its other main activities, the group's trading profit slipped £6.3m to £50.3m.

However, associates' share and surpluses on the sale of the African Products offshoot and stock reduction, enabled the company to report a £1.6m advance to £26.2m at the pre-tax level.

Mid-year £4.9m (nil) exceptional gains pushed the taxable profits ahead from £10.5m to £13.5m, and excluding surpluses on asset sales, better was expected in the second half.

"We should not expect to see any material improvement in our overall performance in the near future," warns Lord Jellicoe, the chairman.

He says that though there is a vigorous programme to restore profitability to a more satisfactory level, much will depend on factors mainly outside the company's control.

In particular the profitability of UK sugar refining, which achieved a sharp rise in trading profit to £5.9m (£1.1m) for the year, depends on the terms of

the new EEC sugar regime, he points out.

Meanwhile, several of Tate's businesses are still engaged in very costly fundamental reconstruction and development which has limited its ability to generate "adequate profits."

For the year, which ended September 30 last stated earnings per £1 share benefited from both a lower tax charge of £1.6m (£12.8m) and lower minority profit, to emerge up from 16.3p to 26.1p basic (or 24.9p fully diluted). The attributable balance came out up from 89p to £13.8m.

The net total dividend is maintained at 10.5p by a 4p final, and costs £5.5m (same).

In the current year the company will switch to the more conventional twice a year payments—in July and April—rather than three times.

Interest costs rose in 1978-79 by £1.5m to £13.4m. With proceeds from the sale of assets and closer control of working capital net group borrowings were reduced to £88m (£115m) but some increase in borrowings is likely in 1980.

Turnover was little changed at £1.19bn (£1.15bn) including exports down from £67.1m to £64.2m.

Analysis of sales and trading profit by activity shows in £m: agriculture £64.4 (£52); and £2.3 (£4.5); bulk liquid storage £3.5 (£1.6); and £1.2 (£1.4); commodity trading £499.3 (£415) and £18 (£24.2); malting £18.6 (£16.3) and £2.4 (£2); shipping £9.5 (£7.5) and £2.5 (£0.8); specialty chemicals £0.1 (£0.3) and loss £0.6 (£0.2); starch £25.7 (£25.6) and loss £4.9 (profit £3.3); sugar refining and production £455.4 (£498.2) and £6.9 (£1.1); warehousing and distribution £30.7 (£61.2) and £1.9 (£3.9); other £41.2 (£37.8) and £2.1 (£1.2); plus insurance profit £0.8 (£1.3). Less central expenses of £2.6 (£4.8) and R and D costs of £2.9 (£2.7).

Tate has brought its UK cane sugar refining capacity more closely into line with the realities of the common agricultural policy, the chairman says.

"The level of best quota reductions which has been recommended is, in our view, realistic and will allow our refined cane sugar to compete on fairer terms," he adds.

The group has lowered its exposure in the shipping market by selling six vessels and the sale of two product carriers is planned.

See Lex

# Countryside increases capital to £1.5m as profits soar 116%

FOR THE third successive year, pre-tax profits of Countryside Properties have more than doubled. In 1979, pre-tax profits increased 116 per cent and passed £1.5m. This compares with £60.6m in 1978, £243.000 in 1977 (a 10-month period) and £60.000 in 1976.

The company is proposing to increase its issued capital by a transfer from reserves and to recommend a 5p per share and a consolidation which will raise the nominal value of each 5p share to 25p. Dividends and other rights will not be affected.

Mr Alan Cherry, managing director, says this capital restructuring is to enhance the company's attractions as an investment and to bring the capital more into line with net assets employed by increasing the capital from £300.000 to £1.5m.

Despite the substantial increase in pre-tax profits, turnover dropped from £12.8m to £12m, but stated earnings per 5p share jumped from 9.3p to 20.7p.

A final net dividend of 2.1p (1.675p) is recommended, making a total of 3.5p (2.68p) net.

Looking ahead, Mr. Cherry says the group's considerably strengthened net asset position—it improved by £1.08m during the year—including the stock of prime development land, strong liquidity and substantial unused bank facilities form an excellent base for continuing expansion. With the healthy forward sales position, the board feels there will be further satisfactory progress.

## • comment

With the property losses of the 1970's now flushed out of its balance sheet, Countryside has re-established a respectable return on capital. This has been at the expense of some sales, however, and if profits are to continue moving forward the sales picture will need to improve. With the

housing market currently depressed this may prove a problem but there will be a contribution this year from commercial property sales, which offer a higher margin, and the forward order book is solid at the moment. The other worry is the level of borrowings, which are fully secured but expensive—interest charges last year were probably around £500.000. Countryside obviously feels it is soundly enough placed to attract institutional interest and is accordingly reconstructing (the capital) to qualify for trustee status. The share price rose 4p yesterday to 74p, producing a stated p/e of 3.5 which must look attractive to some institutions. Income funds, however, will hardly be falling over themselves to pick up the current yield of 6.9 per cent.

## Samuel Heath midway fall is £175,000

TAXABLE PROFITS of Albion, male outerwear manufacturer, rose from £502.137 to a record £722.833 for the year ended September 30, 1979, after £733.000 against £208.000 at half-year.

The directors say that because of a cut in production, necessitated by unsatisfactory orders on some manufacturing sections and the termination of some industrial grants, profits for the current year are not expected to reach the levels of the last two years.

They say that the more favourable trading conditions, reported in their interim statement, did not continue throughout the second half of 1978-79, and towards the end of the period conditions became very difficult.

Dividend total is lifted to 2.75p (1.6p) net per 20p share, with a final of 1.75p.

The net profit of £837.538 (£278.083), struck after tax, much lower at £36.096, compared with £224.074, was boosted by an extraordinary gain of £203.352 (nil), arising on the disposal of the premises of a subsidiary.

See WESLEYAN & GENERAL

Record levels of new life business is reported by the

## HIGHLIGHTS

After a brief look at the firmness in equities and gilt-edged yesterday Lex moves on to the company news of the day. Tate and Lyle's pre-tax profits came out slightly higher, largely thanks to exceptional items, but the results were good enough to lift the shares 8p. Letraset's half-time results, showing profits ahead from £5.2m to £6.3m, contained a disappointing contribution from the recently acquired Stanley Gibbons Trusthouse Forte closed its books on a 23 per cent rise in pre-tax profits to £68.2m. Finally Lex considers the sterling receipts of the hotels, catering and leisure group rose by 17 per cent to £721m.

A 23 per cent increase in pre-tax profits to £68.2m is reported by Trusthouse Forte for the year to October 31, 1979. Trading receipts of the hotels, catering and leisure group rose by 17 per cent to £721m.

The net total dividend is effectively stepped up by 50 per cent to 8p (5.15p), with a final of 8p.

At halfway, taxable profits were up from £12.4m to £19.2m, and the directors expected a successful outcome to the full year trading.

They now say trading for the current period so far is satisfactory, and they look forward to achieving another good year of continued growth.

Hotels profits advanced from £2.8m to £6.1m in the period under review. The UK, and Europe and elsewhere improved their contributions, but the US was slightly lower at £10.2m (£20.6m).

Catering profits were higher at £14.2m, compared with £12.4m, despite a sharp fall in the US from £1.3m to £0.4m.

Tax took £26.3m compared with £22.3m. Stated earnings per 25p share are up from 15.7p to 20p.

Pre-tax profits were struck after reduced financial charges

## Magnet up £3.6m at six months

TAXABLE PROFITS of Magnet and Southern prepared joinery, doors and ancillary products maker, expanded by £3.57m to £12.8 for the six months ended September 30, 1979, on turnover from £60.03m to £69.5m.

Mr S. Oxford, the chairman, expects results for the full year to justify the confidence expressed in his last annual statement. He then said that the outlook for the current year was encouraging, with first half profits being in excess of the comparative period.

Profits for the 1978/79 year were a record £19.22m.

Trading in the third quarter of the 1979/80 year has been good, he says, and the proportion of business coming from the home improvement, repairs and maintenance markets continued to increase.

The interim dividend is effectively raised to 3p (1.737p) net per 25p share, absorbing £1.1m (£0.22m)—last year's adjusted final payment was 4p.

After corporation tax of £6.21m (£4.46m) and preference dividends, costing £28.051, the balance came out at 28.56m (£4.74m).

Turnover of subsidiary Southwicks-Evans advanced to £44.43m (£39.96m) and profits from £3.94m to £5.02m for the first six months of 1979.

A £3.3m increase in pre-tax profits to £7.82m is reported by Magnet Joinery, on a £33.33m (£28.82m) turnover.

See comment

Magnet and Southern's 39 per

cent interim growth again steals the limelight from the quoted timber competition and after a further 15p rise to 16.5p yesterday the temptation to take profits must be considerable. After all, the shares have outperformed the market by over 33 per cent in the last year and in excess of 15 per cent over the last month alone. Moreover, the consumer spending boom, which lifted volume in Magnet Joinery and Southern-Evans by 6 per cent and 4 per cent respectively, must now be on the slide. The ratios are not offering definite investment direction at present, for, on the assumption that profits reach £26m pre-tax this year, the prospective p/e is 9 and a 4.6p net final dividend per share indicates a yield of 8.5 per cent. There is a case, however, for regarding Magnet as a core holding in the building materials sector. The balance sheet is strong, the merger of the manufacturing and retailing arms continues to prove its worth, stock profits will make a more pronounced mark in the second half. Sales to the vulnerable home construction market have been cut to about 22 per cent of the total and there is no immediate sign of weakness in the DIY and home improvement trades, worth almost 60 per cent of turnover. That may change quite quickly and the spectre of heavy discounting in an increasingly crowded DIY sector should not be ignored but the argument for indiscriminate share sales is by no means compelling.

## Albion warns of fall

TAXABLE PROFITS of Albion, male outerwear manufacturer, rose from £502.137 to a record £722.833 for the year ended September 30, 1979, after £733.000 against £208.000 at half-year.

The directors say that because of a cut in production, necessitated by unsatisfactory orders on some manufacturing sections and the termination of some industrial grants, profits for the current year are not expected to reach the levels of the last two years.

They say that the more favourable trading conditions, reported in their interim statement, did not continue throughout the second half of 1978-79, and towards the end of the period conditions became very difficult.

Dividend total is lifted to 2.75p (1.6p) net per 20p share, with a final of 1.75p.

The net profit of £837.538 (£278.083), struck after tax, much lower at £36.096, compared with £224.074, was boosted by an extraordinary gain of £203.352 (nil), arising on the disposal of the premises of a subsidiary.

## Montague Meyer raising £15m medium term loan

Montague L. Meyer, the UK's largest timber group, has arranged a £15m medium-term multi-currency loan in an effort to part finance a recent acquisition.

The loan has been arranged by Hambros Bank which is managing a syndicate of international banks. Other banks involved in the Meyer financing operation are Bank of Montreal, Canadian Imperial Bank of Commerce, United California Bank, Chemical Bank, Bank of America NY/SA, Societe Generale, Banque Nationale de Paris, Lloyd's International and Chase Manhattan.

The loan is for a period of seven years and Meyer has the option to convert into U.S. dollars or certain other leading European currencies—DM, Dutch guilders, French francs, Swiss francs, Swedish kroner.

At least half the loan is to be drawn down in sterling initially.

Although Meyer said yesterday that it will use the funds for general corporate purposes including expansion of the company's activities, up to £5m of the loan is to be used for financing the recent £7m acquisition of Van Riesen Beheer BV, a Dutch timber merchant.

First-half tax takes £1.92m compared with £1.72m and minorities £28.000 (£21.000), after which the attributable balance was £1.69m against £1.55m.

After the loan is taken up about half of the group's debt will be in medium-term finance while the remainder will be in short-term bank indebtedness.

Lord Ivagh says that more than a quarter of profits come from non-brewing activities, and the group aims to be more selective in those activities, investing principally where there is growth potential to develop products or services, "which can be branded with our own special character."

The chairman says the group believes there are significant opportunities for expansion in the wider materials handling fields—the shares not already owned in White Child and Bawdy were acquired during the year.

At September 30, 1979, there was a £14m increase in net liquid funds, compared with a £7.3m decrease.

Meeting, Toucan Inn, Park Royal Brewery, NW, on February 7 at 2.45 pm.

PIONEER MUTUAL

Strong growth in ordinary branch business and lower figures in the industrial branch is reported by the Pioneer Mutual Insurance Group reflecting the policy decision taken last year for the company to become a predominantly ordinary branch life company concentrating on linked life business.

New annual premiums in the ordinary branch doubled from £1.28m to £2.54m, with linked life regular savings plans also doubling from £1.1m to £1.5m. Single-premium business nearly doubled from £2.75m to £5.1m, nearly all of this business coming from income bonds, much of it from insurance from other life companies.

In the industrial branch, new annual premiums declined from £1.3m to £876,000.

# THF advances 23% to £68.2m: dividend boost

## DIVIDENDS ANNOUNCED

Date Corre Total Total  
Current payment spending for  
payment payment year  
1.75 April 2 1 2.75 1.8

Albion ..... int. 0.64 March 25 0.64 2.24 2.24

Alfred Cosslett ..... int. 0.45 Jan. 31 0.55 1.15 1.15

Bentjens Tin ..... 2.1 1.67 3.5 2.02

Countrywide Propri ..... 3.1 1.5 4.5 2.2

Irrigation Ind. ..... 1.09 Feb. 29 0.99 1.65 1.65

Market and Share ..... int. 3 March 10 1.34 1.34

Stock Conversion ..... 2.18 April 10 0.51 1.75 1.75

Re Stakis ..... 1.37 April 10 0.51 1.75 1.75

Tate and Lyle ..... 4 1.05 10.5 10.5

Trusthouse Forte ..... 6 April 8 3.85 8 5.32 5.32

U.S. and Gen. Trust ..... 5.61 March 13 5.05 10.29 10.29

Western Board ..... int. 1.7 March 7 1.4 4.4 4.4

Dividends shown pence per share net except where otherwise stated

\* Equivalent after allowing for script issue. + On capital increased by rights and/or acquisition issues. £ Includes special £1.68p payment

5 Malaysian dollars throughout re-Shell, Unilever and BP.

or £1.4m, against £1.46m.

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## MINING NEWS

## BIDS AND DEALS

## High tax charges bite into gold profits

BY KENNETH MARSTON, MINING EDITOR

**MIXED** showing is made by December 1979 quarterly results of the South African gold mines in the General Mining and Umdala Corporation groups. Although working costs have been well maintained and the average gold prices received by the mines have been around \$100 per tonne up on the previous quarter, sharp increases in cost and the State's share of income have taken the shine off several mines' net profits.

The average gold prices received by the individual mines are compared in the following table.

**GOLD PRICE RECEIVED**

	Oct. to Dec. 31	Oct. to Dec. 31	Sept. 30	Oct. to Dec. 31	Oct. to Dec. 31	Sept. 30
Bronkhorst	3,608	3,608	3,608	3,608	3,608	3,608
Klerksdorp	3,413	3,422	3,422	3,408	3,412	3,412
Leslie	3,408	3,412	3,412	3,421	3,421	3,421
Marionville	3,421	3,421	3,421	3,410	3,407	3,407
St. Helena	3,407	3,407	3,407	3,406	3,406	3,406
Witbank	3,406	3,406	3,406	3,406	3,406	3,406

Taking the good news first, the young Umdala has made a fine start to production with an initial quarterly net profit of R5.88m (£8.68m). St. Helena, which is in the continuing process of mining more lower grade ground and which has announced first development values from the Leader reef has achieved a record profit despite a higher tax charge.

A new agreement has been reached between St. Helena and Umdala which means, in effect, that Umdala will operate its own mine from now on but pay a fee to St. Helena for the use of the latter's treatment plant; Umdala does not have its own plant. Previously, St. Helena brought its production and operated the Umdala mine and the new deal will mean a better financial return to St. Helena.

Despite a tax and lease payment increase of 60 per cent, the veteran and low-grade Grootveld

representative, caused a walk-out of members of the Irish Transport and General Workers' Union on December 18, but the mill and underground men returned on January 7.

It also resulted in Tara declaring force majeure on its sales on January 7. At the moment it is not known when the force majeure will be lifted.

**Big coal find in China**

A **HUGE** coal deposit with verified reserves of 2.4m tonnes of anthracite has been discovered in Sichuan Province of south-west China, according to the New China News Agency.

Tony Walker, reports from Peking that the announcement gives no details about the accessibility of the deposit but he points out that the nearest town, Yibin, is on a railway link.

However, the deposit is in one of China's more remote areas and some distance from the steel production centres. Most of the country's heavy industry is in the north and north-east. The latter area includes Shandong Province which accounts for about one-third of China's known coal reserves. They amount to about 600m tonnes and are only surpassed by those claimed by the U.S. and the Soviet Union.

From the limited information available it is not possible to judge whether the latest find is economically feasible. No details are known of the quality of the coal, although the deposits in China's south and south-west tend to be inferior to those in the north and north-east.

China is placing great emphasis on coal as a fuel source and it is now freely admitted there are shortages of energy caused by a failure to harness available resources. This has restricted some industrial projects.

**Gold from Fimiston next year**

**KALGOORLIE MINING** Association is speeding up the development of its Fimiston leases on the Golden Mile in Western Australia and production should start early next year, after the expenditure of \$25m (£12.25m).

By the end of 1983 Fimiston should be producing 92,000 ounces of gold a year said Mr. Harry Conger, president of Homestake Mining, the U.S. group which has a 49 per cent stake in KMA.

The other shareholders in KMA is Kalgoorlie Lake View, which is in turn owned by Poseidon and Gold Mines of Kalgoorlie, each with 47 per cent, and Western Mining with 6 per cent.

Last year KMA decided on a cautious redevelopment programme at Fimiston, where production stopped in 1975. It was planned to spread the work over three and a half years and to review progress every 12 months.

Clearly, the continuing rise in the bullion price, which has almost trebled since the decision to redevelop Fimiston, has prompted the acceleration of the work programme and provoked a greater willingness to increase the capital investment.

Fimiston will strengthen KMA's position as a gold producer, roughly doubling its output. Also, it should add about 10% to the gold available to Homestake, whose South Dakota mine last year produced 250,000 ounces.

The enhanced gold prospects for Gold Mines of Kalgoorlie and Poseidon have been one reason behind the recent strength of their share prices. Yesterday GMK were 214p and Poseidon were 143p.

Mount Carrington Mines and Aberfoyle, the Cominco unit, are mounting a joint exploration

venture at gold and silver prospects in the Drake area of New South Wales. Aberfoyle can earn 80 per cent of the venture by spending A\$800,000 (£388,400) by the end of the year.

Amalgamated Tin Mines of Nigeria (Holdings) A capital repayment of 8p per share is to be made in addition to two dividends, each of 3p, which are now declared. The first dividend will be payable on or about February 19 and the second on April 22.

It is pointed out that the total cost of the distributions will be £1.37m compared with £1.65m in accumulated cash reserves held in the UK. The remaining cash will be used to provide continuing working capital. Amalgamated's principal source of revenue remains its 50 per cent interest in Amalgamated Mines of Nigeria, the operating associate.

The interim dividend is 40 cents (6.09p) less Malaysian tax at 40 per cent. It compares with 55 cents declared at this time last year and total payments for 1978/79 of 98 cents.

Net profits in the first half of the current year were M\$7.50m (£1.63m) compared with M\$10.68 for the same period of 1978. They followed from the mine's reduced output. In the six months to last October, production was 1,903 tonnes of tin concentrates against 2,238 tonnes in the comparable period of 1978.

Output since then has continued to fall at a lower level than in the 1978/79 year, although the Malaysian tin price has remained at generally higher levels.

Lower Perak Tin, another MMC producer, also had reduced output in the six months to October and returned a net loss for the period of M\$12,000 (£2,850) compared with a profit of M\$96,000 in the 1978/79 first half.

Berjuntai shares were 170p yesterday.

**AMAL. TIN**

A return of surplus funds of £1.17m is proposed by

the company.

**Redfearn National Glass**

A significant increase in volume of containers sold

The following is an extract from the Statement by the Chairman, Mr. John Pratt.

We achieved a significant increase in the volume of containers sold, leading to an improved market share. Sales of our wide-mouth bottles to the soft drinks industry more than doubled and a useful increase has been recorded in sales to the wine and spirits industry. However, these achievements were offset by reduced profit margins caused by continued price competition. There are signs that continental producers may be adopting a more realistic pricing policy. This tendency, if maintained, would of course benefit UK producers.

The aim of our cost reduction programme is to put the company in a much better competitive position vis-a-vis our continental competitors where rates of labour productivity are usually much higher. Redundancy payments as a result will bear heavily on the company in the short-term but the future benefit should be substantial.

It is, therefore, likely that the company will be in a break-even situation during the first half of the current year but I forecast a substantial improvement in the second half. Results for the full year 1979/80 are therefore likely to be comparable with those of 1978/79.

Copies of the Annual Report and Accounts may be obtained from the Secretary.

**REDFEARN NATIONAL GLASS LTD., FISHERGATE, YORK, YO1 4AD.**

**Vosper acquires 51% of Hovermarine Transport**

BY LYNTON MCRAIN

Vosper, part of David Brown Holdings, yesterday announced the acquisition of 5/7 per cent of Hovermarine Transport, the specialist hovercraft builders of Southampton, for a cash sum of £100,000.

Turnover of Hovermarine

doubled in 1979 to a record £5m, and manufacturing capacity increased threefold. The company's works total 140,000 square feet on two sites with a total of 10 acres.

The company has an order book of £4m and eight craft are currently under construction.

Profits before tax, amounted to £27,157 in 1978.

Sir John Rx, Vosper's chairman, and Mr. K. Ford, the company's finance director have joined the Hovermarine board. NRDc also plans to appoint a director to the board.

such as actual details of day-to-day management styles, could create problems for the merger as they did from the proposals with Grieveson.

**HEYWOOD WILLIAMS****£1.6M DISPOSALS**

Heywood Williams Group has, over the last few weeks, generated £1.6m cash from the disposal of development properties and the sale of the quarry and asphalt manufacturing business of its subsidiary Pitchamatic.

Pitchamatic's remaining activi-

ties in contracting, decking, cladding and the sale of specialised products continues within Heywood Williams.

The book value of the property sold was £0.3m and the trading assets £0.4m. The group has already said that it's policy of degearing, begun about six weeks ago following the collapse of similar talks between Scrimgeour and two years ago.

However, the Vosper stake is lower than the company had planned last year. Vosper announced in May that it had agreed to acquire a 75 per cent stake in Hovermarine Transport, for a minimum initial consideration of £1.6m.

Vosper now has an option to acquire a further 24 per cent of the share capital between September and December 1981.

Vosper said yesterday that "an important aspect of the deal now completed is the participation of NRDc in the final scheme."

In addition to the refinancing, agreement has been reached for NRDc to provide further funds for the completion of the Hovermarine 500 series vessel.

Kemp-Gee had indicated that the two firms could be complementary in a number of aspects, Mr. Fulford said. Kemp-Gee was strong in institutional equities, while Scrimgeour had a strong position serving institutions' gift needs.

In addition to the refinancing, agreement has been reached for NRDc to provide further funds for the completion of the Hovermarine 500 series vessel.

The Vosper acquisition took effect from December 31, 1979, and involved 51 per cent of the capital of Hovermarine. A cash consideration of £225,000 has already been paid and a further payment, up to a maximum of £100,000, will be made in January 1981 if Hovermarine gains sales of between £2m and £3m in the 12 months to October 31, 1980.

In the meantime, Vosper is to make a medium-term loan of £350,000 to Hovermarine for working capital.

This and other differences,

**Lawlor deal is profit-linked**

The £234,050 cash consideration involved in the acquisition of John Lawlor by M. D. W. Holdings is linked to Lawlor's profit performance in 1979.

If Lawlor's pre-tax profits are less than £270,000 in that year the cash sum will be reduced by 24 times the amount by which they fall short of that figure. An amount of £100,000 is being retained by M. D. W. until Lawlor's accounts for 1979 are available.

M. D. W. is a construction and property group and Lawlor a private building contractor operating mainly in the Manchester area. At January 15, M. D. W. had outstanding group overdrafts totaling £62,000.

The M. D. W. authorised capital is to be increased to £3m by the creation of 2m ordinary shares of which 750,000 will be issued to Lawlor.

**ASSOCIATES DEAL**

Carr, Sebag and Co. as associates of Scottish Homes Investment Company sold on January 11, 25,000 shares at 46p and on January 15, 15,000 at 46p on behalf of associates of the company.

**SHARE STAKES**

A. Arrows (Holdings) —

Industrial and Commercial Finance Corporation has a beneficial interest of 360,000 ordinary (8.57 per cent).

Revertex Holdings — Britannic Assurance Company is interested in 1m shares (7.72 per cent).

Westminster Property Group — Poncho Investments has sold 317,500 ordinary and now has an interest of 10.9 per cent.

Suter Electrical — J. D. Abell has acquired 55,000 deferred ordinary, making holding 850,000 (around 25%) representing the amount of debt owed by Suter to EPC. Suter also owns some 23 per cent of Landmark Land Company of the U.S. Further details of the transfer will be given in the annual report due in March.

**HIGHLAND**

Hiram Walker-Goodeham and Worts, of Canada, the distilling group which has launched an £80m bid for Highland Distilleries, from English Property Corporation, which it acquired last year for £58m.

EPC has transferred Star,

which owns 50 per cent of the Tricerat real estate company of Canada, to a wholly owned subsidiary of Olympia, which is owned by the Reichman brothers.

The deal produced total receipts by EPC of C\$143.3m (around £55m), representing 23 per cent of the preference shares. All conditions of the offer having been satisfied, they have been declared unconditional and remain open.

**BLAGDEN/PERSTORP PLANT AGREEMENT**

A formaldehyde plant, using the Perstorp FORMOX process, has been licensed to Chemical Supply Company, the manufacturing arm of the chemical division of Blagden and Neales (Holdings), and will be built at a cost of some £1.5m at its Haverhill, Suffolk, plant.

Both groups are of much the same size: Kemp-Gee has 23 partners and a total staff of 175; Scrimgeour has 22 directors and a staff of 150. However, Scrimgeour is a limited liability company while Kemp-Gee is a traditional partnership.

The plant, due to start up in the middle of 1981, will have an initial capacity of 30,000 tons, but is designed to be easily and considerably expanded.

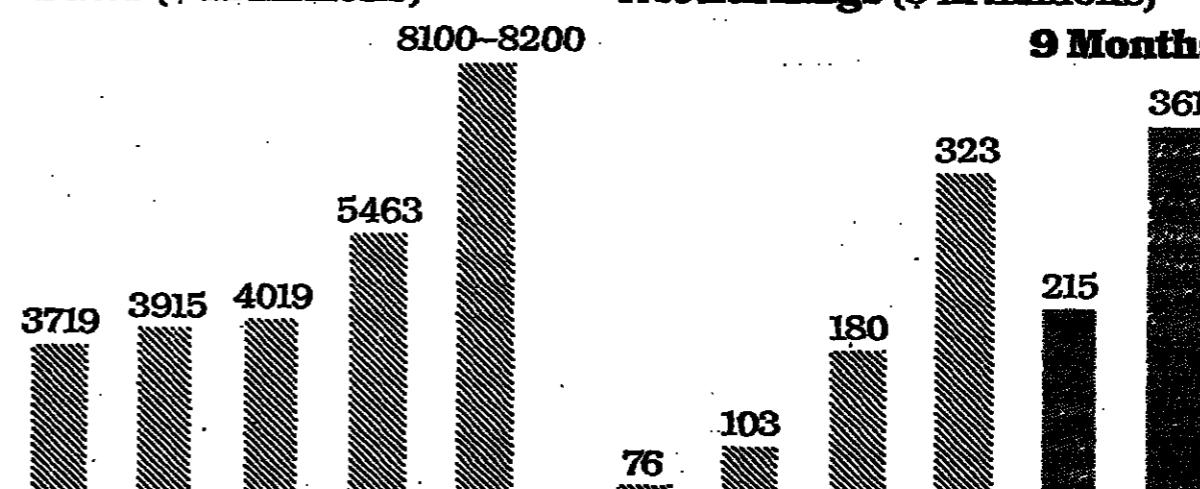
Together with the Highland shares already owned by a Hiram Walker subsidiary the group now owns, or has received acceptances on, 51 per cent.

Because of the low level of acceptances, the 130p-per-share

company said last October that Mr. Chapman's contract as managing director had been terminated immediately, though it gave no reasons.

**Boeing Shares Now Trading in London and Switzerland**

For the convenience of our many European shareholders, we introduced our shares for trading on The Stock Exchange, London, on January 14, 1980, and the Stock Exchanges in Zurich, Geneva and Basel on January 17, 1980. In addition, our shares have been actively traded for many years on the Brussels and Amsterdam Stock Exchanges and in the free market (Freiverkehr) in Frankfurt. You can thus check prices and trading in your local financial press.

**Financial Highlights****Sales (\$ in millions)** **Net Earnings (\$ in millions)** **9 Months**

## Companies and Markets

## Graphics side pushes Letraset to over £6m

THE diversified interests of latter stages of the first half in Letraset International, distributor of artists' materials, stamp dealer and manufacturer of performance well in increasingly trading conditions, and increase pre-tax profits by 21 per cent from £5.2m to £6.1m. The strength of sterling has weakened its competitive position in the export markets, says Mr. Fieldhouse.

Mr. W. Fieldhouse, the chairman, says in his half-time report that the group is well-positioned to operate in an uncertain business climate, but in a year of anticipated economic downturn the outlook for the remainder of the year is difficult to predict with confidence.

Group sales increased 53 per cent from £33.2m to £55.1m and the biggest contributor was the graphics division with sales of £19.0m against £17.39m, producing a pre-tax profit of £3.95m (£3.48m). Volume growth in the graphics operation continued and profit margins were maintained despite the further strengthening of sterling.

Newly-acquired Stanley Gibbons made a first-time contribution of £10.3m (nil) with pre-tax profits of £1.37m. Profit before tax and interest of Stanley Gibbons for the full year to December, 1978, before it became part of the Letraset Group was £2.27m.

The purchase by Stanley Gibbons of the \$10m Eric Haas stamp collection should have a significant effect on the division's trading during the current year, despite a slowing down in the

After tax of £477,067 against £382,709 earnings are shown as 10.58p per share compared with 7.47p.

Net asset value is given as 248.7p (254.6p) after deducting prior charges at par.

## Western Board advances

UNLESS THE dislocation of the steel strike is widespread and continues for a substantial period, it would appear that Western Board Mills is heading for profits in excess of the £1.2m achieved in 1978-79.

This is forecast by the directors in their interim report. For the half year ended September 30, 1978, the group announced up £1.4m profit from £548,000 to £650,000 or turnover £210,000 higher at £1.8m.

And results to the end of November show a continuation of increased profits, the directors add.

After tax of £340,000 (£295,000) the half-year net profit came out at £318,000 (£293,000). The interim dividend is lifted from 1.4p to 1.7p net—the 1978-79 final was 3p.

## US & General

Pre-tax income for 1979 of United States and General Trust Corporation investment trust advanced from £1.02m to £1.39m and a final of 5.61p net per 25p share lifts the total dividend to 10.39p, which includes a non-recurring 1.68p—last year's total was 6.834p.

See Lex

## Colloids' fall at halfway

HIGHER raw material and manufacturing costs and the strength of sterling resulted in a sharp downturn in pre-tax profits of Allied Colloids Group, from £2.6m to £1.51m, in the half-year to September 29, 1979.

Changes in currency rates over the year reduced the industrial chemical manufacturer's profit by 20.75m, say the directors, pointing out that three-quarters of the group's turnover is sold overseas.

But they anticipate that price increases and expected higher turnover should lead to better results in the second half. Last year, total pre-tax profits rose from £4.54m to a record £5.98m.

First half sales advanced 24 per cent from £15.51m to £16.71m, with £12.89m (£10.03m) from overseas and £4.22m (£3.45m) from the UK.

An extensive capital investment programme aimed at increasing productive capacity has resulted in a lower tax charge this time of £189,000, compared to £180m.

The interim dividend is held at 0.64p net—last year's final was 1.897p.

The disappointing half-time results from Allied Colloids should provoke a hard look at its speculation-boosted earnings multiple. On Tuesday the shares stood at 136p—on an historic

p/e of 16 and a yield of 2.7. Yesterday's figures knocked the price down 16p. Outside estimates are for full-year profits of £4m, giving a prospective fully-rated p/e of 28. The implied expectation is that September's mystery bidder may be out its way back. But whatever it will be willing to pay the 180p which some market men suspected was last year's offer must be in doubt.

Allied's main problem lies half being in a bad place in the knock-on chain of higher oil prices. It absorbed a rise of perhaps 30 per cent in its principal feedstock cost, while the prevalence of contract customers meant waiting up to nine months to bring prices in line.

Also, there are more grounds than most to complain about the strength of sterling, with three-quarters of its sales overseas. For next year, it must be looking nervously at proposed gas tariff increases, and another oil price hike could set back margin recovery. Fundamentally, the balance sheet is in good shape, and capital investment has kept plant well up to scratch.

## BRITISH CINEMATOGRAPH

In the half year ended 31 July, 1979, British Cinematograph Theatres made a profit of £50,315. Against £24,931. The tax charge is £51 (£237).

## Reo Stakis up 28% and ahead in current year

FOLLOWING A RISE of over 36 per cent to £1.37m in first-half profits, the Reo Stakis Organisation ended the 52 weeks to September 30, 1979 with pre-tax surplus ahead by 28 per cent from £2.77m to a record £3.06m. Turnover was up 11 per cent to

## BOARD MEETINGS

The following companies have notified the Stock Exchange of their board meetings for the purpose of considering dividends. Official notifications are not available as to whether dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

Intertech AGE Research, Brook Electric Traction, William Cook (Sheffield) Coats (Paisley), Geller, London and Monroe Investment Trust, Provincial Cities Trust, J. Saville Gordon, Henry Wigfall, Finlays Associated Paper Industries, G. W. H. Goss, G. H. Jones, International Gestetner, Grand Alcoa Mining, West African Exploration and Mining, Western Deep Levels.

**FUTURE DATES**

Ashley Industrial Trust Jan. 28 Macfarlays Pharmaceuticals Jan. 28 Regional Properties Jan. 28

Finlays, G. H. Jones, Grand Alcoa Mining, West African Exploration and Mining, Western Deep Levels.

1978-79 1977-78

Turnover £000 £000

Profits £000 £000

Dividends £000 £000

Interest paid £000 £000

Profit before tax £000 £000

Tax £000 £000

Extrad. debt £000 £000

Attributable £000 £000

Reserve £000 £000

\* Struck after depreciation of £1,360p. A one-for-two scrip issue is also proposed.

The pre-tax result was struck after depreciation of £228,000 (£25,000), interest of £393,000 (£328,000) and £143,000 this time for the employee share scheme.

**comment**

Adding back the employee share scheme deduction, pre-tax profits from Reo Stakis are

ahead by around one-third, which is an impressive achievement given the impact of the VAT hike on volume in the last quarter and the sharp rise in depreciation charges. A high level of disposable income helps casino profits but the measure of growth remains the hotel division which improved by 21 per cent over the year. With a hotel in London, the group is less sensitive to occupancy rates than, for example, Travelodge Forte, which also reported yesterday. The weak link is the licence side, which was hit by changes in licensing laws over the first half and by re-nationalisation. Earnings here are improving, however, and with a hotel tariff increase averaging around 10 per cent behind it, Reo has the wind in its sails. The share price at 55p, trade on a stated p/e of 8.2, which is not much above the sector average and looks fully justified. The yield, however, is a humble 4.3 per cent even after a 75 per cent repayment increase.

## SCICON ACQUIRES SCAN BUREAU

Scicon Computer Services, the Milton Keynes-based computer service bureau subsidiary of British Petroleum, has acquired Scan, the city bureau which provides on-line computer services to the financial markets.

## UK ECONOMIC INDICATORS

**ECONOMIC ACTIVITY**—indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol. value	Retail unem-ployed	Vac.
1978	111.3	104.8	103	110.7	266.5	1,388
3rd Qtr.	110.3	103.1	103	111.7	273.0	1,340
1979	109.5	102.0	97	112.3	276.4	1,351
1st qtr.	115.5	106.1	107	116.7	297.3	1,299
2nd qtr.	112.9	102.9	101	110.1	300.5	1,269
3rd qtr.	117.5	110.3	111	120.3	309.3	1,280
June	116.3	107.5	98	106.7	294.4	1,279
July	111.7	101.3	104	111.5	304.3	1,265
August	110.7	99.8	101	110.6	302.3	1,264
Sept.	113.0	104.4	104	111.4	309.5	1,282
Oct.	113.8	117.2	122	113.8	317.2	1,282
Nov.	112.5	112.5	112	112.5	1,294	1,294

**OUTPUT**—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile etc.	Hous. starts
1978	108.4	99.0	122.7	100.2	99.2	103.7	233
3rd qtr.	106.0	96.3	124.0	98.9	99.0	102.4	204
1979	105.3	96.5	126.3	98.1	98.8	99.1	123
1st qtr.	109.1	105.0	133.4	103.8	110.8	116.6	213
2nd qtr.	105.2	95.3	132.2	94.2	105.1	100.9	207
3rd qtr.	110.0	107.0	137.0	105.0	115.0	108.0	254
June	108.0	102.0	136.0	102.0	115.0	101.0	226
July	104.0	94.0	130.0	92.0	93.0	95.0	183
August	103.0	91.0	131.0	88.0	107.0	103.0	212
Sept.	105.0	92.0	130.0	89.0	97.0	95.0	203
Oct.	105.0	102.0	130.0	99.0	97.0	95.0	192
Nov.	103.0	102.0	130.0	99.0	97.0	95.0	192
Dec.	103.0	102.0	130.0	99.0	97.0	95.0	192

**EXTERNAL TRADE**—Indices of export and import volume (1975=100); visible balance; current balance (£bn); oil balance (£m); terms of trade (1975=100); exchange reserves (£m).

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms of trade	Rev. US\$bn
1978	123.9	115.4	-0.367	+0.299	-501	106.1	1655
3rd qtr.	123.9	112.9	0.033	+0.614	-480	106.9	1577
1979	109.4	117.2	-1.610	-2.234	-108.0	167.8	
2nd qtr.	136.7	131.4	-0.682	-0.575	-227	107.9	2165
3rd qtr.	132.3	129.5	-0.406	-0.220	-166	108.5	2218
4th qtr.	132.8	129.1	-0.535	-0.385	-177	108.1	
1st qtr.	109.4	117.2	-1.610	-2.234	-108.0	167.8	

# 6 and Thos. French ear 33% jump

CONTINUING THE progress made in recent years, Thomas French and Sons, maker of curtain styling products and disposable surface heating products, reported pre-tax profits up by £3.6m from £1.22m to £1.83m in the 12 months ended September 28, 1979, on sales up 18 per cent at £15.4m.

Dividend per share rose from 16p to 22p.

## • comment

Thomas French has come through with a strong pre-tax rise of 33 per cent and the market reacted by marking the shares up 10p higher at 68p yesterday.

In the world of curtain styling products the group's "Rufflette" brand name is selling well in the UK and abroad (about one-third of group profits come from overseas operations). In particular, the group's South African subsidiary appears to be recovering. The certain side of the group's business accounts for well over three-quarters of profits. The smaller electrical products side, however, also seems to be moving ahead. With negligible borrowings and a satisfying performance the board is now looking ahead to "further growth" in the current year. The p/e stands at a modest 4.1 on stated earnings and after a 61 per cent dividend rise, the yield comes to 6.8 per cent.

## Mr. Morley outlines policy for Belhaven

MR. ERIC MORLEY confirmed yesterday that Belhaven Brewery will be selling its Bermuda hotel, and he gave shareholders a hint of his future policy for the group.

At the extraordinary general meeting he was unanimously elected chief executive and joint chairman.

Mr. Morley said he would leave the brewery to go on making excellent beer, and devote his efforts to selling more of it.

He added afterwards: "We will be looking for deals that increase the sale of beer, but we shall also expand into other leisure activities and any position that will give us the right return will be examined quickly. I am in partnership with some very influential people and the sky is the limit if we get the right proposition."

Referring to the Bermuda hotel, which lost £206,000 last year, Mr. Morley said one of his first tasks would be to sell it as soon as a reasonable price could be obtained.

## Reduced dealing profits hit Stock Conversion

**REDUCED DEALING PROFITS** Reflecting a dramatic reduction in dealing profits from £1.85m to £56,000, pre-tax revenue of Stock Conversion and Investment Trust slipped to £4.15m in the six months to September 30, 1979, against £4.95m.

No substantial dealing profits have yet been realised nor are expected to accrue during the second half, say the directors, and although net income from all other activities is expected to increase, total taxable revenue for the year is unlikely to reach the 1978-79 level of £5.65m (£5.36m).

Net rental and investment income for the first half improved from £1.98m to £4.06m. Minorities took £73.3m (£58.3m) and the share of associates' profit rose from £26.6m to £32.4m. Tax takes £1.37m (£2.27m).

The interim dividend is stepped up from 1.34p to 2.175p—not to reduce—last year's final was 2.625p.

## Hawkins and Tipson plans for recovery

FOLLOWING THE omission of a final dividend for the year to August 31, 1979, Mr. A. J. Barrett, new chairman of Hawkins and Tipson, tells shareholders in his annual report that dividend policy will be reconsidered when the results for the six months to February 1980 are known, and the progress of remedial action being taken can be seen.

## JOHN CARR (DONCASTER) LIMITED

### JOINERY MANUFACTURERS

Extracts from the accounts for the year ended 30th September, 1979

1979 1978

£'000's £'000's

Sales to customers (excluding VAT) 19,900 18,315

Earnings before Taxation 3,182 2,688

Taxation 1,544 691

Profit after Taxation 1,645 1,977

p per share 10p

share 5.8p

Earnings 7.48 6.91

Ordinary Dividend 1.80 1.047

★ Tenth successive year of increased profits

★ New ventures profitable

★ Cash funds exceed £3,000,000

★ Dividend increased by 77%

★ Satisfactory start to new year

## Burton £20m shop refit

THE Burton Group will be spending a further £20m this year on shop modernisation, with most of the investment going on menswear properties.

Altogether a total of 100 shops trading under the Burton name will be upgraded in a move described by Mr. Cyril Spencer, group executive chairman and joint managing director, as an expression of the group's continuing high level of confidence. There are plans too for a revamp of a number of Top Shops, where trading over recent months has been hit by weak demand for women's fashions.

Mr. Spencer, who was speaking at the group's annual meeting in Leeds, said levels of trade were 20 per cent above last year after the first 19 weeks of the current

half. Menswear appears to have been stronger than womenswear during this period but sales at Top Shops are also ahead of the same period last year and results from Evans Stores are described as particularly good.

A contribution in 1979-80 profits is also expected from Dorothy Perkins, which was acquired after the end of the last financial year. The current major programme of reorganisation at Dorothy Perkins includes the introduction of merchandise control systems along lines employed elsewhere in the group. These will enable the new chain to respond much more quickly to fashion trends, and to re-order accordingly.

In menswear, the decline in made-to-measure suits is appar-

ently continuing, although some pick-up was experienced before Christmas. The company now has only one made-to-measure suit factory—at Walkden in Lancashire—and said yesterday that it would keep this trend under review. One of Burton's main high street rivals, John Collier, announced a major reduction in its suit manufacturing activities two weeks ago.

An extraordinary general meeting after the annual meeting approved the board's proposal to franchise holders of non-voting A shares. The results of the company, published in December, showed profits before tax for the year to September 1 up from £5.78m to £17.4m, on sales of £165.2m (£163.3m).

## Serck redirects strategy

THE DIRECTORS of Serck, the engineering concern, have decided to redirect the group's strategy to reduce the effect of extreme market fluctuations in mechanical engineering in the UK, says Mr. R. G. Martin, chairman, in his annual statement.

Basically, the group aims to become less dependent upon industrial disputes—strikes cost the group some £2.5m of lost profits last year.

This strategy will also be applied to Heat Transfer, he adds, but currently priority has to be given on this side to better trend shown in the second half of 1978-79 was continuing in the current period. He expected a much improved year.

The emphasis at Serck Services must be to keep pace with

September 30, as reported on December 12. The net total dividend is cut to 3.4p (£5.34m).

The directors estimate that, on a CCA basis using ED 24, there would have been a pre-tax loss of £2.1m this time.

The chairman said in his preliminary statement that the better trend shown in the second half of 1978-79 was continuing in the current period. He expected a much improved year.

The emphasis at Serck Services must be to keep pace with growth markets, certain of which lie in geographical diversification. This is presently being exploited in the Middle East, he

Meeting, Birmingham, on February 14, at noon.

# Union Corporation Group

Directors' Reports of Gold Mining Companies for the quarter ended 30th December, 1979.

## THE GROOTVLEI PROPRIETARY MINES LIMITED

Issued Capital 11,438,818 stock units of 25 cents each.

### OPERATING RESULTS:

Quarter ended 31st Dec. 1979

Quarter ended 30th Sept. 1979

Quarter ended 31st Dec. 1978

Quarter ended 31st Dec. 1977

Quarter ended 30th Sept. 1977

Quarter ended 31st Dec. 1976

Quarter ended 30th Sept. 1976

Quarter ended 31st Dec. 1975

Quarter ended 30th Sept. 1975

Quarter ended 31st Dec. 1974

Quarter ended 30th Sept. 1974

Quarter ended 31st Dec. 1973

Quarter ended 30th Sept. 1973

Quarter ended 31st Dec. 1972

Quarter ended 30th Sept. 1972

Quarter ended 31st Dec. 1971

Quarter ended 30th Sept. 1971

Quarter ended 31st Dec. 1970

Quarter ended 30th Sept. 1970

Quarter ended 31st Dec. 1969

Quarter ended 30th Sept. 1969

Quarter ended 31st Dec. 1968

Quarter ended 30th Sept. 1968

Quarter ended 31st Dec. 1967

Quarter ended 30th Sept. 1967

Quarter ended 31st Dec. 1966

Quarter ended 30th Sept. 1966

Quarter ended 31st Dec. 1965

Quarter ended 30th Sept. 1965

Quarter ended 31st Dec. 1964

Quarter ended 30th Sept. 1964

Quarter ended 31st Dec. 1963

Quarter ended 30th Sept. 1963

Quarter ended 31st Dec. 1962

Quarter ended 30th Sept. 1962

Quarter ended 31st Dec. 1961

Quarter ended 30th Sept. 1961

Quarter ended 31st Dec. 1960

Quarter ended 30th Sept. 1960

Quarter ended 31st Dec. 1959

Quarter ended 30th Sept. 1959

Quarter ended 31st Dec. 1958

Quarter ended 30th Sept. 1958

Quarter ended 31st Dec. 1957

Quarter ended 30th Sept. 1957

Quarter ended 31st Dec. 1956

Quarter ended 30th Sept. 1956

Quarter ended 31st Dec. 1955

Quarter ended 30th Sept. 1955

Quarter ended 31st Dec. 1954

Quarter ended 30th Sept. 1954

Quarter ended 31st Dec. 1953

Quarter ended 30th Sept. 1953

Quarter ended 31st Dec. 1952

Quarter ended 30th Sept. 1952

Quarter ended 31st Dec. 1951

Quarter ended 30th Sept. 1951

Quarter ended 31st Dec. 1950

Quarter ended 30th Sept. 1950

Quarter ended 31st Dec. 1949

Quarter ended 30th Sept. 1949

Quarter ended 31st Dec. 1948

Quarter ended 30th Sept. 1948

Quarter ended 31st Dec. 1947

Quarter ended 30th Sept. 1947

Quarter ended 31st Dec. 1946

Quarter ended 30th Sept. 1946

Quarter ended 31st Dec. 1945

Quarter ended 30th Sept. 1945

Quarter ended 31st Dec. 1944

Quarter ended 30th Sept. 1944

Quarter ended 31st Dec. 1943

Quarter ended 30th Sept. 1943

Quarter ended 31st Dec. 1942

Quarter ended 30th Sept. 1942

Quarter ended 31st Dec. 1941

Quarter ended 30th Sept. 1941

Quarter ended 31st Dec. 1940

Quarter ended 30th Sept. 1940

Quarter ended 31st Dec. 1939

## NORTH AMERICAN NEWS

## Growth slows at Chase Manhattan

BY DAVID LASCELLES IN NEW YORK

**CHASE MANHATTAN.** New interest and other operating income were up by more than 50 per cent last year, though the surge tailed off in the last quarter.

Full year earnings were \$311.2m, equal to \$9.07 a share—up from \$19.2m or \$5.59 a share in 1978. Fourth quarter earnings were \$76.7m, 31 per cent up on the same period of 1978, but 6 per cent down on the third quarter. Chase ascribed this dip to lower overseas net interest income and higher operating expenses. Generally, though, Chase said the year as a whole produced higher

per cent to \$62.9m in step with the increase in loan volume. Loan volume at year-end was \$16.20, up 18 per cent from a year ago.

The retail banking group was the most significant contributor to total earnings.

Crocker National reported an increase of 19 per cent to \$89.4m in operating net earnings up to \$27.7m against \$27.1m. Share earnings for the year increased from \$5.16 to \$5.75.

The bank said its provision for loan losses in 1978 rose 32

per cent to \$33.5m in income before securities transactions.

Also for the full year, net earnings after securities transactions totalled \$27.7m against \$27.1m. Share earnings for the year increased from \$5.16 to \$5.75.

The bank said its provision for loan losses in 1978 rose 32

per cent to \$33.5m in income before securities transactions.

First National Bank of Chicago disclosed that earnings for 1979 have fallen by 12 per cent to \$115.5m, or from \$33.30 a share to \$2.91. This was mainly due to a sharp drop in the final quarter, from \$33.3m to \$17.6m.

First Chicago blamed the drop on lower spreads for both domestic and foreign loans and on a 13 per cent increase in expenses. The bank said it continues to be sensitive to risks and opportunities in the international arena and has closely monitored country credit risks. An approach that it says is particularly relevant in this turbulent international period.

## Standard Brands in \$27m deal

**NEW YORK.** American Distilling has agreed to sell substantially all of its alcoholic beverage trademarks and brand names and its inventories of those products to Standard Brands for between \$27m and \$29m.

The final selling price is dependent on the extent of case sales prior to the closing.

American Distilling said that net proceeds from the sale will range from an estimated \$20.5m to \$22.5m after provision for associated liabilities and before taxes.

Reuter

## Rosario bid goes ahead

By Robert Gibbons in Montreal

**THE TORONTO-BASED** Hudson Bay Mining and Smelting Company, which is controlled by the Anglo-American Corporation of South Africa, was yesterday proceeding with its offer to buy Rosario Resources Corporation of the U.S. Earlier, a New York State district court gave permission for the offer to go ahead without delay.

HB Holdings, a wholly-owned U.S. subsidiary of the Toronto concern, has offered \$65 per share in cash for Rosario Resources, the New York-based metals and natural resources group.

## First quarter gain at Bendix

BY OUR FINANCIAL STAFF

**DESPITE** sharp setbacks in its automotive and forest products divisions, Bendix Corporation reports higher earnings for the first quarter of the year ending September, 1980.

At the per share level, earnings have risen by 8 per cent to \$1.78 following gains of a tenth in the overall total to \$41.2m. Sales for the three months are 6 per cent higher at \$972.2m.

The upturn stems largely from increased returns in aerospace and electronics, and from what Bendix describes as dramatic higher income from

its investment in the non-ferrous metals group, Asarc.

Bendix holds an investment around 21 per cent in Asarc, and includes a portion of the company's results in its accounts on an equity accounting basis.

Last month, when predicting an improved first quarter result, Bendix was at pains to stress that without a contribution from

Asarc profits "would probably show a decline on year ago levels."

Bendix first took a stake in Asarc in April 1978 when it acquired just over 14 per cent of the non-ferrous smelter's capi-

tal for \$87m. Asarc is the largest custom smelter of non-ferrous metals in the U.S.

Mr. William M. Agee, chairman of Bendix, pointed out yes-

terday that the healthy returns from Asarc stemmed mainly from the sharp rise in the prices of primary metals.

For the whole of the current year, Mr. Agee has already fore-

cast another good year. In 1978,

Bendix increased earnings by a quarter to \$162.6m on sales of \$3.9bn, up almost 6 per cent.

The group's earnings advance in the final three months of last

year extended to 16 per cent.

Sea Containers' China project

BY WILLIAM HALL, SHIPPING CORRESPONDENT

**SEA CONTAINERS** is investing in a \$10m container factory in the People's Republic of China. This is understood to be the second U.S. investment in a Chinese Container factory.

Sea Containers' partners in the deal are the East Asiatic Company of Copenhagen and China Merchants Steam Navigation Company (CMSN)—one of the main Chinese shipping companies.

Sea Containers and East Asiatic have formed a joint company, China Container Consortium, and this will own half of China International Marine Containers. The rest will be

owned by the Chinese.

The factory, designed by Sea Containers, will start production in 1982 and its initial output will be 3,500 TEUs per annum building up to 10,000. Sea Containers will purchase a substantial part of the output.

The Sea Containers Group owns 173,000 TEU containers.

According to Mr. James Shew- wood, the company's president, the new factory which will be only 34 miles from Hong Kong's container terminal, will be the main source of supply for Sea Containers' South East Asia market. The workforce will be trained initially at the group's Chicago factory.

The Sea Containers deal differs from an earlier deal completed by its arch rival, Container Transport International, in that it is a long-term joint venture rather than a short term trade compensation arrangement. It is understood that CCI only has the right to buy the first five years' output at a fixed price in return for providing skilled knowhow. It was not much more than a consultancy arrangement. However, Sea Containers insists that this will give it long-term access to one of the lowest cost container manufacturers in the world.



## COMPANIA DE ACERO DEL PACIFICO S.A.

(CHILE)

U.S. \$170,000,000

MEDIUM TERM CREDIT FACILITY

MANAGED BY

CHASE MERCHANT BANKING GROUP

CITICORP INTERNATIONAL GROUP

BANCO DE LA NACION ARGENTINA

CREDIT LYONNAIS

LLOYDS BANK INTERNATIONAL LIMITED

BANCO DE LA PROVINCIA DE BUENOS AIRES

GULF INTERNATIONAL BANK B.S.C.

CONTINENTAL ILLINOIS LIMITED

THE DAI-ICHI KANGYO BANK, LIMITED

WESTDEUTSCHE LANDESBAHN GIROZENTRALE

THE CHASE MANHATTAN BANK, N.A.

CITIBANK, N.A.

CONTINENTAL ILLINOIS NATIONAL BANK AND TRUST COMPANY OF CHICAGO

CREDIT LYONNAIS

BANCO DEL ESTADO DE CHILE

THE SUMITOMO BANK, LIMITED

WESTDEUTSCHE LANDESBAHN GIROZENTRALE

MANAGED BY

EUROPEAN AMERICAN BANK

BANCO DE LA NACION ARGENTINA

BANCO DE LA PROVINCIA DE BUENOS AIRES

BANCO DEL ESTADO DE CHILE

THE CHASE MANHATTAN BANK, N.A.

CITIBANK, N.A.

CONTINENTAL ILLINOIS NATIONAL BANK AND TRUST COMPANY OF CHICAGO

CREDIT LYONNAIS

THE DAI-ICHI KANGYO BANK, LIMITED

EUROPEAN AMERICAN BANK

GULF INTERNATIONAL BANK B.S.C.

LLOYDS BANK INTERNATIONAL LIMITED

ORION BANK LIMITED

THE SUMITOMO BANK, LIMITED

WESTDEUTSCHE LANDESBAHN GIROZENTRALE

AGENT CITICORP INTERNATIONAL BANK LIMITED

PROVIDED BY

## Arco puts \$25m into solar energy

By Our New York Staff

**ATLANTIC RICHFIELD** (Arco), the large West Coast oil company, has strengthened its commitment to solar energy by investing \$25m in a small Michigan company which specialises in the transformation of sunlight into electricity. By some industry estimates this is the largest single investment ever made in solar energy.

The Michigan company is Energy Conversion Devices which is considered a maverick in the alternative energy field, but which claims to have made breakthroughs in the production of basic materials for solar cells.

Arco first invested \$3.3m in the company last spring, but has now decided substantially to increase that stake.

## Santa Fe expects to be on target

**LOS ANGELES.** Santa Fe International, the oil and gas company, expects fourth-quarter net income to be "similar or a little better" than the 54 cents a share earned in the previous three months, according to Mr. Randolph, manager of financial planning. In the 1978 fourth quarter the group earned 47 cents a share.

Mr. E. L. Shannon, group chairman, said the drilling and oil and gas operations would have a record year in 1980 because of rising production from the Thistle North Sea field.

But the company's engineering and construction division will report a substantial loss for 1979 and it was "an open question whether it will break even in 1980," he said.

## Bache acquisition

**ALBERT & BENDER**, the insurance brokerage subsidiary of Bache Group, has acquired Cohn Dach & Howard, an insurance brokerage in Los Angeles, reports AP-DJ from New York.

Fourth quarter net profit was \$1.01m, up 88.7m. Net profit for the year ended December 31, 1979, was \$2.10, up 1.65.

**ARCHEL DANIELS MIDLAND**

Second quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**AUTO DATA PROCESSING**

Second quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**DEUTSCHE MARK STRAIGHTS**

Fourth quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**INT'L MIN. & CHEMICAL**

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Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**OHIO EDISON**

Fourth quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**REEVES BROTHERS**

Second quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**SCOTTY'S**

Third quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

**YEN STRAIGHTS**

Third quarter net profit was \$0.57, up 0.45.

Revenue for the year ended December 31, 1979, was \$1.01bn, up 20.5m. Net profit for the year ended December 31, 1978, was \$0.50, up 0.45.

## Burroughs fourth quarter earnings up to expectations

BY OUR FINANCIAL STAFF

CONTINUED GROWTH

in the final quarter left earnings for 1979 at Burroughs Corporation, the office machinery group, with a 20 per cent gain to \$305.5m. Share earnings of \$7.45 compare with \$6.21 last time. Sales gained 12 per cent to \$22.8m.

In the final quarter, earnings put on 19 per cent to \$12.5m, with share earnings at \$3.23. Compared with \$2.73 last time, sales at \$88.1m are 12 per cent higher.

Earnings for the final quarter were affected by a 32 per cent

increase in research and development outlays, said a share against \$2.46 previously.

Total net was 18 per cent up at \$249m on sales 15 per cent higher at \$421m. While there was no comment available from the company yesterday, the trend was similar to that of IBM.

Meanwhile, Honeywell, the major computer group, fell short of Wall Street predictions with year-end earnings of \$10.95, 19 per cent to \$1.23m.

## ITALIAN CHEMICAL INDUSTRY

## Agreement reached on Montefibre reconstruction

BY PAUL BETTS IN MILAN

MONTEDISON, the Milan-based chemical group, and Mediobanca, the medium term special credit institute, have agreed on a £200m (\$350m) financial reconstruction for Montefibre. Mr. Garth Pharaon, bought a 10 per cent stake in Montedison's synthetic fibres and textiles subsidiary.

The agreement could help clear the way for a new foreign shareholding in the Milan chemical conglomerate. Negotiations between Montedison and an unnamed U.S. interest for a possible American shareholding in Montedison are understood to be at an advanced stage.

Sig. Mario Schiumeri, Montedison's deputy chairman, recently held talks in New York with leading U.S. bankers and industrialists to discuss the possibility of a substantial dollar loan for Montedison coupled with American participation in Montedison SpA.

## Italian banker's plea for European stock exchange

BY CHRISTINE MORR

MEMBERS of the different stock exchanges in Europe should get together to discuss the formation of a "true" European Stock Exchange," Dr. Mario Diana, International Investment Manager of the Banca Nazionale del Lavoro, the Italian international bank, said in London yesterday.

As the EEC continues to develop there will be a vital role for a central market in providing finance for investment, he said. The financial communities should act now rather than have an unwieldy system imposed by bureaucrats or until the problems become too large to tackle, Dr. Diana said.

Three obstacles needed

tackling at an early stage—the location and functioning of a European market place; the abolition of exchange controls within the Community to free the flow of investment finance; and a single currency.

Dr. Diana believes that a computerised market system, similar to Ariel, the small independent electronic market set up for institutional dealing in London, could get over the problems of parochial interests in the location of the floor and also provide a longer daily period for dealing as well as complete immediacy.

The abolition of exchange controls is vital to a healthy two-way market, Dr. Diana insists.

## Dutch government bond issue

BY OUR FINANCIAL STAFF

THE DUTCH government is to offer bonds for tender from next week. The 15 year bonds will carry a coupon of 9½ per cent and go on sale on January 22.

The State raised Fl. 550m (£283m) in this form last November when a ten year issue

of bonds on a coupon of 9½ per cent was allotted a minimum tender price of par.

In Brussels the underwriting consortium for the next Belgian state bond have proposed a price of 9¾. The 9 year bonds on a coupon of 11 per cent go on offer from January 24.

## More eurobond services by dataSTREAM

By Nicholas Colchester

THE LONDON COMPANY, dataSTREAM, which provides computer-based services to the investment business, has developed a "valuation service" for the Eurobond market. It claims that this service is the first to be available for eurobond portfolios.

The service is an extension of the research service which dataSTREAM already provides in this market, and it matches dataSTREAM's existing involvement in the business of providing valuation of domestic security portfolios. The company already stores information on security portfolios worth about £1bn.

The valuation service will allow eurobond investors to store the details of their bond portfolios, or those of their clients, in the dataSTREAM computer. DataSTREAM collects prices for about 1,700 international bonds every day and will use these to provide investment managers or bond market participants with a constantly updated range of information about their portfolios including analysis by currency, country, and type of instrument.

DataSTREAM is owned by BOC International and a consortium of financial institutions.

## Swiss banks cut back promotion

BY BRIG KHINDARIA IN GENEVA

MOST SWISS banks have signed a new convention circulated by the Swiss Bankers' Association banning the promotion of numbered accounts and aggressive publicity which compares one bank's services with those of another.

Publicity campaigns may now last no more than four months in any year and advertising on radio and television is banned

in Switzerland as well as abroad. Promotion through mobile banks travelling from town to town is also banned.

Publicity through the Press will be limited to specialized publications concerned with the banking system and advertisement space other than that provided free of charge cannot be

taken in address registers, and telephone and telex directories.

The reason for the new convention is the uncertainty resulting from "new publicity methods" which have converted banks advertising into a war rather than honest competition, an official from a large Geneva bank said.

\* \* \*

MODEST INCREASES in profit are reported by two Swiss banks. Bank Julius Baer has produced a 6 per cent rise in net profits for 1979, while Banca del Gottardo is 3 per cent ahead.

Julius Baer's earnings reached SwFr 10.4m (\$6.54m)

last year compared with

SwFr 9.8m. Balance-sheet total rose from SwFr 713m to

SwFr 746m (\$462.2m) with the total for the parent bank plus foreign participations of Baer Holding AG increasing from

SwFr 1.2bn to SwFr 1.3bn.

At Banca del Gottardo earnings improved to SwFr 20.75m (\$13.17m). Balance-sheet total expanded by 13 per cent to SwFr 2.42bn. "Satisfactory" results are also reported for the offshore operators Gottard Bank International (Nassau) which company's balance-sheet total rose by 18 per cent to \$208m and profits by 15 per cent to \$5.3m.

Banca del Gottardo plans an unchanged 10 per cent dividend for 1980.

## Automobiles Talbot plans rights issue to raise \$167m

BY TERRY DODSWORTH IN PARIS

AUTOMOBILES TALBOT, the former Chrysler France which is now part of the PSA Peugeot-Citroën group, is aiming to raise some FF 87.5m (\$167m) from these exports accounted for about L1.500bn of the total.

In view of increased sales, reduced debt interest charges and the sale of a number of assets raising substantial liquidity, Montedison expects to see a reduction in its losses for 1979.

The parent company's losses for last year are likely to be reduced to around L800bn from L250bn in 1978 and a record deficit of L500bn in 1977. However, it is likely he will be at least asked to stay on to avoid opening old

wounds at a delicate stage in Montedison's recovery.

Last year Montedison group sales recovered, rising by 32 per cent to L8.000bn. Parent company's sales last year—largely in the chemical sector—increased by 37 per cent to L4.000bn. Of these, exports accounted for about L1.500bn of the total.

The money is being injected into Talbot, which has run into a period of substantial losses, by way of a rights issue. This will raise Talbot's capital from FF 469m to FF 890m through a nine-for-ten issue at FF 180.

At its recent annual meeting, Talbot raised the authorised limit on its capital to FF 1.5bn,

but the company says that it has no plans at present to go ahead with a further issue.

Talbot's move is part of a long-term development plan for the company which is aimed at integrating its component manufacturing more directly within the PSA group and at developing its own product line.

The company has clearly been suffering this year in the French market from its limited range of cars, and from the marketing problems which have followed its change of name. Thus despite the overall increase in the French market, Talbot's sales have fallen, and

it has recently been forced to announce substantial cut-backs in production in order to control stocks.

• The French state power utility, Électricité de France (EDF) incurred an operating loss of FF 2.5bn (\$525m) last year, compared with a profit of FF 33m in 1978. AP-DJ reports from Paris.

After taking into consideration the measures—some of which were retrospective—recently announced by the government to help EDF out of its financial difficulties, the final shortfall at the end of 1979 is expected to be in the region of FF 1.5bn.

Earlier this month, the government announced that it had decided to write off the FF 11.7bn in debts owed by EDF to the state fund for economic and social development, and that EDF's capital would be increased by an equivalent amount.

The Economics Ministry said at the time that 1980 and 1981 would be particularly difficult years for the utility. It added that EDF will stay in the red through 1981, but that financial balance would be regained by 1982.

## Tandberg expects return to profits this year

BY FAY GJESTER IN OSLO

TANDBERG A/S, the Norwegian electronics company, created after the bankruptcy of the old Tandberg, continued in deficit during the second half of 1979, but expects to show a profit in 1980, according to Board chairman Ibb Heivold.

After its restructuring, early last year, the former state-owned company was acquired by Norsk Data, a rapidly growing Norwegian computer manufacturer. The deficit for July-December amounted to about Nkr 1.1m (\$224,490), on turnover of Nkr 37.6m ( \$11.75m). The estimated deficit for the year is between Nkr 9m and Nkr 10m.

Tandberg now makes high fidelity audio products and

specialist educational aids, and most of its former foreign subsidiaries have been reduced to agency arrangement. Exceptions are subsidiaries in its four main export markets—Britain, Sweden, West Germany and the U.S., where the surviving subsidiaries have been bought by the new Norsk Data owned Tandberg.

Norsk Data itself turned in a 1979 profit of Nkr 15m on turnover of about Nkr 210m according to preliminary figures. This is 40 per cent and 30 per cent higher, respectively, than in 1978. The profit ratio, 7 per cent of turnover, is the best yet achieved by the company.

Exports also rose sharply, and now account for about 50 per cent of production.

## Dutch textile groups to close subsidiary

BY CHARLES BATCHELOR IN AMSTERDAM

THREE DUTCH textile groups have decided to shut down a jointly-owned subsidiary, set up only two years ago, because losses have reached unacceptable levels. The subsidiary, TSB Finishing and Printing, which has a workforce of nearly 340, is to apply for bankruptcy immediately.

The company, which is based

in Goor in the eastern Netherlands, expects to make a loss of Fl 5m (\$2.6m) this year. A partial closure of the unprofitable activities would be no solution to its problems, the company said.

TSB is jointly owned by the Nijverdal-Ten Cate, the largest company in the Dutch cotton

These securities have been sold outside the United States of America. This announcement appears as a matter of record only.

NEW ISSUE

10th January, 1980

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U.S. S. Str. Bonds 98.12 98.63 U.S. S. Str. Bonds 11.181 11.181  
Can. Dollar Bonds 89.09 88.96 Can. Dollar Bonds 11.949 11.951

## Record profits at Matsushita

BY YOKO SHIBATA IN TOKYO

MATSUSHITA Electric Industrial Company has announced record non-consolidated earnings and sales for the fiscal year ended November 20, 1979.

Over the past year, the company's operating profits rose by 13 per cent to Y116.66bn and net profits went up by 15.3 per cent to Y65.52bn (\$274m). Sales were Y1.734bn (\$7.24bn), up 8.5 per cent over the previous fiscal year. Per share profits were Y55.13, compared with Y52.95 a year earlier.

Matsushita's domestic sales went up by 12 per cent to Y1.424bn, thanks to strong replacement demand for colour TV sets, microwave ovens and refrigerators, as well as new demand for video tape recorders. Exports, however, fell back by 6 per cent, owing to the complete suspension of exports of colour TV sets to the U.S. and a shift in production for the U.S. market to the company's U.S. subsidiary. Video tape recorders showed buoyant sales, with a 27 per cent overall rise (35 per cent up in domestic markets and 23 per cent up in the export market). In particular, new models with six hour recording fared well.

Strong sales of video tape recorders with high added value and an improvement in export profitability resulting from the depreciation of the Yen in the second half of the year accounted for double-digit growth in earnings.

Due to the expansion in operating funds following a Y50bn public issue of unsecured bonds last April, Matsushita achieved a surplus of its financial balance—non operating income increased by Y5bn over the previous year. The owned capital ratio was 48.3 per cent, the same as in the previous year.

For the current half-year ending on May 20, 1980, the company foresees negative factors such as sluggish sales of heaters because of the warm winter and a fall in exports due mainly to the recession in the U.S. However, these negative factors can be overcome by the continuing strong replacement demand for colour TVs, refrigerators and washing machines. In particular, Matsushita expects buoyant sales of home video tape recorders thanks to a pick-up in demand in the Middle East, as well as existing U.S. and European markets.

On the grounds of strong demand for video tape recorders, the company plans to double its capital investment to Y50bn, directing this towards an expansion in production capacity of video tape recorders by 50 per cent over 90,000 sets monthly.

Sales for the current fiscal half-year are expected to be about Y900bn, up 11 per cent, with operating profits of Y82bn, up 13.8 per cent.

Sales for the full fiscal year ending on November 20, 1980, are expected to be Y1.900bn, up 9.5 per cent, with operating profits of Y130bn, up 11.4 per cent over fiscal 1979.

## Korea likely to resume borrowing abroad soon

HONG KONG—South Korea is expected to resume state borrowing on international financial markets soon after Saturday's 16.55 per cent devaluation of the Korean won bankers said here.

They said they expected the country's commercial borrowing programme to resume now that uncertainty has cleared surrounding the expected devaluation, which set the won at 580 to the U.S. dollar from 484.

The bankers said that state borrowing abroad had been deferred since the assassination of President Park Chung-Hee in October, although some private loans in the \$20m to \$30m range had been raised since.

They said that despite general confidence in Korea as a borrower in the long-term, most international banks are reluctant to resume immediately arranging credits for the country.

This is due not to uncertainty over the country's political and economic situations and to the trend of the global credit market.

The bankers said that there is now a marked preference for shorter tenures and expectations of higher spreads so that banks are adopting a wait-and-see attitude before committing themselves to raising new money for Korea.

But they said that banks are expecting a large Korean loan, probably through the Korean Development Bank, to cover balance of payments needs and will take their cue from the terms agreed.

However they said that most banks will not probably seek tenures of around eight years, as there is now a marked reluctance among international banks in the Asian and Pacific regions to offer 10-year repayment terms.

The bankers said that they expected increased spreads for Korea although they did not discount some loans would continue at the old rates. Tenures were expected to fall before spreads increased.

Bankers expected most state loans to be general purpose and not tied to any specific projects, with private loans likely to concentrate almost exclusively on export-oriented companies after the devaluation.

While the consequences of the devaluation were important considerations, most banks tended to be more concerned with the political situation in Korea.

Reuter

## Nomura sets limit on mutual fund

TOKYO—Nomura Securities Company has announced that its open-ended mutual fund, based mainly on medium-term National bonds has a total limit of Y80bn (\$340m), although its initial target will be Y10bn.

The Finance Ministry has approved Nomura's plan to raise the target gradually to Y80bn. Subscriptions to the fund, the first of its kind in Japan, have been available since January 10. Some 60 per cent of the subscriptions will be invested in medium-term National bonds, including three-year and four-year bonds, because the fund has been specially approved as a vehicle to facilitate the flotation of medium-term bonds, Nomura said.

The remaining 40 per cent will be split equally between investments in other types of public bonds and call money.

Three other leading Japanese securities companies, Nikko, Daiwa and Yamaichi, are expected to start similar funds soon, according to Nomura.

The Nomura mutual fund, subscriptions in which may be resold to Nomura after a one-month lag, will probably yield 5.5 per cent or 6 per cent.

Bank deposits at call, withdrawable at seven day's notice carry interest at 1.25 per cent.

Reuter

## JOHANNESBURG STOCK EXCHANGE

# Cloud over the gold boom

BY JIM JONES IN JOHANNESBURG

AMONG the world's stock exchanges, 1979 was Johannesburg's year. From a base of \$227 an ounce at the beginning of last year, the all important gold price had more than doubled, to \$550 as the world entered the 1980s.

If bullish analysts are correct, 1980 could see a continuation of 1979's rise. The signs are there. In the first few weeks of January, gold has pushed its record levels higher and higher, spurred by a wave of buying as a hedge against the deteriorating political situations in the Middle East and Afghanistan.

Some analysts are confident that gold will reach \$1,000 sometime this year, and if that happens, it is argued, the Johannesburg Stock Exchange could be set for a boom as national gold revenue floods over into the rest of the economy.

Gold apart, however, almost every economic indicator is pointing upwards. South Africa learned its lesson in the mid-seventies, when Government spending plans based on misplaced gold price expectations resulted in a deteriorating balance of payments, inflation and a clamp on domestic liquidity.

Mr. Owen Horwood, the Finance Minister, has said that a repeat of this mistake will not be permitted. The Government would stick to the conservative fiscal policies necessary if the next round of economic growth was to be soundly based. But even if gold falls back, the coming fiscal year should result in gold mine tax payments to the Exchequer in the region of \$500m, allowing a stimulatory package of tax cuts with the end-March budget.

Over the past two years, the bulk of growth in manufacturing production has not been accompanied by significant rises in employment, and, according to the SBR, it has been accompanied by a general decline in inventories.

Rebuilding inventories is now a pressing factor and, says the SBR, it is at this point that employment and earnings start increasing significantly and the boom begins.

Just how this will spill over into the stock market remains to be seen. At the start of 1979, the Rand Daily Mail 100 industrial index stood at 270.5. It is

present trends continue, political factors could outweigh economic factors in the stock market this year.

Black workers who see themselves as increasingly alienated from the country's economic advance are growing increasingly aware of their economic power.

Social disturbances occur unpredictably, but if they are on the cards, investors will pay the closer attention to political matters in running their South African equity portfolios. The question in 1980 is whether those considerations will be outweighed by economic developments.

This advertisement complies with the requirements of The Stock Exchange of the United Kingdom and the Republic of Ireland.



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## CURRENCIES, MONEY AND GOLD

## Dollar easier

**THE DOLLAR** finished at its lowest level for the day in currency markets yesterday, while sterling fell back as UK short-term interest rates eased from the high levels seen recently. Trading during the morning was fairly quiet and uneventful, and the dollar was slightly stronger in places. However, in the day the U.S. came on offer with the entry of New York into the market, and in the absence of a central bank intervention it fell to DM 1.7275 from DM 1.7275 at one point. Similarly against the Swiss franc it finished weaker at SwFr 1.5985, after a high of SwFr 1.5925.

The yen finished in the middle of the day's range, having been affected to some degree by the possibility of Iran cutting oil supplies. The dollar closed at Yen 228.25 compared with Yen 228.50 on Tuesday. On Bank of England figures, the dollar's trade weighted index fell to 84.6 from 84.9.

Sterling lost ground against most currencies, and this was reflected in the trade weighted index, which fell to 71.7 from 72.0, having stood at 72.0 at noon and 72.1 in the morning, opening at \$2.2793-2.2800.

D-MARK — Very strong, and showing a tendency to rise within the European Monetary System recently. The dollar rose at the fixing to DM 1.7306 from DM 1.7190 on Tuesday and touched a peak during the morning of DM 1.7340. There were no new factors in the market and dealers doubted whether the Bundesbank intervened at all.

**FRENCH FRANC** — Strongest member of the EMS since late December. The franc improved against most of its EMS partners or the fixing, with the D-mark easing to FF 2.3433 from Yen 228.20.

## EMS EUROPEAN CURRENCY UNIT RATES

	ECU central rates	Currency amounts against ECU	% change from central rate	% change adjusted for divergent interest rates	Divergent interest rates
Belgian Franc	36.9867	60.4016	+1.45	+1.41	±1.5%
Danish Krone	7.72236	7.78985	+1.85	+1.82	±1.5%
German D-Mark	2.46208	2.49172	+0.39	+0.37	±1.2%
French Franc	5.84700	5.83387	-0.14	-0.12	±1.35%
Dutch Guilder	2.74582	2.76025	+0.24	+0.22	±1.512
Swiss Franc	1.00000	1.00229	+0.03	+0.03	±0.0%
Italian Lira	1151.39	1151.39	+0.03	+0.03	±0.0%

Changes are for ECU; therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

## EXCHANGE CROSS RATES

Jan. 16	Pound/Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canadian Dollar	Belgian Franc	Note Rates	
											E	S
Pound Sterling	1	2.268	5.908	540.5	9.125	5.695	4.808	152.6	2.637	62.45	28.80-29.45	28.80-29.45
U.S. Dollar	0.441	1	1.728	2.268	4.031	1.588	1.899	804.8	1.165	84.6	65.75-66.25	65.75-66.25
Deutschmark	0.356	0.680	1	1.000	2.340	0.920	1.108	467.1	0.675	14.00	12.25-12.34	12.25-12.34
Japanese Yen 1,000	1.851	4.198	7.235	1	138.3	6.654	7.797	337.9	4.881	117.4	9.21-9.23	9.21-9.23
French Franc	1.094	2.491	4.275	5.909	10.	5.932	4.712	199.6	2.894	64.00	58.25-59.45	58.25-59.45
Swiss Franc	0.378	0.851	1.067	1.500	2.945	1.	1.198	507.7	0.754	17.65	15.15-15.25	15.15-15.25
Dutch Guilder	0.825	0.887	0.907	1.228	0.855	1.	0.855	452.7	1.613	44.00	44.75-45.45	44.75-45.45
Italian Lira	0.948	1.089	2.474	2.900	5.970	1.570	2.360	1000	1.645	14.75	14.75-15.25	14.75-15.25
Canadian Dollar	0.379	0.860	1.488	204.9	3.457	1.363	1.653	692.3	1.	84.06	82.00-82.50	82.00-82.50
Belgian Franc 100	1.876	3.874	6.158	851.5	14.41	5.656	6.769	2577.	4.156	100.	94.5-95.5	94.5-95.5

## THE POUND SPOT AND FORWARD

Jan. 16	Day's Spread	Close	One month	% p.a.	Three months	% p.a.
U.S.	2.2885-2.2880	2.2875-2.2885	0.85-0.95 pm	4.22	4.67-4.77 pm	2.50
Canada	2.0555-2.0550	2.0525-2.0575	0.95-1.05 pm	4.08	4.03-4.13 pm	2.50
Nethlnd.	4.30-4.37	4.30-4.37	24-140 pm	5.27	61.5% pm	5.24
Belgium	63.20-64.30	63.40-63.80	5-10c pm	2.84	40-50 pm	2.21
Denmark	1.0500-1.0505	1.0500-1.0525	3-10c pm	1.98	20-30c pm	0.33
W. Ger.	3.39-3.55	3.39-3.55	1.05-1.75 pm	5.00	40-50c pm	0.32
Spain	112.00-113.50	112.00-113.20	10c pm-40c pm	1.59	30-120c pm	2.03
Italy	1.024-1.044	1.024-1.025	.5% lire/ds	3.45	15-18c pm	3.23
France	9.12-9.15	9.12-9.15	7.5c pm	6.74	15%-15.5c pm	6.12
Sweden	5.40-5.43	5.40-5.41	5-10c pm	5.10	9.75-10.75 pm	3.72
Japan	539-548	539-549	5.20-6.05 pm	11.18	11.80-12.50 pm	8.45
Austria	20.20-20.40	20.15-20.25	2.5c pm-10c pm	8.54	50-60c pm	7.54
Switz.	3.59-3.65	3.59-3.65	4.3c pm	12.52	10%-15.5c pm	10.99

Belgian rate is for convertible francs. Financial franc 85.45-85.55.

Six-month forward dollar 2.00-2.05 pm. 12-month 3.70-3.80 pm.

## THE DOLLAR SPOT AND FORWARD

Jan. 16	Day's Spread	Close	One month	% p.a.	Three months	% p.a.
U.K.	2.2885-2.2880	2.2875-2.2885	0.85-0.95 pm	4.22	4.67-4.77 pm	2.50
Ireland	2.1330-2.1345	2.1330-2.1340	0.90-0.95 pm	4.32	4.65-4.75 pm	3.37
Canada	1.1651-1.1657	1.1651-1.1657	0.97-1.04 pm	5.07	10.4-11.1 pm	0.63
Nethlnd.	1.0500-1.0505	1.0500-1.0505	1.04-1.12 pm	1.50	1.35-1.45 pm	2.72
Belgium	63.20-64.30	63.40-63.80	5-10c pm	2.84	40-50c pm	2.21
Denmark	1.0500-1.0505	1.0500-1.0525	1.05-1.75 pm	1.98	20-30c pm	0.33
W. Ger.	3.39-3.55	3.39-3.55	1.05-1.75 pm	5.00	40-50c pm	0.32
Spain	112.00-113.50	112.00-113.20	10c pm-40c pm	1.59	30-120c pm	2.03
Italy	1.024-1.044	1.024-1.025	.5% lire/ds	3.45	15-18c pm	3.23
France	9.12-9.15	9.12-9.15	7.5c pm	6.74	15%-15.5c pm	6.12
Sweden	5.40-5.43	5.40-5.41	5-10c pm	5.10	9.75-10.75 pm	3.72
Japan	539-548	539-549	5.20-6.05 pm	11.18	11.80-12.50 pm	8.45
Austria	20.20-20.40	20.15-20.25	2.5c pm-10c pm	8.54	50-60c pm	7.54
Switz.	3.59-3.65	3.59-3.65	4.3c pm	12.52	10%-15.5c pm	10.99

Belgian rate is for convertible francs. Financial franc 85.45-85.55.

Six-month forward dollar 2.00-2.05 pm. 12-month 3.70-3.80 pm.

## European Conference on Monopolies, Mergers and Restrictive Practices

MUNICH, FEBRUARY 28-29, 1980

New legislation is about to be adopted providing for stricter control of mergers and acquisitions and giving greater powers to anti-trust agencies to prevent abuse of market power by large companies and to screen restrictive agreements and practices.

The Financial Times has decided that the new competition policy requires explanation and clarification and is holding the European Conference on Monopolies, Mergers and Restrictive Practices in Munich on February 28 & 29, 1980.

The international panel of speakers, with experience both of commercial law and of industry will examine the more significant implications of the new policy in a number of European countries and in the European Community, where the Commission is moving towards a stricter interpretation of the EEC treaty.

Constructive proposals for action to avoid stagnation and frustration will be discussed, which could benefit the longer term development of your organisation's international trade.

For full details of the agenda and registration procedures complete and return the coupon below.

## EUROPEAN CONFERENCE ON MONOPOLIES, MERGERS &amp; RESTRICTIVE PRACTICES

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## LONDON STOCK EXCHANGE

# Euphoric conditions return and equity index jumps 13.8% Gilts rise for eighth day and Golds continue to boom

## Account Dealing Dates

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After Tuesday's setback in equities, euphoria returned to all sectors of stock markets yesterday as the flight from cash into stocks and shares gathered pace. The weight of domestic and overseas investment funds completely nullified adverse factors, which included comment on last month's trade returns and on the unsatisfactory trend in the UK balance of payments.

Leading equities, as measured by the FT 30-share index, staged their biggest rise since last April when the Labour Government was defeated on a no-confidence vote. Gilt-edged securities went higher for the eighth successive session, and South African Gold

shares, in another amazing show of strength, surged on with the bullion price.

Potential buyers, particularly the smaller fund managers, who had been holding back in the belief that the current bull market was flimsily based, adopted a herd instinct and entered the market in strength. This created a self-feeding process, especially in the equity sectors where stock shortage was often acute. The upturn continued after the official close and leading shares usually closed at the highest with many showing double-figure gains.

Oils were one of several notable sectors and, although settling a shade below the best, registered rises extending to 18 among the majors and more in secondary stocks. The extent of the overall movement in equities was mirrored by the 30-share index which, after being only 1.4 up at 10.00 am, ended with a jump of 13.8 at 1,455.3; only ten trading days ago, this measure of the

market temporarily slipped below

400. The tone of British Funds suggested few worries about the possibility of new tap stocks tomorrow. The market issues was initially a shade uncertain with losses approaching 4%, but investors soon regained confidence and quotations moved higher. Longer-dated stocks made the larger gains and the recently-exhausted tap Treasury 14 per cent 1988-2001 rose 3 point to 1001, but the shorts were extremely busy.

Despite continued tight conditions in money markets where the temporary release of special deposits made little noticeable impression, falls of 1% in the shorts were recovered and replaced finally by improvements of about 1% with the help of considerable foreign investment.

Consolidated Gold Fields again dominated the proceedings in the Traded Option market contributing 610 trades to a total of 1,918.

## Hire purchases good

Hire Purchases featured a firm banking sector with buying on hopes of a reduction in interest rates leading to sharp gains in the market. This was additionally helped by renewed bid hopes. Lloyds and Scottish rose 12 to 134p, FNFC continued its recent

solid run with further rises of 31 and 161p, after 161p. F.C. Finance put on 6 to 180p and UDT gained 4 to 47p, while improvements of 2 were seen in Moorgate Mercantile, 16p, Stirls, 13p, and Wagons Finance, 35p. The major clearing banks found fresh support ahead of the dividend season due to start next month and closed at the day's best.

Midland put on 10 to 352p and Barclays, 420p, and NatWest, 357p, appreciated 8 and 7 respectively. Royal Bank of Scotland regained 5 to 87p. Merchant banks were notable for renewed demand for Hambrus which ended 15 to the good at 305p.

Insurances contributed to the firm trend. Composites closed with gains ranging to 12 as in Sun Alliance at 546p, while Commercial Union put on 6 to 146p as did Eagle Star, to 164p. Brewster Beard, among Lloyds brokers, closed unaltered at 16p; the preliminary results will not be announced tomorrow as wrongly stated here yesterday.

Breweries followed the general upward movement with leaders Bass, 205p, and Guinness, 190p, improving 4 apiece.

Keen interest in a market none-too-well supplied with stock helped leading Buildings to higher levels. The Timber sector was featured by Maguet and Southern which responded

late on compensation hopes, fell

and put on 8 to 29p.

Engineering leaders were accentuated by stock shortage. Tubbs advanced 10 to 270p and GKN 7 to 267p, while John Brown edged up 24 to 641p. Selective interest was shown in secondary issues with Steavely in demand at 185p, up 8. Renewed support lifted Babcock 3 to 112p and left United Engineering a similar amount better at 108p. By way of contrast, Vesper, a good market of late on compensation hopes, fell

and put on 8 to 29p.

Properties registered strong gains but they, too, came under fairly heavy profit-taking in the afternoon. In South Africans, "Anglo" finished

touching 245, but G.P.S.A. jumped 53 to 233 and "Johnson" 52 to 222.

London Financials were actively traded further on a broad front while, in Financials, stockbrokers Akray and Smithers, 232p, and Smith Bros, 31p, improved 10 and 5 on the recent increase in trading activity.

**Golds below best**

The recent high activity in South African Golds reached fever pitch yesterday as the bullion price surged up another 86.70 to close at 755 per ounce—a rise of \$154.60 over the past four days.

The latest strength in gold followed the U.S. Treasury Secretary's remarks that U.S. gold sales did not now seem appropriate and also reflected increasing worries over Iran, Afghanistan and Yugoslavia.

Gold shares opened substantially higher and shot ahead during the morning and early afternoon in line with widespread and heavy buying.

However, the subsequent opening of U.S. markets was followed by heavy profit-taking and this sparked off similar sales from London, Johannesburg and Con-

tinental operators.

Nevertheless, the Gold Mines index closed with still a rise of 19.1 at 356.1—a jump of nearly 90 points or 33 per cent in the last five trading days.

Among the heavyweights, West Driefontein and Free State Gold finished 23% higher on

balance at 388 and 272, after respective highs of 337.1 and 273, while Western Deep ended 22 up at 203 after 201.

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broad front while, in Financials, stockbrokers Akray and Smithers, 232p, and Smith Bros, 31p, improved 10 and 5 on the recent increase in trading activity.

**Golds move ahead**

The Iranian threat to drastically reduce oil production prompted a strong upward movement in the Oil sector. A big turnover developed in leading and secondary issues and, despite closing a few pence below the best, final gains were substantial.

British Petroleum rose 16 to 384p

and Esso 8 higher at 134p, as did Bradford 8 higher at 134p, as did Reed International, to 185p.

Elsewhere, Thomas French advanced 10 to 95p in response to the results and Johnson Matthey rose 12 to 257p on consideration of further increases in precious metal prices. Press comment helped Reed Executive put on 7 to 75p and Elson and Robbins a like amount to 88p, while Letraset firms 6 to 141p following increased first-half earnings. Western Board Mills advanced 15 to 465p and Wholesale Fittings 10 to 450p, while gains of around 8 were marked at 352p. National Carbonising added 8 to 145p on North Sea oil enthusiasm. Following further consideration of the planned redundancies and the Board's profits warning, Leysey cheapened a penny more to 27p, while Metley gave up 3 to 29p on sympathy.

Richie rose 9 to 230p. T.B.P. improved 11 to 319p and Eastern Produce 8 to 90p. Bid hopes again bolstered Eddo which appreciated 5 more to 160p. National Carbonising added 5 to 161p after 157p. Reeds put on 8 to 185p as did Reed International, to 185p. Elsewhere, Thomas French advanced 10 to 95p in response to the results and Johnson Matthey rose 12 to 257p on consideration of further increases in precious metal prices. Press comment helped Reed Executive put on 7 to 75p and Elson and Robbins a like amount to 88p, while Letraset firms 6 to 141p following increased first-half earnings. Western Board Mills advanced 15 to 465p and Wholesale Fittings 10 to 450p, while gains of around 8 were marked at 352p. National Carbonising added 8 to 145p on North Sea oil enthusiasm. Following further consideration of the planned redundancies and the Board's profits warning, Leysey cheapened a penny more to 27p, while Metley gave up 3 to 29p on sympathy.

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## OVERSEAS NEWS

# Israelis worried by U.S. overtures to Arab world

BY DAVID LENNON IN TEL AVIV

ISRAEL has been startled and worried by U.S. statements that the best way to help over the current crisis in the region is to move towards a resolution of the Palestinian issue.

The American remarks are seen here as an intensification of pressure on Israel to make more concessions in the negotiations with Egypt on Palestinian autonomy for the occupied West Bank of the Jordan and in the Gaza Strip.

Professor Yigael Yadin, the Deputy Prime Minister, yesterday captioned the U.S. against trying to win friends in the Arab world by applying pressure to Israel. He said it was a serious "error" to link the autonomy talks with the crises in Iran and Afghanistan.

Mr. Cyrus Vance, the U.S. Secretary of State, has declared that, in the wake of the crisis in the region, the U.S. will have to strengthen its standing in the Arab world and speed up the resolution of the Palestinian problem. Mr. Samuel

Lewis, the U.S. Ambassador in Tel Aviv, has been quoted as bluntly telling an Israeli questioner that the best thing Israel can do to help the U.S. is to move further and faster on the Palestinian issue.

Mr. Lewis stressed that Israel can play no useful military role as long as the Palestinian problem remains an impediment with the pro-western Arab states.

The erosion of Israel's standing in Washington has begun to worry the Israeli Government which believed that the turmoil in the region would make the U.S. regard Israel as a strategic asset.

The latest American moves reaffirm the impression gained from Washington's refusal last month to increase aid to Israel for the next fiscal year. It also follows the discovery that U.S. military aircraft have been exercising in Egypt without prior notice being given to Israel.

Officials in Jerusalem were yesterday speaking ruefully

about the lack of co-operation with Washington, but refrained from open criticism pending guidance from Mr. Menahem Begin, the Prime Minister, who has not reacted publicly to the new American pressure.

L. Daniel adds: Israel's cost of living index rose by 8.1 per cent in December, bringing the total rise for 1979 to 111.4 per cent. The figure was warmly welcomed in Jerusalem, since it was less than the increases for the previous two months.

The change is attributed to the credit squeeze introduced by Mr. Yigael Hurwitz, the recently appointed Finance Minister, as well as to his policy of slashing the budget in real terms, which involves a lay-off of workers in the public sector.

A large part of the 1979 increase in the cost of living was due to the abolition of food subsidies and periodic increases in the cost of Government services, plus the jump in the cost of fuel, which boosted transport, electricity and production costs.

AN EXPLOSION of violent Islamic fundamentalism in the occupied Gaza Strip has added a new element to the confusion among the population over the Egypt-Israel peace treaty.

Rioting religious extremists last week destroyed shops and restaurants selling alcoholic drinks, vandalised cinemas seen as a source of Western secular influences and gutted the headquarters of the Palestinian Red Crescent Society, which is a stronghold of the Communist movement in the strip.

This outburst of Ayatollah Khomeini-style religious intolerance caught many people unawares, including the Israeli military administration, which at first treated the violence as a very limited local dispute. The authorities said that it was only after rampaging by the religious zealots continued daily that they realised the outbreak was not spontaneous, but had been well-planned in advance by militant religious students.

The violence has taken on all the attributes of an open feud between the religious and Leftist forces in the overcrowded sandy strip along the Mediterranean coast. But the rise of Palestinian nationalism in the past decade has made a deep impression in the strip, half of whose population are refugees from other parts of Palestine. Until Israel crushed the resistance in the early 1970s, Gaza was the most violent place under Israeli rule.

The violence was sparked off by a Communist attempt to oust the religious director of the El-Azhar Islamic college. But its roots lie deeper in the frustration and uncertainty among the Gaza Strip's 420,000 residents about their political future.

This uncertainty was emphasised at the Aswan summit meeting between the leaders of Egypt and Israel last week when President Sadat suggested that if agreement could be reached on Palestinian autonomy it should first be implemented in the Gaza Strip.

Egypt ruled Gaza for 19 years until Israel occupied it in 1967, and Egyptian influence is still deep. Over 60,000 former inhabitants have moved to Egypt and become Egyptian citizens. Thousands of students travel from the strip each year to universities in Egypt.

But the rise of Palestinian nationalism in the past decade has made a deep impression in the strip, half of whose population are refugees from other parts of Palestine. Until Israel crushed the resistance in the early 1970s, Gaza was the most violent place under Israeli rule.

The Palestine Liberation Organisation appears to be the dominant political force in the Gaza Strip. Its rejection of the Israel-Egypt peace treaty and

too is an outspoken critic of the autonomy proposals, which he rejects as offering nothing to the Palestinians.

One prominent figure who did speak out in favour of the peace treaty and a possible resumption by Egypt of the administration of Gaza, was the Imam, Sheik Hassem Huzander, who was stabbed to death a few months ago.

It is the likelihood that the Imam was killed by Leftist Nationalist forces which some see as accounting for the current attacks on the Red Crescent. That organisation is headed by Dr. Haidar Abd Shafi, a Communist who is generally regarded as the leading PLO spokesman in the strip.

But despite the opposition to autonomy, many people in Gaza believe that the beginning of normal relations between Egypt and Israel will strengthen their links with Cairo.

A businessman who formerly ran the bus service from Gaza to Cairo has just ordered five new buses from West Germany so that he will be ready to re-open the route. Another has taken care to renew his con-

cession for the distribution of Egyptian papers in Gaza, which he held until 1967. Other businessmen have been making arrangements for marketing Israeli goods in Egypt.

The pro-Egyptian mood appears to be on the rise, though still far from really challenging the dominance of the PLO. However the battles between the Moslem fanatics and the Leftist forces may erode the position of the PLO, thus justifying President Sadat's belief that Egyptian influence in Gaza is sufficiently strong to permit the implementation of autonomy in Gaza first.

• Egypt yesterday rejected Israeli proposals for an autonomous Palestinian council on the West Bank of Jordan and in the Gaza Strip and said they contradicted the Camp David accords. Speaking to reporters after two hours of negotiations by working groups in Cairo, Egypt's chief delegate said the Israeli proposals offered only administrative powers. The accords called for full autonomy with legislative, executive and political powers.



The proposed autonomy for the West Bank and Gaza is echoed by most local leaders.

The most prominent leader, Mr. Rashad al-Shawa, the mayor of Gaza, is considered to be more inclined towards a solution involving Jordan, but he

## Carrington visits refugee camps on Afghan border

BY DAVID PALMER IN ISLAMABAD

LORD CARRINGTON yesterday invited the world's Press to accompany him on a drive through the Khyber Pass to Pakistan's border with Afghanistan.

His intention was to project on the world's television screens as dramatic a picture as he could of the West's response to the Russian invasion of Pakistan's northern neighbour.

At an Afghan refugee camp, the British Foreign Secretary expressed the Western world's anger and concern to the refugees' tribal elders. It was day when television diplomacy mixed in almost equal doses with nostalgia and pathos.

At the border, Lord Carrington was garlanded with marigolds just a few feet away from the Afghan frontier guards. Forty-three miles down the road, Russian troops are encamped in the town of Jalalabad.

In the afternoon Lord Carrington was engaged in the main purpose of his visit—to see the plight of the 435,000

## Mrs Gandhi to hold defence post

By K. K. Sharma in New Delhi

MRS INDIRA GANDHI, the Indian Prime Minister, has kept the key defence portfolio for herself in a further distribution of portfolios announced yesterday.

Rather than expand immediately the Cabinet announced earlier this week, Mrs. Gandhi has preferred to share out the portfolios to which no Ministers were appointed when the Government assumed power on Monday.

But it was one of the General's soft voice asides to Lord Carrington that most clearly spelt out the plight of these refugees. They were asking for help from the West, the General explained to Lord Carrington.

Then he quietly turned to the Foreign Secretary and added in an undertone: "They want to be armed, which we (the Pakistanis) dread."

No single remark could more clearly underline Pakistan's dilemma as it tries to modulate its political response to the Russian invasion of its northern neighbour, while maintaining its credentials as a member of the non-aligned and Islamic movements.

## Fraser joins Ohira in condemning Moscow

BY PATRICIA NEWBY IN CANBERRA

JAPAN expects to make a decision on retaliation against the Soviet Union's invasion of Afghanistan within a fortnight. Mr. Masayoshi Ohira, the Prime Minister, said here yesterday.

Speaking at a Press conference at the end of his first day of talks with Mr. Malcolm Fraser, Australia's Prime Minister, Mr. Ohira said he could not be specific on the type of sanctions Japan might impose.

In a joint statement both Prime Ministers deplored the Soviet Union's intervention and called on Moscow to cease forthwith its military activities in Afghanistan.

The two leaders also called for the release of U.S. hostages in Iran. Mr. Ohira said Japan expected to be asked by the U.S. very soon to co-operate and support its actions by placing economic sanctions on Iran.

According to senior Australian Government officials the two leaders discussed ways of securing the Pacific region in view of the world situation. Mr. Ohira said he had taken note of

## OPEC plans to increase aid by \$1.6bn

VIENNA — Twelve Ministers of the Organisation of Petroleum Exporting Countries who met here yesterday were expected to approve a large increase in aid to the developing world.

Mr. Ohira said his view of a Pacific basin community would be a loose association of countries wishing to co-operate economically and culturally rather than politically or militarily.

Energy featured largely in the talks, according to officials. The meeting is expected to have smoothed the way for Japanese investment in Australia's non-oil energy resources including uranium and steam coal.

Although no agreements are to be signed during Mr. Ohira's visit, talks between the two leaders are expected to lead to the early completion of an agreement on nuclear safeguards to enable Japan to import Australian uranium.

Cheaper air fares between the two countries, a science and technology agreement, and cultural accords are also likely. Reuter

## World Bank chief planning four-day visit to Tanzania

BY OUR DAR ES SALAAM CORRESPONDENT

MR. ROBERT MACNAMARA, president of the World Bank, is about to pay a four-day visit to Tanzania, which is in the throes of its worst crisis since independence.

Mr. Macnamara, who arrives in Dar es Salaam on Saturday, is expected to have talks with President Julius Nyerere on Tanzania's urgent need for large-scale balance of payments support.

New financial assistance from western governments is being withheld following a row between Tanzania and the International Monetary Fund last November.

Tanzania's economy has suffered over the last three years from declining prices for its exports, from successive oil price rises, from drought which has affected agricultural production and from the cost of the war in Uganda.

Imports have been heavily pruned (oil products now account for nearly 50 per cent of imports against 10 per cent in 1972) but there is currently

a backlog on commercial debt of some \$200m. The Uganda war is estimated to have cost \$400m.

In November, an IMF team recommended a three-year package which was believed to include devaluation, hefty cuts in Government spending and an end to Government price controls as an inducement to peasant farmers to produce more.

The IMF left for Washington without an agreement. Dr. Nyerere, in a New Year speech, attacked the fund's conditions as unwarranted meddling in Tanzania's internal affairs. He called for a change in the organisation's management and structure.

Tanzanians point out that despite acknowledged problems, the economy has shown a 5 per cent growth in Gross National Product over recent years and that the debt servicing ratio, at 9 per cent, is low compared to many developing states. They argue that the IMF failed properly to take into account Tanzania's special circumstances.

# It'll guide a tank at night or spot a badger.

The lens-like object pictured above is a product of over 50 years of image tube technology that's making even the Americans envious.

It's an image intensifier that lets you see, no matter how little light there is—even starlight will do.

Light particles are piped through an almost unimaginably fine and concentrated system of glass fibres, to be amplified up to 100,000 times. So image intensifiers operate in the dark, making possible a host of night-time military and security activities.

And naturalists can keep watch on nocturnal animals without disturbing them.

But that's not all that Mullard

technology offers when night falls.

There are infra-red detectors that are highly sensitive to temperature differences.

They construct a picture from hot and cold not unlike a photograph does from light and shade. So they can 'see' through fog, or smoke, or take weather-map pictures from satellites.

In these technologies—both of them important for export markets—Mullard lead the world.

It's not really surprising.

We are the largest producers of electronic components in this country and, right across the board, industry comes to us for some of the most advanced components technology

available in the world today.

We, in return, are only too happy to co-operate fully and closely.

And that's a combined effort to see us through into the future.









# FINANCIAL TIMES

Thursday January 17 1980

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to care for it

FLOW TRANSFER CONTROL AND  
ROTARY VALVE SYSTEMS •  
GARAGE EQUIPMENT •  
COMPRESSION ENGINEERING

## Soviet threat drives EEC to seek closer Yugoslav link

BY JOHN WYLES IN BRUSSELS

**FEARS** for European security following the Soviet invasion of Afghanistan are driving the European Community to seek closer links with Yugoslavia, Turkey and the Gulf states.

This emerged yesterday in the wake of Tuesday's meeting at which EEC foreign ministers condemned the Soviet attack and broadly supported U.S. agricultural trade sanctions. American spokesmen here expressed satisfaction with the EEC efforts and also with the outcome of coincident talks at the NATO Council.

In Strasbourg, the European Parliament last night voted its condemnation of the Soviet invasion, and urged the governments of the Nine to examine further sanctions against Moscow.

It still remains to be seen how far the Nine will follow the U.S. down the sanctions path by curbing, for example, high technology exports and export credits for the Soviet Union.

So far the Nine have failed to produce acceptable proposals because each has reservations about the possible effects of

But a more specifically European reaction to events in Afghanistan was evident in a new determination among the foreign ministers to try to break through long-standing obstacles to trade and political agreements with countries of immense strategic importance to Western Europe.

The first test of whether this political will can be translated into detailed agreement will come with Yugoslavia, which was the subject of the most surprising decision taken on Tuesday.

Ministers were undoubtedly spurred by anxieties about the consequences of President Tito's serious illness and agreed to aim for a rapid conclusion of negotiations on a new co-operation agreement which have been dragging on for nearly two years.

So far the Nine have failed to produce acceptable proposals because each has reservations about the possible effects of

giving Yugoslav industry and agriculture access to the EEC.

Yugoslavia for its part wants an agreement which offers a real prospect of reducing its balance of trade deficit with the EEC, which approach \$3bn last year.

Ministers started Commission officials by aiming for a negotiating breakthrough before their next meeting on February 4.

Permanent officials are to be given fresh instructions so as to improve the Commission's negotiating mandate, and agreement is now a top priority.

Herr Hans Dietrich Genscher, West Germany's Foreign Minister, implied yesterday in an interview that a fresh approach to Turkey could also be expected.

Turkey was one of the first countries to sign an association agreement with the Community in the early 1960s. Her relations with the EEC have languished in the past few years under the impact of domestic economic and political crisis and the

EEC's reluctance to make desired concessions.

But foreign ministers are now showing willingness to respond positively to the request of Mr. Suleyman Demirel's Government for a revival of progress towards mutual tariff reductions and enhanced political co-operation.

Ministers also endorsed Herr Genscher's request for a report on their next meeting on the possibilities of launching proposals for co-operation with the Gulf states.

On matters directly affecting relations between the Nine and the Soviet Union, the EEC is to examine possible restrictions on export credits. Mr. Thomas Enders, the newly-arrived U.S. ambassador to the Community, signalled in a speech here yesterday that U.S. pressure will mount for a withdrawal of preferential or government assisted credits to Russia.

Yugoslavia—a tough nut for Russia, Page 22

## U.S. deadline for Olympic boycott

BY DAVID BUCHAN IN WASHINGTON

A U.S. GOVERNMENT boycott of this summer's Moscow Olympic Games is highly likely if the Soviet Union has not curtailed its military activities in Afghanistan by the middle of next month, Mr. Cyrus Vance, the Secretary of State, warned yesterday.

Mr. Vance disclosed the mid-February deadline in a rare newspaper interview, in which he said that President Jimmy Carter shared his opposition to U.S. participation in the Moscow Games while Soviet troops were still occupying Afghanistan. American athletes would follow their Government's line, he believed.

The State Department under-

scored Mr. Vance's words, but refused to say publicly what the Russians had to do to avoid a U.S. boycott. All the Department would say was that an Administration decision by the middle of next month would hang on a mix of factors, including Soviet conduct in the meantime and consultations with U.S. allies.

In his interview with the New York Times, Mr. Vance raised the prospect of a new U.S. security strategy for the Middle East and Persian Gulf regions, in precisely the same terms as Mr. Zbigniew Brzezinski, the national security adviser, had done earlier in the week.

Victor Mackie adds from Ottawa: Mr. Joe Clark, the Canadian Prime Minister, has

calculated both the difficulty of military operations inside Afghanistan and the world's reaction, said Mr. Marshall Shulman, the State Department's top Soviet expert. The suggestion—not however widely shared here—is that Western pressure could force Moscow to reconsider and withdraw.

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disclosed that the Canadian Ambassador to Ireland recently met Lord Kilanin, the international Olympic Committee president, to urge him to consider another site for the Olympics.

Mr. Clark told an election meeting that he is trying to persuade Lord Kilanin to change the site to protest against the invasion of Afghanistan by the Soviet Union.

Meanwhile the presidents of both the Canadian and the U.S. Olympic Associations said yesterday that the Games could still be pulled out of Moscow despite repeated denials by Lord Kilanin.

Soviet bids to rush through U.S. grain, Page 2

The Kremlin had badly mis-

calculated both the difficulty of military operations inside Afghanistan and the world's reaction, said Mr. Marshall Shulman, the State Department's top Soviet expert. The suggestion—not however widely shared here—is that Western pressure could force Moscow to reconsider and withdraw.

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